| ANNEXURE A: DEPARTMENTAL PROJECTIONS BY PERFORMANCE INDICATORS |
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|      |          |         |  |                                   |  |  |   |   |                          | -                   | -              | -                  |           |        |                      |  |  |  |  |  |
|------|----------|---------|--|-----------------------------------|--|--|---|---|--------------------------|---------------------|----------------|--------------------|-----------|--------|----------------------|--|--|--|--|--|
| Ref  | Res Dept | Vote No | National Key<br>Performance Area                             | Municipal Key<br>Performance Area | Departmental Key<br>Performance Area   | Key Performance Indicator  | Project/ Programme<br>Description   | Baseline<br>Measurement                                     | Frequency -<br>Timeframe | Operating<br>Budget | Capital Budget | Amount<br>Received | Roll over | Grants | Source of<br>Funding | Annual Target<br>(beginning of<br>FY)                      | Sep-09   | Dec-09   | Mar-10   | Jun-10   |
| MM1  | MM       | n/a     | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010                                     | Undertake developmental<br>business planning and<br>streamline business processes<br>to meet council and<br>community needs            | Draft a departmental<br>business plan   | SDBIP previous financial year                               | Sep-09                   | -                   | -              | -                  | -         | -      | -                    | submitted BP   | projected  | projected  | projected  | projected  |
| MM2  | ММ       | n/a     | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure ongoing<br>implementation and review<br>of the Performance<br>Management System  | Monitor the implementation of<br>all activities as set out in the<br>Action Plans of Middle<br>Managers of the Office of the<br>Mayor  | Departmental Action Plans<br>for Middle Manager in the<br>Office of the Municipal<br>Managers           | Section 57<br>Managers or<br>Departmental KPIs              | Sep-09                   | -                   | -              | -                  | -         | -      | -                    | all middle<br>managers in<br>possession of<br>Action Plans | 100%   | -  | -  | -  |
| MM3  | ММ       | n/a     | Municipal Financial<br>Viability and<br>Management           | Institutional and<br>Governance   | Source alternative funding<br>for appropriate projects   | To actively source and secure<br>alternative funding for IDP<br>projects   | To formally apply for grant<br>funding for IDP projects<br>from external sources                        | IDP priority Projects                                       | Ongoing                  | -                   | -              | -                  | -         | -      | -                    | formally<br>applications/<br>reports                       | 25%  | 25%  | 25%  | 25%  |
| MM4  | ММ       | n/a     | Municipal Financial<br>Viability and<br>Management           | Institutional and<br>Governance   | Ensure the municipality has<br>adequate financial<br>resources & controls to<br>meet the annual<br>performance objectives of<br>the district | Manage the organisation<br>within the budgetary and<br>policy frameworks of the<br>municipality  | Implement effective<br>expenditure control<br>measures within the budget<br>allocated to the department | Internal financial<br>controls that reflect<br>data to date | Ongoing                  | -                   | -              | -                  | -         | -      | -                    | 12 monthly<br>reports                                      | 3 monthly<br>reports                               | 3 monthly reports                                  | 3 monthly reports                                  | 3 monthly reports                                  |
| MM5  | ММ       | n/a     | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance   | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010                                     | Maintain good co-operation<br>and understanding between<br>and amongst councillors, staff<br>and customers                             | Mananagement Committee<br>(ManCo) meetings  | -   | Monthly                  | -                   | -              | -                  | -         | -      | -                    | 10 meetings  | 2 manco<br>meetings held                           | 3 manco<br>meetings held                           | 3 manco<br>meetings held                           | 2 manco<br>meetings held                           |
| MM6  | ММ       | n/a     | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance   | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010                                     | Ensure preparation and<br>timeous submission of<br>statutory reports   | Departmental standing<br>portfolio committee  | -   | Quarterly                | -                   | -              | -                  | -         | -      | -                    | four meetings<br>conducted                                 | quarter 1<br>standing<br>portfolio<br>meeting held | quarter 2<br>standing<br>portfolio<br>meeting held | quarter 3<br>standing<br>portfolio<br>meeting held | quarter 4<br>standing<br>portfolio<br>meeting held |
| MM7  | ММ       | n/a     | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance   | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010                                     | Maintain good co-operation<br>and understanding between<br>and amongst councillors, staff<br>and customers                             | Organisational staff<br>meetings  | -   | Quarterly                | -                   | -              | -                  | -         | -      | -                    | four meetings<br>held                                      | one meeting<br>held                                | one meeting<br>held                                | one meeting<br>held                                | one meeting<br>held                                |
| MM8  | ММ       | n/a     | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010                                     | Review the organisational<br>structure and policies of the<br>municipality in line with the<br>strategic & operational<br>requirements | Reviewed Organisational<br>Structure by September   | Existing Policies<br>and Amajuba DM's<br>IDP                | Sept-09                  | -                   | -              | -                  | -         | -      | -                    | approved<br>organisational<br>structure                    | 100%   | -  | -  | -  |
| MM9  | MM       | n/a     | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure ongoing<br>implementation and review<br>of the Performance<br>Management System  | Measure the performance of<br>senior managers  | Performance contracts of<br>MM approved by Mayore<br>and of Senior Managers by<br>the MM                | -   | Sept-09                  | -                   | -              | -                  | -         | -      | -                    | signed PAs   | 100%   | -  | -  | -  |
| MM10 | ММ       | n/a     | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure ongoing<br>implementation and review<br>of the Performance<br>Management System  | Measure the performance of<br>senior managers  | Assessment of Section 57<br>Managers  | Performance<br>Agreements                                   | Quarterly                | -                   | -              | -                  | -         | -      | -                    | two<br>assessments<br>conducted                            | one<br>assessment<br>conducted                     | -  | one<br>assessment<br>conducted                     | -  |

| Ref  | Res Dept | Vote No | National Key                                       | Municipal Key                   | Departmental Key   | Key Performance Indicator   | Project/ Programme   | Baseline       | Frequency -                     | Operating | Capital Budget | Amount   | Roll over | Grants | Source of | Annual Target<br>(beginning of                                 | Sep-09                                | Dec-09                                | Mar-10                                | Jun-10                                |
|------|----------|---------|--|---------------------------------|--|---|--|----------------|---------------------------------|-----------|----------------|----------|-----------|--------|-----------|--|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|
| Rei  | Res Dept | VOLE NO | Performance Area                                   | Performance Area                | Performance Area   | Key Performance indicator   | Description  | Measurement    | Timeframe                       | Budget    | Capital Budget | Received | Roll Over | Grants | Funding   | (Deginining of<br>FY)  | projected                             | projected                             | projected                             | projected                             |
| MM11 | MM       | n/a     | Municipal Financial<br>Viability and<br>Management | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010 | Ensure effective management<br>of the municipality and its<br>functionaries | Draft Adjustment Budget<br>submitted to Council  | Budget 2008/09 | Feb-10                          | -         | -              | -        | -         | -      | -         | Draft Adj Budget<br>sumitted to<br>ExCo and<br>Council         | -                                     | -                                     | Draft Adj.<br>Budget                  | -                                     |
| MM12 | ММ       | n/a     | Municipal Financial<br>Viability and<br>Management | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010 | Ensure effective management<br>of the municipality and its<br>functionaries | 2010/11 Budget submitted<br>to Council   | -              | annually by end<br>of June 2010 | -         | -              | -        | -         | -      | -         | Submitted<br>2010/11 Budget                                    | -                                     | -                                     | -                                     | 2010/11<br>Budget                     |
| MM13 | ММ       | n/a     | Municipal Financial<br>Viability and<br>Management | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010 | Ensure effective management<br>of the municipality and its<br>functionaries | Ensure timeous submission<br>of Sect 71 report   | -              | Monthly                         | -         | -              | -        | -         | -      | -         | Proof of<br>submission of<br>Sect 71 report                    | 3 reports<br>submitted to<br>NT       | 3 reports<br>submitted to<br>NT       | 3 reports<br>submitted to<br>NT       | 3 reports<br>submitted to<br>NT       |
| MM14 | ММ       | n/a     | Municipal Financial<br>Viability and<br>Management | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010 | Ensure effective management<br>of the municipality and its<br>functionaries | Ensure timeous submission<br>of Sect 72 report   | -              | Annually                        | -         | -              | -        | -         | -      | -         | Proof of<br>submission of<br>Sect 72 report                    | -                                     | -                                     | one report<br>submiited to<br>NT      | -                                     |
| MM15 | ММ       | n/a     | Municipal Financial<br>Viability and<br>Management | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010 | Ensure effective management<br>of the municipality and its<br>functionaries | Ensure timeous submission<br>of DORA report  | -              | Annually                        | -         | -              | -        | -         | -      | -         | Proof of<br>submission of<br>DORA report                       | 3 reports per<br>conditional<br>grant | 3 reports per<br>conditional<br>grant | 3 reports per<br>conditional<br>grant | 3 reports per<br>conditional<br>grant |
| MM16 | ММ       | n/a     | Municipal Financial<br>Viability and<br>Management | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010 | Ensure effective management<br>of the municipality and its<br>functionaries | Devise and implement<br>corrective measures to<br>address AG queries                                 | -              | Jan-10                          | -         | -              | -        | -         | -      | -         | Oversight report<br>of an annual<br>report                     | -                                     | -                                     | 100%                                  | -                                     |
| MM17 | ММ       | n/a     | Municipal Financial<br>Viability and<br>Management | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010 | Ensure effective management<br>of the municipality and its<br>functionaries | Reports to EXCO on<br>uThukela Water   | -              | ongoing                         | -         | -              | -        | -         | -      | -         | all received<br>reports and<br>minutes<br>submitted to<br>ExCo | ExCo kept up t                        | o date on matter                      | s pertaining to u                     | iThukela Water                        |
| MM18 | ММ       | n/a     | Municipal Financial<br>Viability and<br>Management | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010 | Ensure preparation and<br>timeous submission of<br>statutory reports        | Ensure preparation and<br>timeous submission of<br>annual financial statements<br>to Auditor General | -              | annually by end<br>of Aug 09    | -         | -              | -        | -         | -      | -         | AFS submitted<br>by 31 August 09                               | 100%                                  | -                                     | -                                     | -                                     |

| Ref  | Res Dept | Vote No            | National Key<br>Performance Area                   | Municipal Key<br>Performance Area | Departmental Key<br>Performance Area   | Key Performance Indicator   | Project/ Programme<br>Description  | Baseline<br>Measurement                    | Frequency -<br>Timeframe | Operating<br>Budget | Capital Budget | Amount<br>Received | Roll over | Grants | Source of<br>Funding | Annual Target<br>(beginning of<br>FY)   | Sep-09                                      | Dec-09                                      | Mar-10                                      | Jun-10                                      |
|------|----------|--------------------|--|-----------------------------------|--|---|--|--|--------------------------|---------------------|----------------|--------------------|-----------|--------|----------------------|---|---|---|---|---|
| MM19 | MM       | n/a                | Good Governance<br>and Public<br>Participation     | Institutional and<br>Governance   | Maintain ongoing<br>Intergovernmental relations<br>among the three spheres of<br>government                              | Establish and maintain forums<br>that meet regularly in order to<br>ensure sound relations<br>between the ADM and local<br>councils, service providers and<br>other government and non-<br>government organisations | Maintenance of the<br>Municipal Manager's Forum  |  | ongoing                  | -<br>-              | -              | -                  | -         | -<br>- | -                    | 4 meetings of<br>MM's Fora held   | one meeting<br>held                         | one meeting<br>held                         | one meeting<br>held                         | one meeting<br>held                         |
| MM20 | ММ       | n/a                | Good Governance<br>and Public<br>Participation     | Institutional and<br>Governance   | To ensure ongoing<br>implementation and review<br>of the Performance<br>Management System                                | Measure the performance of senior managers  | Ensure that all departments<br>submit quarterly<br>departmental progress<br>reports  | Departmental<br>Business Plans             | Quarterly                | -                   | -              | -                  | -         | -      | -                    | all dept reports<br>submitted by the<br>relevant HoD to<br>MM   | one report per<br>department<br>per quarter |
| MM21 | ММ       | n/a                | Municipal Financial<br>Viability and<br>Management | Institutional and<br>Governance   | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010                 | Ensure effective management<br>of the municipality and its<br>functionaries   | attendance/ represented at<br>quarterly audit committee<br>meetings  | -  | Quarterly                | -                   | -              | -                  | -         | -      | -                    | four scheduled<br>AC meetings<br>and Special AC<br>meetings<br>attended                               | quarterly AC<br>meeting 1                   | quarterly AC meeting 2                      | quarterly AC<br>meeting 3                   | quarterly AC<br>meeting 4                   |
| MM22 | ММ       | 0110/4465/0<br>000 | Good Governance<br>and Public<br>Participation     | Institutional and<br>Governance   | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010                 | Ensure effective management<br>of the municipality and its<br>functionaries   | Report on Mayors<br>Discretionary Fund   | Powers and<br>Functions of<br>Municipality | Jun-10                   | 1,200,000           | -              | 1,200,000          | -         | -      | Amajuba DM           | 4 quarterly<br>progress reports   | report for<br>quarter 1                     | report for<br>quarter 2                     | report for<br>quarter 3                     | report for<br>quarter 4                     |
| MM23 | MM       | 0110/4466/0<br>000 | Good Governance<br>and Public<br>Participation     | Institutional and<br>Governance   | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010                 | Ensure effective management<br>of the municipality and its<br>functionaries   | Report on Mayoral Projects   | Powers and<br>Functions of<br>Municipality | Jun-10                   | 4,000,000           | -              | 4,000,000          | -         | -      | Amajuba DM           | 4 quarterly<br>progress reports   | report for<br>quarter 1                     | report for<br>quarter 2                     | report for<br>quarter 3                     | report for<br>quarter 4                     |
| MM24 | MM       | 0110/4453/0<br>000 | Municipal Financial<br>Viability and<br>Management | Institutional and<br>Governance   | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010                 | Ensure effective management<br>of the municipality and its<br>functionaries   | Consideration of reports<br>and queries from internal<br>auditors and ensuring<br>continuous functioning of<br>the internal audit unit | -  | Quaterly                 | 320,000             | -              | 320,000            | -         | -      | Amajuba DM           | all quries<br>addressed<br>efficiently and<br>effectively, at<br>least four IA<br>reports<br>produced | report for<br>quarter 1                     | report for<br>quarter 2                     | report for<br>quarter 3                     | report for<br>quarter 4                     |
| MM25 | MM       | 0110/4472/0<br>000 | Good Governance<br>and Public<br>Participation     | Public Relations                  | To ensure good public<br>relations as well as<br>effective events<br>management and<br>marketing for the<br>municipality | Corporate Image and marketing   | Design and stock corporate<br>materials for marketing of<br>the ADM  | Existing corporate<br>gifts                | Jun-10                   | 1,000,000           | -              | 1,000,000          | -         | -      | Amajuba DM           | marketing and communication reports   | report for<br>quarter 1                     | report for<br>quarter 2                     | report for<br>quarter 3                     | report for<br>quarter 4                     |
| MM26 | MM       | 0110/4403/0<br>000 | Good Governance<br>and Public<br>Participation     | Public Relations                  | To ensure good public<br>relations as well as<br>effective events<br>management and<br>marketing for the<br>municipality | Ensure good relations with the press  | Prepare and submit press<br>statements on specific<br>events and projects  | -  | Ongoing                  | 50,000              | -              | 50,000             | -         | -      | Amajuba DM           | have all<br>functions of the<br>municipality<br>advertised and<br>reported on to<br>the community     | report for<br>quarter 1                     | report for<br>quarter 2                     | report for<br>quarter 3                     | report for<br>quarter 4                     |

| Ref  | Res Dept | Vote No            | National Key<br>Performance Area                             | Municipal Key<br>Performance Area | Departmental Key<br>Performance Area   | Key Performance Indicator  | Project/ Programme<br>Description   | Baseline<br>Measurement                                     | Frequency -<br>Timeframe | Operating<br>Budget | Capital Budget | Amount<br>Received | Roll over | Grants | Source of<br>Funding | Annual Target<br>(beginning of                                       | Sep-09   | Dec-09   | Mar-10   | Jun-10   |
|------|----------|--------------------|--|-----------------------------------|--|--|---|---|--------------------------|---------------------|----------------|--------------------|-----------|--------|----------------------|--|--|--|--|--|
|      |          |                    | T CHOMINICE AICA   | T CHOIManee Area                  | r chomanec Area  |  | Description   | measurement   | Timenanie                | Dudget              |                | Received           |           |        | Tunung               | FY)  | projected  | projected  | projected  | projected  |
| MM27 | MM       | n/a                | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance   | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010                                     | Ensure preparation and<br>timeous submission of<br>statutory reports   | Draft Annual Report<br>presented to the Mayor for<br>tabling to Council                                 | 2007/08 AR  | Jan-10                   | -                   | -              | -                  | -         | -      | -                    | approved draft<br>AR for<br>publicising                              | -  | -  | AR document  | -  |
| MM28 | MM       | n/a                | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance   | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010                                     | Ensure preparation and<br>timeous submission of<br>statutory reports   | Oversight report and AR<br>tabled at Council for<br>approval without<br>reservations                    | -   | Apr-10                   | -                   | -              | -                  | -         | -      | -                    | item sent to<br>council for<br>approval                              | Item Submited<br>for approval                      | -  | Oversight<br>report on an<br>annual report         | -  |
| MM29 | MM       | 0110/4462/0<br>000 | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance   | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010                                     | Ensure preparation and<br>timeous submission of<br>statutory reports   | Submit MFMA compliant<br>AR to both Provincial and<br>National Treasury                                 | 2007/08 AR  | Apr-10                   | 220,000             | -              | 220,000            | -         | -      | Amajuba DM           | 2008/09<br>approved AR<br>submitted as<br>required by<br>legislation | -  | -  | 100%   | -  |
| COR1 | CORP     | n/a                | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2010/12                                       | Undertake developmental<br>business planning and<br>streamline business processes<br>to meet council and<br>community needs            | Draft a departmental<br>business plan   | -   | Sep-09                   | -                   | -              | -                  | -         | -      | -                    | submitted BP   | 100%   | -  | -  | -  |
| COR2 | CORP     | n/a                | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure ongoing<br>implementation and review<br>of the Performance<br>Management System  | Monitor the implementation of<br>all activities as set out in the<br>Action Plans of Middle<br>Managers                                | Departmental Action Plans<br>for Middle Managers  | Section 57<br>Managers or<br>Departmental KPIs              | Sep-09                   | -                   | -              | -                  | -         | -      | -                    | all middle<br>managers in<br>possession of<br>Action Plans           | 100%   | -  | -  | -  |
| COR3 | CORP     | n/a                | Municipal Financial<br>Viability and<br>Management           | Institutional and<br>Governance   | Ensure the municipality has<br>adequate financial<br>resources & controls to<br>meet the annual<br>performance objectives of<br>the district | Manage the organisation<br>within the budgetary and<br>policy frameworks of the<br>municipality  | Implement effective<br>expenditure control<br>measures within the budget<br>allocated to the department | Internal financial<br>controls that reflect<br>data to date | Ongoing                  | -                   | -              | -                  | -         | -      | -                    | 12 monthly<br>reports  | 3 monthly reports                                  | 3 monthly reports                                  | 3 monthly reports                                  | 3 monthly reports                                  |
| COR4 | CORP     | n/a                | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance   | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010                                     | Ensure preparation and<br>timeous submission of<br>statutory reports   | Ouarterly departmental<br>progress reports to the MM  | -   | Quarterly                | -                   | -              | -                  | -         | -      | -                    | four reports<br>submitted to MM                                      | quarter 1<br>report                                | quarter 2<br>report                                | quarter 3<br>report                                | quarter 4<br>report                                |
| COR5 | CORP     | n/a                | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance   | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010                                     | Maintain good co-operation<br>and understanding between<br>and amongst councillors, staff<br>and customers                             | Departmental staff<br>meetings  | -   | Quarterly                | -                   | -              | -                  | -         | -      | -                    | four meetings<br>held  | quarter 1 staff<br>meeting held                    | quarter 2 staff<br>meeting held                    | quarter 3 staff<br>meeting held                    | quarter 4 staff<br>meeting held                    |
| COR6 | CORP     | n/a                | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance   | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010                                     | Ensure preparation and<br>timeous submission of<br>statutory reports   | Departmental standing<br>portfolio committee  | -   | Quarterly                | -                   | -              | -                  | -         | -      | -                    | four meetings<br>conducted   | quarter 1<br>standing<br>portfolio<br>meeting held | quarter 2<br>standing<br>portfolio<br>meeting held | quarter 3<br>standing<br>portfolio<br>meeting held | quarter 4<br>standing<br>portfolio<br>meeting held |
| COR7 | CORP     | n/a                | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2010/12                                       | Address skills, capacity<br>building and change<br>management issues that affect<br>development and functioning<br>of the municipality | Update the Skills Database<br>for the DM staff  | -   | Jun-10                   | -                   | -              | -                  | -         | -      | -                    | Existance of<br>functional skills<br>database                        | 20%  | 20%  | 60%  | -  |

| R  | ef F | Res Dept | Vote No | National Key   | Municipal Key                   | Departmental Key   | Key Performance Indicator  | Project/ Programme   | Baseline                                     | Frequency - | Operating | Capital Budget | Amount   | Roll over | Grants | Source of | Annual Target<br>(beginning of  | Sep-09    | Dec-09    | Mar-10    | Jun-10    |
|----|------|----------|---------|--|---------------------------------|--|--|--|--|-------------|-----------|----------------|----------|-----------|--------|-----------|---|-----------|-----------|-----------|-----------|
|    |      |          |         | Performance Area   | Performance Area                | Performance Area   |  | Description  | Measurement                                  | Timeframe   | Budget    |                | Received |           |        | Funding   | FY)   | projected | projected | projected | projected |
| сс | R8   | CORP     | n/a     | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance |  | Address skills, capacity<br>building and change<br>management issues that affect<br>development and functioning<br>of the municipality | Review of Workplace Skills<br>Plan for the ADM   | Previous Plan                                | Dec-09      | -         | -              | -        | -         | -      | -         | existance of the<br>WSP 09/10   | -         | 100%      | -         | -         |
| сс | )R9  | CORP     | n/a     | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2010/12   | Undertake developmental<br>business planning and<br>streamline business processes<br>to meet council and<br>community needs            | Update Employment Equity<br>Plan   | EE Plan                                      | Jun-10      | -         | -              | -        | -         | -      | -         | existance of the<br>EEP to cover<br>09/10   | 25%       | 25%       | 25%       | 25%       |
| со | R10  | CORP     | n/a     | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010 | Undertake developmental<br>business planning and<br>streamline business processes<br>to meet council and<br>community needs            | Ensure effective use of the<br>MunAdmin and necessary<br>municipal records keep on<br>the MunAdmid | MunAdmin System                              | Jun-10      |           | -              | -        | -         | -      | -         | all<br>correspondence<br>s scanned on<br>the MunAdmin;<br>where<br>applicable even<br>ExCo and<br>Council items                 | 25%       | 25%       | 25%       | 25%       |
| со | R11  | CORP     | n/a     | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010 | Undertake developmental<br>business planning and<br>streamline business processes<br>to meet council and<br>community needs            | Coordinate, manage and<br>provide administrative<br>support to ExCo and<br>Council meetings        | Municipal<br>Structures Act, sect<br>29 & 50 | Jun-10      | -         | -              |          | -         | -      | -         | agenda of all<br>scheduled<br>meetings<br>timeously<br>distributed and<br>minutes<br>prepared in both<br>English and<br>isiZulu | 25%       | 25%       | 25%       | 25%       |

| R   | ef R | Res Dept | Vote No            | National Key   | Municipal Key                   | Departmental Key   | Key Performance Indicator  | Project/ Programme  | Baseline                      | Frequency - | Operating | Capital Budget | Amount   | Roll over | Grants | Source of  | Annual Target<br>(beginning of   | Sep-09    | Dec-09    | Mar-10    | Jun-10    |
|-----|------|----------|--------------------|--|---------------------------------|--|--|---|-------------------------------|-------------|-----------|----------------|----------|-----------|--------|------------|--|-----------|-----------|-----------|-----------|
|     |      | too bopt | 1010 110           | Performance Area   | Performance Area                | Performance Area   |  | Description   | Measurement                   | Timeframe   | Budget    | oupnui buugot  | Received |           | orano  | Funding    | FY)  | projected | projected | projected | projected |
| COF | R12  | CORP     | 0120/4440/0<br>000 | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2010/12 | Address skills, capacity<br>building and change<br>management issues that affect<br>development and functioning<br>of the municipality | Employ experience training students                       | -                             | Mar-10      | 225,000   | -              | 225,000  | -         | -      | Amajuba DM | no less than two<br>students<br>employed   | 0%        | 50%       | 50%       | 0%        |
| COF | R13  | CORP     | 0120/4441/0<br>000 | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2010/12 | Undertake developmental<br>business planning and<br>streamline business processes<br>to meet council and<br>community needs            | Occupational Health and<br>Safety (OHS)<br>Administration | OHS policy                    | Jun-10      | 10,000    | -              | 10,000   | -         |        |            | have personnel<br>responsible for<br>OHS and<br>ensure that they<br>have necessary<br>skills and that<br>OHS is<br>effectively<br>administered | 40%       | 25%       | 25%       | 10%       |
| FI  | N1   | FIN      | n/a                | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2010/12 | Undertake developmental<br>business planning and<br>streamline business processes<br>to meet council and<br>community needs            | Draft a departmental<br>business plan                     | SDBIP previous financial year | Sep-09      | -         | -              | -        | -         | -      | -          | submitted BP   | 100%      | -         | -         | -         |
| FI  | N2   | FIN      | n/a                | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance | To ensure ongoing<br>implementation and review<br>of the Performance<br>Management System              | Monitor the implementation of<br>all activities as set out in the<br>Job descriptions of Middle<br>Managers                            | Job descriptions for Middle<br>Managers                   | Section 57 KPIs               | Sep-09      | -         | -              | -        | -         | -      | -          | all middle<br>managers in<br>possession of<br>Action Plans   | 100%      | -         | -         | -         |

| Ref   | Res Dept | Vote No | National Key                                       | Municipal Key                   | Departmental Key   | Key Performance Indicator  | Project/ Programme  | Baseline  | Frequency - | Operating | Capital Budget | Amount   | Roll over | Grants | Source of | Annual Target<br>(beginning of                                   | Sep-09   | Dec-09   | Mar-10   | Jun-10   |
|-------|----------|---------|--|---------------------------------|--|--|---|---|-------------|-----------|----------------|----------|-----------|--------|-----------|--|--|--|--|--|
| Rei   | Res Dept | VOLE NO | Performance Area                                   | Performance Area                | Performance Area   | Key Performance indicator  | Description   | Measurement   | Timeframe   | Budget    | Capital Budget | Received | Roll Over | Grants | Funding   | (beginning of<br>FY)   | projected  | projected  | projected  | projected  |
| FIN3  | FIN      | n/a     | Municipal Financial<br>Viability and<br>Management | Institutional and<br>Governance | Source alternative funding<br>for appropriate projects   | To actively source and secure<br>alternative funding for IDP<br>projects                                   | To formally apply for grant<br>funding for IDP projects<br>from external sources                        | IDP priority Projects                                       | Ongoing     | -         | -              | -        | -         | -      | -         | formal<br>applications and<br>reports                            | 25%  | 25%  | 25%  | 25%  |
| FIN4  | FIN      | n/a     | Municipal Financial<br>Viability and<br>Management | Institutional and<br>Governance | Ensure the municipality has<br>adequate financial<br>resources & controls to<br>meet the annual<br>performance objectives of<br>the district | Manage the organisation<br>within the budgetary and<br>policy frameworks of the<br>municipality            | Implement effective<br>expenditure control<br>measures within the budget<br>allocated to the department | Internal financial<br>controls that reflect<br>data to date | Ongoing     | -         | -              | -        | -         | -      | -         | 12 monthly<br>reports  | 3 mothly<br>reports                                | 3 mothly<br>reports                                | 3 mothly<br>reports                                | 3 mothly reports                                   |
| FIN5  | FIN      | n/a     | Good Governance<br>and Public<br>Participation     | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010                                     | Ensure preparation and<br>timeous submission of<br>statutory reports                                       | Quarterly departmental<br>progress reports to the MM  | -   | Quarterly   | -         | -              | -        | -         | -      | -         | four reports<br>submitted to MM                                  | quarter 1<br>report                                | quarter 2<br>report                                | quarter 3<br>report                                | quarter 4<br>report                                |
| FIN6  | FIN      | n/a     | Good Governance<br>and Public<br>Participation     | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010                                     | Maintain good co-operation<br>and understanding between<br>and amongst councillors, staff<br>and customers | Departmental staff<br>meetings  | -   | Quarterly   | -         | -              | -        | -         | -      | -         | four meetings<br>held  | quarter 1 staff<br>meeting held                    |  |  | quarter 4 staff<br>meeting held                    |
| FIN7  | FIN      | n/a     | Good Governance<br>and Public<br>Participation     | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010                                     | Ensure preparation and<br>timeous submission of<br>statutory reports                                       | Departmental standing portfolio committee   | -   | Quarterly   | -         | -              | -        | -         | -      | -         | four meetings<br>conducted                                       | quarter 1<br>standing<br>portfolio<br>meeting held | quarter 2<br>standing<br>portfolio<br>meeting held | quarter 3<br>standing<br>portfolio<br>meeting held | quarter 4<br>standing<br>portfolio<br>meeting held |
| FIN8  | FIN      | n/a     | Municipal Financial<br>Viability and<br>Management | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010                                     | Full compliance with Chapter<br>11 of the MFMA (SCM)   | Compliance with Chapter<br>11 of the MFMA   | SCM Plan  | Ongoing     | -         | -              | -        | -         | -      | -         | to implement the plan in full                                    | reports on<br>SCM<br>functioning                   | reports on<br>SCM<br>functioning                   | reports on<br>SCM<br>functioning                   | reports on<br>SCM<br>functioning                   |
| FIN9  | FIN      | n/a     | Municipal Financial<br>Viability and<br>Management | Institutional and<br>Governance | To manage expenditure,<br>cash and investments   | Monitoring of expenditure and<br>cash flow position on a regular<br>basis                                  | Expenditure Management -<br>cash and investments  | -   | Quarterly   | -         | -              | -        | -         | -      | -         | four expenditure<br>reports<br>submitted to<br>exCo and<br>ManCo | 25%  | 25%  | 25%  | 25%  |
| FIN10 | FIN      | n/a     | Municipal Financial<br>viability and<br>Management | Institutional and<br>Governance | To monitor budgetary compliance  | Monitoring of votes status   | Budget monitoring   | -   | Quarterly   | -         | -              | -        | -         | -      | -         | not exceeding<br>budget allocated<br>expenditure                 | 25%  | 25%  | 25%  | 25%  |

| Ref   | Res Dept | Vote No            | National Key<br>Performance Area                             | Municipal Key<br>Performance Area | Departmental Key<br>Performance Area   | Key Performance Indicator   | Project/ Programme<br>Description  | Baseline<br>Measurement   | Frequency -<br>Timeframe              | Operating<br>Budget | Capital Budget | Amount<br>Received | Roll over | Grants  | Source of<br>Funding | Annual Target<br>(beginning of<br>FY)                                   | Sep-09                                     | Dec-09<br>projected                        | Mar-10<br>projected                        | Jun-10<br>projected                        |
|-------|----------|--------------------|--|-----------------------------------|--|---|--|---|---------------------------------------|---------------------|----------------|--------------------|-----------|---------|----------------------|---|--|--|--|--|
| FIN11 | FIN      | n/a                | Municipal Financial<br>viability and<br>Management           | Institutional and<br>Governance   | To monitor adherence to annual cash flow plan  | Monitor cash position against planned position  | Monitoring of differences<br>between cash flow and<br>actual   | -   | Ongoing                               | -                   | -              | -                  | -         | -       | -                    | all differences corrected   | 25%  | 25%  | 25%  | 25%  |
| FIN12 | FIN      | n/a                | Municipal Financial<br>viability and<br>Management           | Institutional and<br>Governance   | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2010/12                                       | Production of monthly income<br>and expenditure and balance<br>sheet reports  | Annual Financial<br>Statements ready for audit<br>by 30 August as per MFMA   | No record of<br>prevolus non-<br>compliance                         | Aug-09                                | -                   | -              | -                  | -         | -       | -                    | Legally<br>compliant AFS<br>submiitted on<br>time                       | 100%                                       | -  | -  | -  |
| FIN13 | FIN      | n/a                | Municipal Financial<br>viability and<br>Management           | Institutional and<br>Governance   | Compliance with MFMA   | Prompt preparation of reports after month end closure   | National Treasury/In year<br>reporting   | Monthly reports are<br>lagging one monh<br>behind deadline.         | Monthly                               | -                   | -              | -                  | -         | -       | -                    | submit the s71<br>(12 reports)<br>within the<br>prescribed<br>timeframe | 3 reports within<br>5 days of<br>month end | mid-year report<br>submited to NT          | 3 reports within<br>5 days of<br>month end | 3 reports within<br>5 days of<br>month end |
| FIN14 | FIN      | n/a                | Municipal Financial<br>viability and<br>Management           | Institutional and<br>Governance   | Compliance with MFMA   | Prompt preparation of reports<br>after month end closure  | National Treasury/In year<br>reporting   | -   | Ongoing                               | -                   | -              | -                  | -         | -       | -                    | 12 reports<br>submitted to the<br>ExCo                                  | 3 reports within<br>5 days of<br>month end |
| FIN15 | FIN      | n/a                | Municipal Financial<br>viability and<br>Management           | Institutional and<br>Governance   | Compliance with relevant guidelines  | Implement Municipal Finance<br>Management Intership<br>Programme (MFMIP)  | Finance management<br>reform in compliance with<br>the Municipal Financial<br>Management Internship<br>Programme (MFMIP) | No structured<br>programme in place                                 | Ongoing                               | -                   | -              | -                  | -         | -       | -                    | 100%<br>compliance as<br>required by<br>MFMIP                           | 20%<br>compliance<br>with MFMIP            | 60%<br>compliance<br>with MFMIP            | 10%<br>compliance<br>with MFMIP            | 10%<br>compliance<br>with MFMIP            |
| FIN16 | FIN      | n/a                | Municipal Financial<br>viability and<br>Management           | Institutional and<br>Governance   | Compliance with legislation  | Monitor budget process<br>deadlines in relation to the<br>MFMA  | Budget Quality   | As per MFMA   | Ongoing                               | -                   | -              | -                  | -         | -       | -                    | 100%<br>compliance as<br>per evaluation<br>checklist                    | 10%<br>compliance<br>with checklist        | 40%<br>compliance<br>with checklist        | 25%<br>compliance<br>with checklist        | 25%<br>compliance<br>with checklist        |
| FIN17 | FIN      | n/a                | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | Safeguard Council assets   | All assets recorded, tagged<br>and recorded in the asset<br>register  | Establish an asset register  | Non GRAP<br>compliant asset<br>register in place                    | Ongoing                               | -                   | -              | -                  | -         | -       | -                    | fully functional<br>asset register                                      | 25% complete                               | 25% complete                               | 25% complete                               | 25% complete                               |
| FIN18 | FIN      | n/a                | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | Safeguard Council assets   | Insure all assets with material values  | Insurance/Risk<br>management   | Policy in place but<br>not been checked<br>for adequacy of<br>cover | Ongoing                               | -                   | -              | -                  | -         | -       | -                    | all municipal<br>assets insured   | 25%  | 25%  | 25%  | 25%  |
| FIN19 | FIN      | 0401/0199/0<br>000 | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | Safeguard Council assets   | All assets recorded, tagged<br>and recorded in the asset<br>register  | Management of the Fixed<br>Asset Register  | Fixed Asset<br>Register (FAR)                                       | Ongoing                               | -                   | -              | -                  | -         | -       | -                    | all assets<br>entered into the<br>register                              | 25% complete                               | 25% complete                               | 25% complete                               | 25% complete                               |
| FIN20 | FIN      | 0130/1607/0<br>000 | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | Ensure the municipality has<br>adequate financial<br>resources & controls to<br>meet the annual<br>performance objectives of<br>the district | To promote and support<br>reforms in financial<br>management by building the<br>capacity in municipalities to<br>implement the MFMA | Proper implementation of<br>the MFMA requirements  | -   | Jun-10                                | -                   | -              | -                  | -         | 750,000 | National<br>Treasury | full compliance with the MFMA   | 25%  | 50%  | 15%  | 10%  |
| FIN21 | FIN      | 0130/4512/0<br>000 | Good Governance<br>and Public<br>Participation               | Social Facilitation               | To facilitate and plan for<br>ongoing sustainable human<br>settlement and economic<br>development in the district                            | Provide guidance that ensures<br>intergrated service delivery in<br>the District  | Budget & IDP Roadshows   | -   | Annually before<br>end of May<br>2010 | 300,000             | -              | 300,000            | -         | -       | Amajuba DM           | 2009/10<br>roadshow<br>conducted  | -  | -  | -  | 100%                                       |

| Ref   | Res Dept | Vote No  | National Key                                       | Municipal Key                   | Departmental Key   | Key Performance Indicator   | Project/ Programme   | Baseline       | Frequency -                | Operating | Capital Budget | Amount   | Roll over | Grants | Source of | Annual Target<br>(beginning of  | Sep-09                                | Dec-09                                | Mar-10                                | Jun-10                                |
|-------|----------|----------|--|---------------------------------|--|---|--|----------------|----------------------------|-----------|----------------|----------|-----------|--------|-----------|---|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|
|       | nos sopr | 1010 110 | Performance Area                                   | Performance Area                | Performance Area   | noy r onormanos maloator  | Description  | Measurement    | Timeframe                  | Budget    | oupital budget | Received |           | ordino | Funding   | FY)   | projected                             | projected                             | projected                             | projected                             |
| FIN22 | FIN      | n/a      | Municipal Financial<br>Viability and<br>Management | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010 | Ensure effective management<br>of the municipality and its<br>functionaries | Draft Adjustment Budget<br>2009/10 submitted to<br>Council                             | Budget 2008/09 | Feb-10                     | -         | -              | -        | -         | -      | -         | Draft Adj Budget<br>sumitted to<br>ExCo and<br>Council                  | -                                     | -                                     | Draft Adj.<br>Budget                  | -                                     |
| FIN23 | FIN      | n/a      | Municipal Financial<br>Viability and<br>Management | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010 | Ensure effective management<br>of the municipality and its<br>functionaries | 2010/11 Budget submitted<br>to Council,<br>NationalTreasury and<br>Provincial Treasury | -              | annually by end<br>of June | -         | -              | -        | -         | -      | -         | Proof of<br>submission of<br>2010/11 Budget<br>to Council, NT<br>and PT | -                                     | -                                     | -                                     | 2010/11<br>Budget                     |
| FIN24 | FIN      | n/a      | Municipal Financial<br>Viability and<br>Management | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010 | Ensure effective management<br>of the municipality and its<br>functionaries | Ensure timeous submission<br>of Sect 71 report   | -              | Monthly                    | -         | -              | -        | -         | -      | -         | Proof of<br>submission of<br>Sect 71 report                             | 3 reports<br>submitted to<br>NT       | 3 reports<br>submitted to<br>NT       | 3 reports<br>submitted to<br>NT       | 3 reports<br>submitted to<br>NT       |
| FIN25 | FIN      | n/a      | Municipal Financial<br>Viability and<br>Management | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010 | Ensure effective management<br>of the municipality and its<br>functionaries | Ensure timeous submission<br>of Sect 72 report   | -              | Annually                   | -         | -              | -        | -         | -      | -         | Proof of<br>submission of<br>Sect 72 report                             | -                                     | -                                     | one report<br>submiited to<br>NT      | -                                     |
| FIN26 | FIN      | n/a      | Municipal Financial<br>Viability and<br>Management | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010 | Ensure effective management<br>of the municipality and its<br>functionaries | Ensure timeous submission<br>of MFMA report  | -              | Annually                   | -         | -              | -        | -         | -      | -         | Proof of<br>submission of<br>DORA report                                | 3 reports per<br>conditional<br>grant | 3 reports per<br>conditional<br>grant | 3 reports per<br>conditional<br>grant | 3 reports per<br>conditional<br>grant |
| FIN27 | FIN      | n/a      | Municipal Financial<br>Viability and<br>Management | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010 | Ensure effective management<br>of the municipality and its<br>functionaries | Devise and implement<br>corrective measures to<br>address AG queries                   | -              | Apr-10                     | -         | -              | -        | -         | -      | -         | Annual report<br>oversight report                                       | -                                     | -                                     | 100%                                  | -                                     |

| Ref  | Res Dept | Vote No            | National Key<br>Performance Area                             | Municipal Key<br>Performance Area | Departmental Key<br>Performance Area   | Key Performance Indicator   | Project/ Programme<br>Description  | Baseline<br>Measurement                                     | Frequency -<br>Timeframe | Operating<br>Budget | Capital Budget | Amount<br>Received | Roll over | Grants | Source of<br>Funding | Annual Target<br>(beginning of                             | Sep-09   | Dec-09   | Mar-10   | Jun-10   |
|------|----------|--------------------|--|-----------------------------------|--|---|--|---|--------------------------|---------------------|----------------|--------------------|-----------|--------|----------------------|--|--|--|--|--|
|      |          |                    | T chomanec Aica  | T chomanec Area                   | T chomanee Area  |   | Description  | Wedstrement   | Timename                 | Dudget              |                | Received           |           |        | Tunung               | FY)  | projected  | projected  | projected  | projected  |
| COM1 | СОММ     | n/a                | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2010/12   | Undertake developmental<br>business planning and<br>streamline business processes<br>to meet council and<br>community needs | Draft a departmental<br>business plan  | SDBIP previous<br>financial year                            | Sep-09                   | -                   | -              | -                  | -         | -      | -                    | submitted BP   | 100%   | -  | -  | -  |
| COM2 | COMM     | n/a                | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure ongoing<br>implementation and review<br>of the Performance<br>Management System  | Monitor the implementation of<br>all activities as set out in the<br>Action Plans of Middle<br>Managers                     | Departmental Action Plans<br>for Middle Managers   | Section 57<br>Managers or<br>Departmental KPIs              | Sep-09                   | -                   | -              | -                  | -         | -      | -                    | all middle<br>managers in<br>possession of<br>Action Plans | 100%   | -  | -  | -  |
| COM3 | COMM     | n/a                | Municipal Financial<br>Viability and<br>Management           | Institutional and<br>Governance   | Source alternative funding<br>for appropriate projects   | To actively source and secure<br>alternative funding for IDP<br>projects  | To formally apply for grant<br>funding for IDP projects<br>from external sources   | IDP priority Projects                                       | Ongoing                  | -                   | -              | -                  | -         | -      | -                    | formal<br>applications and<br>reports                      | 25%  | 25%  | 25%  | 25%  |
| COM4 | СОММ     | n/a                | Municipal Financial<br>Viability and<br>Management           | Institutional and<br>Governance   | Ensure the municipality has<br>adequate financial<br>resources & controls to<br>meet the annual<br>performance objectives of<br>the district                         | Manage the organisation<br>within the budgetary and<br>policy frameworks of the<br>municipality                             | Implement effective<br>expenditure control<br>measures within the budget<br>allocated to the department  | Internal financial<br>controls that reflect<br>data to date | Ongoing                  | -                   | -              | -                  | -         | -      | -                    | 12 monthly<br>reports                                      | 3 monthly<br>reports                               | 3 monthly reports                                  | 3 monthly reports                                  | 3 monthly<br>reports                               |
| COM5 | COMM     | n/a                | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance   | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010   | Ensure preparation and<br>timeous submission of<br>statutory reports  | Ouarterly departmental<br>progress reports to the MM   | -   | Quarterly                | -                   | -              | -                  | -         | -      | -                    | four reports<br>submitted to MM                            | quarter 1<br>report                                | quarter 2<br>report                                | quarter 3<br>report                                | quarter 4<br>report                                |
| COM6 | COMM     | n/a                | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance   | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010   | Maintain good co-operation<br>and understanding between<br>and amongst councillors, staff<br>and customers                  | Departmental staff<br>meetings   | -   | Quarterly                | -                   | -              | -                  | -         | -      | -                    | four meetings<br>held                                      | quarter 1 staff<br>meeting held                    |  | quarter 3 staff<br>meeting held                    | quarter 4 staff<br>meeting held                    |
| COM7 | COMM     | n/a                | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance   | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010   | Ensure preparation and<br>timeous submission of<br>statutory reports  | Departmental standing<br>portfolio committee   | -   | Quarterly                | -                   | -              | -                  | -         | -      | -                    | four meetings<br>conducted                                 | quarter 1<br>standing<br>portfolio<br>meeting held | quarter 2<br>standing<br>portfolio<br>meeting held | quarter 3<br>standing<br>portfolio<br>meeting held | quarter 4<br>standing<br>portfolio<br>meeting held |
| COM8 | СОММ     | 0406/0341/0<br>000 | Basic Service<br>Delivery                                    | Integrated Service<br>Delivery    | To ensure greater<br>accessibility for<br>communities in the District  | Ensure greater accessibility for<br>rural communities   | Source funding for<br>implement of<br>recommendations of Public<br>Transport Plan i.t.o the<br>while paper on the<br>Provincial Transport Policy | Public Transport<br>Plan                                    | Jun-10                   | -                   | -              | -                  | -         | -      | Rollover             | Reviewed PTP   | -  | 25%  | 25%  | 50%  |
| COM9 | СОММ     | 0205/4490/0<br>000 | Good Governance<br>and Public<br>Participation               | Social Facilitation               | To ensure sufficient<br>capacity to prevent/reduce<br>the risk of disasters,<br>mitigate, manage, respond<br>to disasters and facilitate<br>post recovery activities | Functionality of District<br>Disaster Management Centre   | Compile and implement<br>Disaster Management<br>Centre business plan   |   | Quarterly                | 500,000             | -              | 500,000            | -         | -      | Amajuba DM           | Submitted BP   | preparation of<br>BP                               | preparation for<br>implementatio<br>n report       | implementatio<br>n phase report                    | implementatio<br>n phase report                    |

| Ref   | Res Dept | Vote No            | National Key<br>Performance Area               | Municipal Key<br>Performance Area | Departmental Key<br>Performance Area   | Key Performance Indicator  | Project/ Programme<br>Description  | Baseline<br>Measurement | Frequency -<br>Timeframe | Operating<br>Budget | Capital Budget | Amount<br>Received | Roll over | Grants | Source of<br>Funding | Annual Target<br>(beginning of<br>FY)  | Sep-09<br>projected       | Dec-09<br>projected                      | Mar-10<br>projected                      | Jun-10<br>projected                      |
|-------|----------|--------------------|--|-----------------------------------|--|--|--|-------------------------|--------------------------|---------------------|----------------|--------------------|-----------|--------|----------------------|--|---------------------------|--|--|--|
| COM10 | СОММ     | 0205/4491/0<br>000 | Good Governance<br>and Public<br>Participation | Social Facilitation               | To ensure sufficient<br>capacity to prevent/reduce<br>the risk of disasters,<br>mitigate, manage, respond<br>to disasters and facilitate<br>post recovery activities | Establish and maintain a fully<br>functional disaster<br>management services | Recruit and maintain<br>disaster management<br>volunteers and capacitate<br>communities                  |                         | ongoing                  | 450,000             | -              | 450,000            | -         | -      | Amajuba DM           | 20 volunteers<br>and at least two<br>community<br>workshops  | -                         | -  | 20 volunteers<br>recruited               | two community<br>workshops<br>conducted  |
| COM11 | COMM     | 0205/4492/0<br>000 | Good Governance<br>and Public<br>Participation | Social Facilitation               | To ensure sufficient<br>capacity to prevent/reduce<br>the risk of disasters,<br>mitigate, manage, respond<br>to disasters and facilitate<br>post recovery activities | Maintain a fully functional<br>disaster management services                  | Compile and implement the<br>Disaster Management Plan  | -                       | ongoing                  | 870,000             | -              | 870,000            | -         | -      | Amajuba DM           | implementation<br>of the DM as<br>outlined in the<br>plan  | 25%                       | 50%                                      | 15%                                      | 10%                                      |
| COM12 | СОММ     | 0205/4530/0<br>000 | Good Governance<br>and Public<br>Participation | Social Facilitation               | To ensure sufficient<br>capacity to prevent/reduce<br>the risk of disasters,<br>mitigate, manage, respond<br>to disasters and facilitate<br>post recovery activities | Maintain a fully functional disaster management services                     | Disaster Relief Interventions  | -                       | Jun-10                   | 4,000,000           | -              | 4,000,000          | -         | -      | Amajuba DM           | continuous<br>assistance to<br>community<br>member<br>affected in times<br>of disaster             | 25%                       | 25%                                      | 25%                                      | 25%                                      |
| COM13 | СОММ     | 0205/4493/0<br>000 | Good Governance<br>and Public<br>Participation | Social Facilitation               | To ensure sufficient<br>capacity to prevent/reduce<br>the risk of disasters,<br>mitigate, manage, respond<br>to disasters and facilitate<br>post recovery activities | Maintain a fully functional<br>disaster management services                  | Provide Fire Fighting<br>vehicles for Ernadlangeni<br>and Dannhauser<br>municipalities                   | -                       | ongoing                  | 700,000             | -              | 700,000            | -         | -      | Amajuba DM           | have in place<br>fully functional<br>fire fighting<br>services                                     | 100%                      | -  | -  | -  |
| COM14 | COMM     | 0125/4446/0<br>000 | Good Governance<br>and Public<br>Participation | Social Facilitation               | To contribute towards the<br>achievement of universal<br>access to social services by<br>2010/12   | Facilitate the implementation of the HIV & AIDS plan                         | Institution of HIV & Aids<br>activities and programmes<br>in consultation with the HIV<br>& Aids Council | HIV & AIDS Plan         | Ongoing                  | 1,000,000           | -              | 1,000,000          | -         | -      | Amajuba DM           | facilitation of the<br>HIV/AIDS<br>activities as<br>outlined in an<br>approved<br>operational plan | HIV&AIDS<br>plan prepared | implementatio<br>n of the plan<br>report | implementatio<br>n of the plan<br>report | implementatio<br>n of the plan<br>report |
| COM15 | COMM     | 0125/4444/0<br>000 | Good Governance<br>and Public<br>Participation | Social Facilitation               | To contribute towards the<br>achievement of universal<br>access to social services by<br>2010/12   | Facilitate access of social<br>services to all communities                   | Environmental Health<br>Services   | -                       | Ongoing                  | 530,000             | -              | 530,000            | -         | -      | Amajuba DM           | pen  | ding successful i         | negotiations of tra                      | ansfer of person                         | nel                                      |
| COM16 | COMM     | 0125/4422/0<br>000 | Good Governance<br>and Public<br>Participation | Social Facilitation               | To contribute towards the<br>achievement of universal<br>access to social services by<br>2010/12   | Facilitate the promotion of<br>scarce sport codes in identified<br>areas     | Establishment and<br>implementation of<br>programmes to promote<br>sports and recreational               | -                       | Jun-10                   | 2,000,000           | -              | 2,000,000          | -         | -      | Amajuba DM           | to conduct at<br>least 8 major<br>sport events   | 25%                       | -  | 25%                                      | 50%                                      |
| COM17 | COMM     | 0125/4463/0<br>000 | Good Governance<br>and Public<br>Participation | Social Facilitation               | To contribute towards<br>facilitation of access to skills<br>development, economic<br>empowerment, human<br>rights for vulnerable groups                             | Facilitate youth empowerment<br>programmes                                   | Youth matters (Youth<br>Summit, Youth day<br>celebration)  | -                       | Jun-10                   | 850,000             | -              | 850,000            | -         | -      | Amajuba DM           | to cunduct at<br>least a youth<br>function bi-<br>monthly  | -                         | 50%                                      | 15%                                      | 10%                                      |
| COM18 | COMM     | 0155/0000/0<br>000 | Good Governance<br>and Public<br>Participation | Municipal Planning                | To facilitate the effective<br>operation of MPCC's in the<br>ADM.  | Roll-out of the Thusong<br>Service Centre in the ADM                         | Thusong Service Centre   | -                       | Jun-10                   | 2,393,157           | 30,000         | 2,423,157          | -         | -      | Amajuba DM           | quarterly reports<br>on functioning of<br>the centre   | 25%                       | 25%                                      | 25%                                      | 25%                                      |

| Ref  | Res D  | Dept  | Vote No           | National Key                                   | Municipal Key       | Departmental Key   | Key Performance Indicator   | Project/ Programme  | Baseline    | Frequency - | Operating | Capital Budget | Amount    | Roll over | Grants | Source of  | Annual Target<br>(beginning of            | Sep-09                  | Dec-09                  | Mar-10                  | Jun-10                  |
|------|--------|-------|-------------------|--|---------------------|--|---|---|-------------|-------------|-----------|----------------|-----------|-----------|--------|------------|---|-------------------------|-------------------------|-------------------------|-------------------------|
|      |        |       |                   | Performance Area                               | Performance Area    | Performance Area   | .,  | Description   | Measurement | Timeframe   | Budget    |                | Received  |           |        | Funding    | FY)                                       | projected               | projected               | projected               | projected               |
| COM  | 19 CON | MM    | n/a               | Good Governance<br>and Public<br>Participation | Municipal Planning  | To facilitate the effective<br>operation of MPCC's in the<br>ADM.  | Maintain a fully functional<br>Thusong Service Centre                                   | Signing of the rental<br>agreements - Thusong<br>Service Centre | -           | Jun-10      | -         | -              | -         | -         | -      | -          | agreements in<br>place for all<br>tenants | -                       | -                       | -                       | 100%                    |
| COM  | 20 CON | MM 01 | 110/4439/0<br>00  | Good Governance<br>and Public<br>Participation | Social Facilitation | To contribute towards the<br>achievement of universal<br>access to social services by<br>2010/12   | Facilitation of senior citizens programmes  | Report on Senior Citizens<br>Programmes                         | -           | Jun-10      | 150,000   | -              | 150,000   | -         | -      | Amajuba DM | reports on<br>programmes<br>held          | report for<br>quarter 1 | report for quarter 2    | report for<br>quarter 3 | report for<br>quarter 4 |
| COM  | 21 CON | мм 01 | 110/4442/0<br>000 | Good Governance<br>and Public<br>Participation | Social Facilitation | To contribute towards the<br>achievement of universal<br>access to social services by<br>2010/12   | Facilitate programmes that<br>promote the rights of women,<br>children and the disabled | Run activities for people living with disability                | -           | Jun-10      | 265,000   | -              | 265,000   | -         | -      | Amajuba DM | reports on<br>programmes<br>held          | report for<br>quarter 1 | report for quarter 2    | report for<br>quarter 3 | report for<br>quarter 4 |
| COM: | 22 CON | MM 01 | 110/4464/0<br>000 | Good Governance<br>and Public<br>Participation | Social Facilitation | To contribute towards<br>facilitation of access to skills<br>development, economic<br>empowerment, human<br>rights for vulnerable groups | Facilitate programmes that<br>promote the rights of women,<br>children and the disabled | Gender and Children matters                                     | -           | Jun-10      | 420,000   | ·              | 420,000   | -         | -      | Amajuba DM | reports on<br>programmes<br>held          | report for<br>quarter 1 | report for<br>quarter 2 | report for<br>quarter 3 | report for<br>quarter 4 |
| COM: | 23 CON | MM 01 | 110/4469/0<br>000 | Good Governance<br>and Public<br>Participation | Social Facilitation | To contribute towards the<br>achievement of universal<br>access to social services by<br>2010/12   | Facilitate arts and culture<br>activities in the Amajuba<br>District                    | Arts and Culture  | -           | Jun-10      | 1,200,000 | -              | 1,200,000 | -         | -      | Amajuba DM | reports on<br>programmes<br>held          | report for<br>quarter 1 | report for<br>quarter 2 | report for<br>quarter 3 | report for<br>quarter 4 |

| Ref  | Res Dept | Vote No | National Key<br>Performance Area                             | Municipal Key<br>Performance Area | Departmental Key<br>Performance Area   | Key Performance Indicator   | Project/ Programme<br>Description   | Baseline<br>Measurement                                     | Frequency -<br>Timeframe | Operating<br>Budget | Capital Budget | Amount<br>Received | Roll over | Grants | Source of<br>Funding | Annual Target<br>(beginning of  | Sep-09  | Dec-09  | Mar-10  | Jun-10  |
|------|----------|---------|--|-----------------------------------|--|---|---|---|--------------------------|---------------------|----------------|--------------------|-----------|--------|----------------------|---|---|---|---|---|
| P&D1 | PD       | n/a     | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010                                     | Undertake developmental<br>business planning and<br>streamline business processes<br>to meet council and<br>community needs | Draft a departmental business plan  | SDBIP previous financial year                               | Sep-09                   | -                   | -              | <u> </u>           | -         |        | -                    | FY)   | projected   | projected   | projected   | projected   |
| P&D2 | PD       | n/a     | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure ongoing<br>implementation and review<br>of the Performance<br>Management System  | Monitor the implementation of<br>all activities as set out in the<br>Action Plans of Middle<br>Managers                     | Departmental Action Plans<br>for Middle Managers  | Section 57<br>Managers or<br>Departmental KPIs              | Sep-09                   | -                   | -              | -                  | -         | -      | -                    | all middle<br>managers in<br>possession of<br>Action Plans                                | 100%  | -   | -   | -   |
| P&D3 | PD       | n/a     | Municipal Financial<br>Viability and<br>Management           | Institutional and<br>Governance   | Source alternative funding<br>for appropriate projects   | To actively source and secure<br>alternative funding for IDP<br>projects  | To formally apply for grant<br>funding for IDP projects<br>from external sources                        | IDP priority Projects                                       | Ongoing                  | -                   | -              | -                  | -         | -      | -                    | formal<br>applications and<br>reports   | 25%   | 25%   | 25%   | 25%   |
| P&D4 | PD       | n/a     | Municipal Financial<br>Viability and<br>Management           | Institutional and<br>Governance   | Ensure the municipality has<br>adequate financial<br>resources & controls to<br>meet the annual<br>performance objectives of<br>the district | Manage the organisation<br>within the budgetary and<br>policy frameworks of the<br>municipality                             | Implement effective<br>expenditure control<br>measures within the budget<br>allocated to the department | Internal financial<br>controls that reflect<br>data to date | Ongoing                  | -                   | -              | -                  | -         | -      | -                    | 12 monthly reports  | 3 mothly reports  | 3 mothly<br>reports   | 3 mothly reports  | 3 mothly<br>reports   |
| P&D5 | PD       | n/a     | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance   | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010                                     | Ensure preparation and<br>timeous submission of<br>statutory reports  | Quarterly departmental<br>progress reports to MM  | -   | quarterly                | -                   | -              | -                  | -         | -      | -                    | four<br>departmental<br>performance<br>reports<br>submitted to MM                         | quarter 1<br>report   | quarter 2<br>report   | quarter 3<br>report   | quarter 4<br>report   |
| P&D6 | PD       | n/a     | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance   | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010                                     | Maintain good co-operation<br>and understanding between<br>and amongst councillors, staff<br>and customers                  | Departmental staff<br>meetings  | -   | Quarterly                | -                   | -              | -                  | -         | -      | -                    | four meetings<br>conducted  | quarter 1 staff<br>meeting held                                     | quarter 2 staff<br>meeting held                                     | quarter 3 staff<br>meeting held                                     | quarter 4 staff<br>meeting held                                     |
| P&D7 | PD       | n/a     | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance   | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010                                     | Ensure preparation and<br>timeous submission of<br>statutory reports  | Departmental standing<br>portfolio committee  | -   | Quarterly                | -                   | -              | -                  | -         | -      | -                    | four meetings<br>conducted  | quarter 1<br>standing<br>portfolio<br>meeting held                  | quarter 2<br>standing<br>portfolio<br>meeting held                  | quarter 3<br>standing<br>portfolio<br>meeting held                  | quarter 4<br>standing<br>portfolio<br>meeting held                  |
| P&D8 | PD       | n/a     | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010                                     | Ensure that the IT requirements of ADM are met  | ICT support to ADM staff  |   | Ongoing                  | -                   | -              | -                  | -         | -      | -                    | quarterly reports<br>on staff<br>supported  | ad hoc ICT<br>support to staff                                      |
| P&D9 | PD       | n/a     | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010                                     | Ensure that the IT requirements of ADM are met  | ICT support to Dannhauser<br>and Emadlangeni<br>Municipalities  |   | Ongoing                  | -                   | -              | -                  | -         | -      | -                    | quarterly reports<br>on support<br>provided to<br>Emadlangeni<br>and<br>Dannhauser<br>LMs | ad hoc ICT<br>support to<br>Emadlangeni<br>and<br>Dannhauser<br>LMs |

| Ref   | Res Dept | Vote No            | National Key   | Municipal Key                   | Departmental Key  | Key Performance Indicator  | Project/ Programme  | Baseline                                       | Frequency - | Operating | Capital Budget | Amount   | Roll over | Grants | Source of  | Annual Target<br>(beginning of                        | Sep-09   | Dec-09   | Mar-10   | Jun-10   |
|-------|----------|--------------------|--|---------------------------------|---|--|---|--|-------------|-----------|----------------|----------|-----------|--------|------------|---|--|--|--|--|
|       |          |                    | Performance Area   | Performance Area                | Performance Area  | -  | Description   | Measurement                                    | Timeframe   | Budget    |                | Received |           |        | Funding    | FY)   | projected  | projected  | projected  | projected  |
| P&D10 | PD       | n/a                | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010          | Ensure that the IT requirements of ADM are met   | Administer the Amajuba<br>ICT Forum                               | Existing forum                                 | Quarterly   | -         | -              | -        | -         | -      | -          | 4 meetings<br>conducted                               | quarter 1 ICT<br>Forum meeting<br>held                                 | quarter 2 ICT<br>Forum meeting<br>held                                 | quarter 3 ICT<br>Forum meeting<br>held                                 | quarter 4 ICT<br>Forum meeting<br>held                                 |
| P&D11 | PD       | 0190/4477/0<br>000 | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010          | Ensure that the IT requirements of ADM are met   | Website Development &<br>Host                                     | Existing website                               | Quarterly   | 500,000   | -              | 500,000  | -         | -      | Amajuba DM | report on<br>website updates                          | upload<br>updates to<br>website as<br>required                         | upload<br>updates to<br>website as<br>required                         | upload<br>updates to<br>website as<br>required                         | upload<br>updates to<br>website as<br>required                         |
| P&D12 | PD       | 0190/3807/0<br>000 | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010          | Ensure that the IT requirements of ADM are met   | Management of all IT<br>systems hardware and<br>software          | -  | Ongoing     | 30,000    | -              | 30,000   | -         | -      | Amajuba DM | resolved all<br>errors and IT<br>system<br>maintained | Maintanance<br>and error<br>rectification<br>conductedd as<br>required | Maintanance<br>and error<br>rectification<br>conductedd as<br>required | Maintanance<br>and error<br>rectification<br>conductedd as<br>required | Maintanance<br>and error<br>rectification<br>conductedd as<br>required |
| P&D13 | PD       | 0190/3808/0<br>000 | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2011          | Ensure that the IT requirements of ADM are met   | Upgarde of systems  | -  | Ongoing     | 30,000    | -              | 30,000   | -         | -      | Amajuba DM | ad hoc reports<br>on systems<br>upgrade               | ad hoc<br>systems<br>upgrade   | ad hoc<br>systems<br>upgrade   | ad hoc<br>systems<br>upgrade   | ad hoc<br>systems<br>upgrade   |
| P&D14 | PD       | n/a                | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010          | Maintain good co-operation<br>and understanding between<br>and amongst councillors, staff<br>and customers | Provide and update<br>municipal information on<br>the ADM website | Existing<br>departmental<br>section on website | Ongoing     | -         | -              | -        | -         | -      | -          | report on<br>updates<br>submitted                     | report on<br>updates<br>submitted                                      | report on<br>updates<br>submitted                                      | report on<br>updates<br>submitted                                      | report on<br>updates<br>submitted                                      |
| P&D15 | PD       | 0190/4488/0<br>000 | Good Governance<br>and Public<br>Participation               | Municipal Planning              | To facilitate and plan for<br>ongoing sustainable human<br>settlement and economic<br>development in the district | Develop shared service<br>systems to provide co-<br>ordinated service delivery                             | GIS Implementation  | 2008/09 GIS<br>support                         | Quarterly   | 140,000   | -              | 140,000  | -         | -      | Amajuba DM | four meetings<br>conducted                            | one GIS<br>Support<br>meeting held                                     | one GIS<br>Support<br>meeting held                                     | one GIS<br>Support<br>meeting held                                     | one GIS<br>Support<br>meeting held                                     |
| P&D16 | PD       | n/a                | Local Economic<br>Development (LED)                          | Economic<br>Development         | To ensure ongoing<br>partnership development<br>and coordination among<br>various stakeholders                    | Retain and develop<br>institutional arrangements for<br>economic development in the<br>district            | Administer the Amajuba<br>Tourism Forum (ATF)                     | 2008/09 ATF                                    | Quarterly   | -         | -              | -        | -         | -      | -          | four meetings<br>conducted                            | one ATF<br>meeting held  | one ATF<br>meeting held  | one ATF<br>meeting held  | one ATF<br>meeting held  |
| P&D17 | PD       | n/a                | Local Economic<br>Development (LED)                          | Economic<br>Development         | To ensure ongoing<br>partnership development<br>and coordination among<br>various stakeholders                    | Retain and develop<br>institutional arrangements for<br>economic development in the<br>district            | Administer the Amajuba<br>Tourism Committee (ATC)                 | 2008/09 ATC                                    | Quarterly   | -         | -              | -        | -         | -      | -          | four meetings<br>conducted                            | one ATC<br>meeting held  | one ATC<br>meeting held  | one ATC<br>meeting held  | one ATC<br>meeting held  |
| P&D18 | PD       | n/a                | Local Economic<br>Development (LED)                          | Economic<br>Development         | To ensure ongoing<br>partnership development<br>and coordination among<br>various stakeholders                    | Retain and develop<br>institutional arrangements for<br>economic development in the<br>district            | Administer the Amajuba<br>Agricultural Committee<br>(AAC)         | 2008/09 AAC                                    | Quarterly   | -         | -              | -        | -         | -      | -          | four meetings<br>conducted                            | one AAC<br>meeting held  | one AAC<br>meeting held  | one AAC<br>meeting held  | one AAC<br>meeting held  |

| Ref  | Res Dep | t Vote No | National Key                                   | Municipal Key      | Departmental Key  | Key Performance Indicator   | Project/ Programme  | Baseline                          | Frequency - | Operating | Capital Budget | Amount   | Roll over | Grants | Source of | Annual Target<br>(beginning of | Sep-09                              | Dec-09                     | Mar-10                     | Jun-10                     |
|------|---------|-----------|--|--------------------|---|---|---|-----------------------------------|-------------|-----------|----------------|----------|-----------|--------|-----------|--------------------------------|-------------------------------------|----------------------------|----------------------------|----------------------------|
| No.  | Nes Dep |           | Performance Area                               | Performance Area   | Performance Area  | Key renormance maleator   | Description   | Measurement                       | Timeframe   | Budget    | oupital Dauget | Received | Kon over  | orants | Funding   | (beginning of<br>FY)           | projected                           | projected                  | projected                  | projected                  |
| P&D1 | 9 PD    | n/a       | Good Governance<br>and Public<br>Participation | Municipal Planning | To facilitate and plan for<br>ongoing sustainable human<br>settlement and economic<br>development in the district | Provide guidance that ensures<br>intergrated service delivery in<br>the District                                    | Administer the Amajuba<br>Planning and Development<br>Coordination Committee<br>(P&DCC) | Existing P&DCC                    | Quarterly   | -         | -              | -        | -         | -      | -         | four meetings<br>conducted     | one P&DCC<br>meeting held           | one P&DCC<br>meeting held  | one P&DCC<br>meeting held  | one P&DCC<br>meeting held  |
| P&D2 | ) PD    | n/a       | Good Governance<br>and Public<br>Participation | Municipal Planning | To facilitate and plan for<br>ongoing sustainable human<br>settlement and economic<br>development in the district | Provide guidance that ensures<br>intergrated service delivery in<br>the District                                    | Provide inputs on<br>development applications<br>received                               | 2008/09 inputs                    | Ongoing     | -         | -              | -        | -         | -      | -         | report on issues<br>raised     | report on<br>issues raised          | report on<br>issues raised | report on<br>issues raised | report on<br>issues raised |
| P&D2 | 1 PD    | n/a       | Good Governance<br>and Public<br>Participation | Municipal Planning | To facilitate and plan for<br>ongoing sustainable human<br>settlement and economic<br>development in the district | Support the facilitation of<br>integrated planning and<br>implementation of land reform<br>projects in the District | Update and alignment of<br>the Amajuba Spatial<br>Development Framework<br>(SDF)        | 2008/09 SDF as<br>part of the IDP | Jun-10      | -         | -              | -        | -         | -      | -         | SDF Completed                  | -                                   | -                          | -                          | 100%                       |
| P&D2 | 2 PD    | n/a       | Good Governance<br>and Public<br>Participation | Municipal Planning | To facilitate and plan for<br>ongoing sustainable human<br>settlement and economic<br>development in the district | Prepare, monitor<br>implementation and review the<br>IDP  | Approval of the Budget and<br>IDP Process Plan by EXCO<br>and Council                   | -                                 | Aug-09      | -         | -              | -        | -         | -      | -         | approved<br>process plan       | 2010/11<br>process plan<br>approved | -                          | -                          | -                          |

| Ref   | Res Dept | Vote No  | National Key   | Municipal Key                   | Departmental Key  | Key Performance Indicator  | Project/ Programme   | Baseline        | Frequency - | Operating | Capital Budget | Amount   | Roll over | Grants | Source of  | Annual Target<br>(beginning of          | Sep-09   | Dec-09   | Mar-10   | Jun-10   |
|-------|----------|--|--|---------------------------------|---|--|--|-----------------|-------------|-----------|----------------|----------|-----------|--------|------------|---|--|--|--|--|
| Rei   | Kes Dept | Vole No  | Performance Area   | Performance Area                | Performance Area  | Key Performance indicator  | Description  | Measurement     | Timeframe   | Budget    | Capital Budget | Received | Roll Over | Grants | Funding    | (beginning of<br>FY)                    | projected  | projected  | projected  | projected  |
| P&D23 | PD       | n/a  | Good Governance<br>and Public<br>Participation               | Municipal Planning              | To facilitate and plan for<br>ongoing sustainable human<br>settlement and economic<br>development in the district | Prepare, monitor<br>implementation and review the<br>IDP                         | Approved IDP submitted to the DLG&TA   | 2008/09 IDP     | Jun-10      | -         | -              | -        | -         | -      | -          | approved IDP<br>document                | -  | -  | -  | 100%   |
| P&D24 | PD       | 0190/4468/0<br>000   | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance | To ensure ongoing<br>implementation and review<br>of the Performance<br>Management System                         | Measure the performance of the municipality                                      | PMS Review   | Existing Policy | Aug-09      | 500,000   | -              | 500,000  | -         | -      | Amajuba DM | reviewed PMS                            | -  | -  | -  | PMS Review<br>document                                       |
| P&D25 | PD       | 0190/4467/0<br>000   | Good Governance<br>and Public<br>Participation               | Municipal Planning              | To facilitate and plan for<br>ongoing sustainable human<br>settlement and economic<br>development in the district | Prepare, monitor<br>implementation and review the<br>IDP                         | IDP Review   | -               | Jun-10      | 50,000    | -              | 50,000   | -         | -      | Amajuba DM | IDP Review<br>document                  | -  | -  | IDP review<br>document                                       | -  |
| P&D26 | PD       | n/a  | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010          | Ensure preparation and<br>timeous submission of<br>statutory reports             | Draft Annual Report<br>presented to the Mayor for<br>tabling to Council              | 2007/08 AR      | Jan-10      | -         | -              | -        | -         | -      | -          | approved draft<br>AR for<br>publicising | -  | -  | 100%   | -  |
| P&D27 | PD       | n/a  | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010          | Ensure preparation and<br>timeous submission of<br>statutory reports             | Oversight report and AR<br>tabled at Council for<br>approval without<br>reservations | 2008/09 AR      | Apr-10      | -         | -              | -        | -         | -      | -          | Oversight report                        | Item Submited<br>for approval                                | -  | 100%   | -  |
| P&D28 | PD       | 0190/4515/0<br>000;<br>0190/4514/0<br>000;<br>0190/4484/0<br>000 | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010          | Ensure that municipal<br>planning requirements of ADM<br>are met                 | Administration Shared<br>Service for GIS and<br>Planning                             | -               | Jun-10      | -         | -              | -        | -         | -      | -          | 4 reports on<br>shared services         | Report on<br>services to<br>Emadlangeni<br>and<br>Dannhauser | Report on<br>services to<br>Emadlangeni<br>and<br>Dannhauser | Report on<br>services to<br>Emadlangeni<br>and<br>Dannhauser | Report on<br>services to<br>Emadlangeni<br>and<br>Dannhauser |
| P&D29 | PD       | 0403/0271/0<br>000   | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010          | Ensure that the IT requirements of ADM are met                                   | DIMS-MIG/MIS Intergration  | -               | Jun-10      | -         | -              | -        | -         | -      | DLGTA      | DIMS-MIG/MIS<br>Intergration            | 25%  | 25%  | 25%  | 25%  |
| P&D30 | PD       | 0190/4447/0<br>000   | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance | To facilitate and plan for<br>ongoing sustainable human<br>settlement and economic<br>development in the district | Provide guidance that ensures<br>intergrated service delivery in<br>the District | Environmental<br>Management Plan Review  | Existing Plan   | Jun-10      | 350,000   | -              | 350,000  | -         | -      | Amajuba DM | reviewed EMP                            | -  | -  | -  | EMP Review<br>document                                       |

| Ref  | Res Dept | Vote No            | National Key                                   | Municipal Key               | Departmental Key  | Key Performance Indicator   | Project/ Programme   | Baseline   | Frequency - | Operating | Capital Budget | Amount    | Roll over | Grants | Source of  | Annual Target<br>(beginning of  | Sep-09  | Dec-09  | Mar-10  | Jun-10   |
|------|----------|--------------------|--|-----------------------------|---|---|--|--|-------------|-----------|----------------|-----------|-----------|--------|------------|---|---|---|---|--|
| Rei  | Res Dept | VOLE NO            | Performance Area                               | Performance Area            | Performance Area  | Key Performance indicator   | Description  | Measurement  | Timeframe   | Budget    | Capital Buuget | Received  | KUII ÜVEI | Grants | Funding    | (Deginining of<br>FY)   | projected   | projected   | projected   | projected  |
| P&D3 | PD       | 0190/4448/0<br>000 | Good Governance<br>and Public<br>Participation | Environmental<br>Management | To ensure sustainable<br>waste management in the<br>district  | Address the pollution of water<br>catchments by mining and<br>industrial activity               | Education and awareness programmes   | -  | Jun-10      | -         | -              | -         | -         | -      | -          | two awareness<br>programmes<br>conducted                                    | develop a<br>business plan<br>for programme                 | 1st awareness<br>programme                                  | -   | 2nd<br>awareness<br>programme                            |
| P&D3 | PD       | 0190/4486/0<br>000 | Local Economic<br>Development (LED)            | Economic<br>Development     | To ensure 4% economic<br>growth per annum by 2011<br>To ensure 15% reduction in<br>unemployment by 2011 | Implementation of the Tourism<br>Sector Plan  | Tourism Route Marketing<br>and Battlefields                                    | 2008/09 Tourism<br>Route and<br>Battlefield<br>Marketing | Quarterly   | 400,000   | -              | 400,000   | -         | -      | Amajuba DM | report on<br>advertisement<br>and marketing<br>conducted                    | report on<br>advertisement<br>and marketing<br>conducted    | report on<br>advertisement<br>and marketing<br>conducted    | report on<br>advertisement<br>and marketing<br>conducted    | report on<br>advertisement<br>and marketing<br>conducted |
| P&D3 | B PD     | 0190/4476/0<br>000 | Local Economic<br>Development (LED)            | Economic<br>Development     | To ensure 4% economic<br>growth per annum by 2011<br>To ensure 15% reduction in<br>unemployment by 2011 | Implementation of the Tourism<br>Sector Plan  | Facilitate Tourism Shows<br>and Exhibitions                                    | -  | Ongoing     | 70,000    | -              | 70,000    | -         | -      | Amajuba DM | report on<br>tourism and<br>exhibitions<br>supported                        | 1st quarter<br>tourism report                               | 2nd quarter<br>tourism report                               | 3rd quarter<br>tourism report                               | 4th quarter<br>tourism report                            |
| P&D3 | PD       | 0190/4483/0<br>000 | Local Economic<br>Development (LED)            | Economic<br>Development     | To ensure 4% economic<br>growth per annum by 2011<br>To ensure 15% reduction in<br>unemployment by 2011 | Implementation of the<br>Battlefields Development Plan  | Facilitate tourism<br>programmes through the<br>Amajuba Tourism Forum<br>(ATF) | Battlefields<br>Development Plan                         | Ongoing     | 530,000   | -              | 530,000   | -         | -      | Amajuba DM | to source<br>funding to<br>implement<br>Battlefields<br>Development<br>Plan | progress report<br>on the<br>implementatio<br>n of the plan | progress report<br>on the<br>implementatio<br>n of the plan | progress report<br>on the<br>implementatio<br>n of the plan | on the<br>implementatio                                  |
| P&D3 | 5 PD     | n/a                | Local Economic<br>Development (LED)            | Economic<br>Development     | To ensure ongoing<br>partnership development<br>and coordination among<br>various stakeholders          | Retain and develop<br>institutional arrangements for<br>economic development in the<br>district | Administer the Amajuba<br>Forum for Local Economic<br>Development (AFLED)      | 2008/09 AFLED  | Quarterly   | -         | -              | -         | -         | -      | -          | four meetings<br>conducted  | one AFLED<br>meeting held                                   | one AFLED<br>meeting held                                   | one AFLED<br>meeting held                                   | one AFLED<br>meeting held                                |
| P&D3 | 5 PD     | 0190/4487/0<br>000 | Local Economic<br>Development (LED)            | Economic<br>Development     | To ensure 4% economic<br>growth per annum by 2011<br>To ensure 15% reduction in<br>unemployment by 2011 | Implementation of the<br>Agricultural Sector Plan   | Facilitate LED Project<br>Support  | LED Strategy   | Ongoing     | 1,000,000 | -              | 1,000,000 | -         | -      | Amajuba DM | development of<br>two projects into<br>secondary<br>economy                 | preparation for<br>projects to be<br>implemented<br>2009/10 | report on LED<br>projects<br>implemented                    | report on LED<br>projects<br>implemented                    | report on LED<br>projects<br>implemented                 |
| P&D3 | 7 PD     | 0190/4510/0<br>000 | Local Economic<br>Development (LED)            | Economic<br>Development     | To ensure 4% economic<br>growth per annum by 2011<br>To ensure 15% reduction in<br>unemployment by 2011 | Implementation of the<br>Agricultural Sector Plan   | LED Manufacturing<br>Strategic Project Support                                 | Manufacturing Plan                                       | Ongoing     | 1,000,000 | -              | 1,000,000 | -         | -      | Amajuba DM | development of<br>two projects into<br>secondary<br>economy                 |   | report on LED<br>projects<br>implemented                    | report on LED<br>projects<br>implemented                    | report on LED<br>projects<br>implemented                 |

| Ref   | Res Dept | Vote No            | National Key   | Municipal Key                   | Departmental Key   | Key Performance Indicator   | Project/ Programme  | Baseline  | Frequency - | Operating | Capital Budget | Amount    | Roll over | Grants | Source of  | Annual Target<br>(beginning of  | Sep-09  | Dec-09  | Mar-10  | Jun-10  |
|-------|----------|--------------------|--|---------------------------------|--|---|---|---|-------------|-----------|----------------|-----------|-----------|--------|------------|---|---|---|---|---|
|       |          |                    | Performance Area   | Performance Area                | Performance Area   | · ·   | Description   | Measurement   | Timeframe   | Budget    |                | Received  |           |        | Funding    | FY)   | projected   | projected   | projected   | projected   |
| P&D38 | PD       | 0190/4511/0<br>000 | Local Economic<br>Development (LED)                          | Economic<br>Development         | To ensure 4% economic<br>growth per annum by 2011<br>To ensure 15% reduction in<br>unemployment by 2011                                      | Implementation of the<br>Agricultural Sector Plan   | LED Agricutural Strategic<br>Project Support  | Agricultural Plan   | Ongoing     | 1,000,000 | -              | 1,000,000 | -         | -      | Amajuba DM | development of<br>two projects into<br>secondary<br>economy                     | preparation for<br>projects to be<br>implemented<br>2009/10             | report on LED<br>projects<br>implemented                                | report on LED<br>projects<br>implemented                                | report on LED<br>projects<br>implemented                                |
| P&D39 | PD       | 0190/4475/0<br>000 | Local Economic<br>Development (LED)                          | Economic<br>Development         | To ensure 4% economic<br>growth per annum by 2011<br>To ensure 15% reduction in<br>unemployment by 2011                                      | Business support (facilitate<br>markets & capacity) for<br>SMME's & Co-operatives   | LED/Tourism training<br>facilitation - Facilitate<br>support and training<br>workshops for co-ops with<br>DED | -   | Jun-10      | 55,000    | -              | 55,000    | -         | -      | Amajuba DM | two workshops<br>conducted<br>second and third<br>quarter                       | -   | 1st workshop conducted  | -   | 2nd workshop conducted  |
| P&D40 | PD       | 0190/4478/0<br>000 | Local Economic<br>Development (LED)                          | Economic<br>Development         | To ensure 4% economic<br>growth per annum by 2011<br>To ensure 15% reduction in<br>unemployment by 2011                                      | Business support (facilitate<br>markets & capacity) for<br>SMME's & Co-operatives   | AFLED capacity building -<br>Institutional consultation on<br>growth and development                          | -   | Jun-10      | 40,000    | -              | 40,000    | -         | -      | Amajuba DM | two workshops<br>conducted<br>second and third<br>quarter                       | -   | 1st workshop<br>conducted   | -   | 2nd workshop<br>conducted   |
| P&D41 | PD       | 0190/4513/0<br>000 | Local Economic<br>Development (LED)                          | Economic<br>Development         | To ensure 4% economic<br>growth per annum by 2011<br>To ensure 15% reduction in<br>unemployment by 2011                                      | Facilitate Targeted Investment  | 4th ADM growth and development summit.  | 2008/09 Growth<br>and Development<br>Summit                 | Jun-10      | 200,000   | -              | 200,000   | -         | -      | Amajuba DM | conduct of G&D<br>Summit by June  | -   | -   | -   | G&D Summit<br>conducted   |
| P&D42 | PD       | 0190/4445/0<br>000 | Good Governance<br>and Public<br>Participation               | Social Facilitation             | To ensure poverty alleviation/reduction (national targets)   | Implementation of the poverty<br>alleviation programme and<br>vertical alignment  | Identification, funding and<br>implementation of poverty<br>alleviation projects                              | Existing Poverty<br>Alleviation Policy                      | Ongoing     | 1,000,000 | -              | 1,000,000 | -         | -      | Amajuba DM | fund poverty<br>alleviation<br>projects as per<br>poverty<br>alleviation policy | progress report<br>on poverty<br>alleviation<br>projects<br>implemented | progress report<br>on poverty<br>alleviation<br>projects<br>implemented | progress report<br>on poverty<br>alleviation<br>projects<br>implemented | progress report<br>on poverty<br>alleviation<br>projects<br>implemented |
| P&D43 | PD       | 0190/4520          | Local Economic<br>Development (LED)                          | Economic<br>Development         | To ensure 4% economic<br>growth per annum by 2011<br>To ensure 15% reduction in<br>unemployment by 2011                                      | Implementation of the<br>Agricultural Sector Plan   | Projects Iniation Fund  | -   | Ongoing     | 1,000,000 | -              | 1,000,000 | -         | -      | Amajuba DM | Fund<br>implementation<br>requirements for<br>projects                          | progress report   | progress report   | progress report   | progress report   |
| ENG1  | ENG      | n/a                | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010                                     | Undertake developmental<br>business planning and<br>streamline business processes<br>to meet council and<br>community needs | Draft a departmental<br>business plan   | SDBIP previous<br>financial year                            | Sep-09      | -         | -              | -         | -         | -      | -          | Prepared BP<br>and submitted<br>to ExCo   | 100%  | -   | -   | -   |
| ENG2  | ENG      | n/a                | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010                                     | Monitor the implementation of<br>all activities as set out in the<br>Action Plans of Middle<br>Managers                     | Departmental Action Plans<br>for Middle Managers  | Section 57<br>Managers or<br>Departmental KPIs              | Sep-09      | -         | -              | -         | -         | -      | -          | all middle<br>managers in<br>possession of<br>Action Plans                      | 100%  | -   | -   | -   |
| ENG3  | ENG      | n/a                | Municipal Financial<br>Viability and<br>Management           | Institutional and<br>Governance | Source alternative funding<br>for appropriate projects   | To actively source and secure<br>alternative funding for IDP<br>projects  | To formally apply for grant<br>funding for IDP projects<br>from external sources                              | IDP priority Projects                                       | Ongoing     | -         | -              | -         | -         | -      | -          | formal<br>applications and<br>reports   | 25%   | 25%   | 25%   | 25%   |
| ENG4  | ENG      | n/a                | Municipal Financial<br>Viability and<br>Management           | Institutional and<br>Governance | Ensure the municipality has<br>adequate financial<br>resources & controls to<br>meet the annual<br>performance objectives of<br>the district | Manage the organisation<br>within the budgetary and<br>policy frameworks of the<br>municipality                             | Implement effective<br>expenditure control<br>measures within the budget<br>allocated to the department       | Internal financial<br>controls that reflect<br>data to date | Ongoing     | -         | -              | -         | -         | -      | -          | 12 monthly reports  | 3 monthly reports   | 3 monthly<br>reports  | 3 monthly reports   | 3 monthly reports   |

| Ref   | Res Dept | Vote No            | National Key<br>Performance Area               | Municipal Key<br>Performance Area | Departmental Key<br>Performance Area  | Key Performance Indicator  | Project/ Programme<br>Description  | Baseline<br>Measurement   | Frequency -<br>Timeframe | Operating<br>Budget | Capital Budget | Amount<br>Received | Roll over | Grants | Source of<br>Funding | Annual Target<br>(beginning of<br>FY)   | Sep-09<br>projected                                | Dec-09<br>projected                                | Mar-10<br>projected                                | Jun-10<br>projected                                |
|-------|----------|--------------------|--|-----------------------------------|---|--|--|---|--------------------------|---------------------|----------------|--------------------|-----------|--------|----------------------|---|--|--|--|--|
| ENG5  | ENG      | n/a                | Good Governance<br>and Public<br>Participation | Institutional and<br>Governance   | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010          | Ensure preparation and<br>timeous submission of<br>statutory reports                                       | Quarterly departmental<br>progress reports to the MM                     | Dept Business<br>Plans  | Quarterly                | -                   | -              | -                  | -         | -      | -                    | four reports<br>submitted to MM   | quarter 1<br>report                                | quarter 2<br>report                                | quarter 3<br>report                                | quarter 4<br>report                                |
| ENG6  | ENG      | n/a                | Good Governance<br>and Public<br>Participation | Institutional and<br>Governance   | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010          | Maintain good co-operation<br>and understanding between<br>and amongst councillors, staff<br>and customers | Departmental staff<br>meetings   | Planned Staff<br>meetings   | Quarterly                | -                   | -              | -                  | -         | -      | -                    | four meetings<br>held   | quarter 1 staff<br>meeting held                    | quarter 2 staff<br>meeting held                    | quarter 3 staff<br>meeting held                    | quarter 4 staff<br>meeting held                    |
| ENG7  | ENG      | n/a                | Good Governance<br>and Public<br>Participation | Institutional and<br>Governance   | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2009/2010          | Ensure preparation and<br>timeous submission of<br>statutory reports                                       | Departmental standing<br>portfolio committee                             | Planned Staff<br>meetings dates   | Quarterly                | -                   | -              | -                  | -         | -      | -                    | four meetings<br>conducted  | quarter 1<br>standing<br>portfolio<br>meeting held | quarter 2<br>standing<br>portfolio<br>meeting held | quarter 3<br>standing<br>portfolio<br>meeting held | quarter 4<br>standing<br>portfolio<br>meeting held |
| ENG8  | ENG      | n/a                | Basic Service<br>Delivery                      | Economic<br>Development           | To ensure 4% economic<br>growth per annum by 2011<br>To ensure 15% reduction in<br>unemployment by 2011           | Application of labour intensive<br>methods in construction<br>projects                                     | Adoption of EPWP<br>guidelines into MIG projects                         | EPWP guidelines   | Ongoing                  | -                   | -              | -                  | -         |        | -                    | Comply with<br>EPWP<br>guidelines.<br>Reports on<br>labour force for<br>each project. | quarter 1<br>EPWP Report                           | quarter 2<br>EPWP Report                           | quarter 3<br>EPWP Report                           | quarter 4<br>EPWP Report                           |
| ENG9  | ENG      | 0150/4470/0<br>000 | Basic Service<br>Delivery                      | Integrated Service<br>Delivery    | To ensure access to free<br>basic water and expansion<br>of water service delivery to<br>all consumers by 2010/12 | Provision of water supply to all consumers   | Emergency Water Supply   | Emergency Water<br>Supplies   | Jun-10                   | 850,000             | -              | 850,000            | -         | -      | Amajuba DM           | Provision of<br>emergency<br>water supply as<br>the need arises                       | Quarter 1<br>report                                | Quarter 2<br>report                                | Quarter 3<br>report                                | Quarter 4<br>report                                |
| ENG10 | ENG      | 0401/0202/0<br>000 | Basic Service<br>Delivery                      | Integrated Service<br>Delivery    | To ensure access to free<br>basic water and expansion<br>of water service delivery to<br>all consumers by 2010/12 | Review of the WSDP and its<br>alignment with DWAF's<br>Internal Strategic Perspective                      | WSDP Review  | Backlog in provision<br>of water services<br>within Amajuba<br>district | Mar-10                   | -                   | -              | -                  | 980,113   | -      | DTLGA                | Completed<br>Water Services<br>Development<br>Plan                                    | -  | 50%  | 100%   | -  |
| ENG11 | ENG      | 0403/0283/0<br>000 | Basic Service<br>Delivery                      | Integrated Service<br>Delivery    | To ensure access to free<br>basic water and expansion<br>of water service delivery to<br>all consumers by 2010/12 | Attract additional investment in<br>the expansion of water<br>networks                                     | Water Conservation/ Water<br>Demand Plan                                 | Backlog in provision<br>of water services<br>within Amajuba<br>district | Dec-09                   | -                   | -              | 784,000            | 828,830   | -      | DWAF                 | Completed<br>Water<br>Conservation/W<br>ater Demand<br>Plan                           | 50%  | 100%   | -  | -  |
| ENG12 | ENG      | 0403/0284/0<br>000 | Basic Service<br>Delivery                      | Integrated Service<br>Delivery    | To ensure access to free<br>basic water and expansion<br>of water service delivery to<br>all consumers by 2010/12 | Attract additional investment in<br>the expansion of water<br>networks                                     | Refurbishment of boreholes   | Backlog in provision<br>of water services<br>within Amajuba<br>district | Mar-10                   | -                   | -              | 1,000,000          | 1,064,522 | -      | DWAF                 | Report on no of<br>boreholes<br>provided.   | 40%  | 60%  | 100%   | -  |
| ENG13 | ENG      | 0403/0228/0<br>000 | Basic Service<br>Delivery                      | Economic<br>Development           | To ensure 4% economic<br>growth per annum by 2011<br>To ensure 15% reduction in<br>unemployment by 2011           | Implement Infrastructure<br>Investment Plan  | Inter Development<br>Infrastructure Capacity-<br>Training of contractors | Need to capacitate<br>local contractors                                 | Dec-09                   | -                   | -              | 120,000            | 142,977   | -      | DLGTA                | Training of Local<br>Emerging<br>Contractors  | 50%  | 100%   | -  | -  |

| Ref   | Res Dept | Vote No            | National Key<br>Performance Area | Municipal Key<br>Performance Area | Departmental Key<br>Performance Area   | Key Performance Indicator   | Project/ Programme<br>Description   | Baseline<br>Measurement   | Frequency -<br>Timeframe | Operating<br>Budget | Capital Budget | Amount<br>Received | Roll over  | Grants     | Source of<br>Funding | Annual Target<br>(beginning of<br>FY)   | Sep-09   | Dec-09  | Mar-10  | Jun-10  |
|-------|----------|--------------------|----------------------------------|-----------------------------------|--|---|---|---|--------------------------|---------------------|----------------|--------------------|------------|------------|----------------------|---|--|---|---|---|
| ENG14 | ENG      | 0753/1802/0<br>000 | Basic Service<br>Delivery        | Integrated Service<br>Delivery    | To ensure access to free<br>basic water and expansion<br>of water service delivery to<br>all consumers by 2010/12              | The provision of rudimentary<br>water services. Replacement<br>of water tanker deliveries with<br>pipe water and boreholes. | Replacement of water<br>tanker deliveries with pipe<br>water and boreholes for the<br>WSA | Backlog in provision<br>of water services<br>within Amajuba<br>district       | Jun-10                   | -                   | 200,000        | 200,000            | -          | -          | Amajuba DM           | Provision of<br>access to water<br>services to 20<br>households                       | Provision of<br>access to<br>water services<br>to 5<br>households  | Provision of<br>access to<br>water services<br>to 5<br>households   | Provision of<br>access to<br>water services<br>to 5<br>households   | Provision of<br>access to<br>water services<br>to 5<br>households   |
| ENG15 | ENG      | 0753/1803/0<br>000 | Basic Service<br>Delivery        | Integrated Service<br>Delivery    | To ensure access to free<br>basic water and expansion<br>of water service delivery to<br>all consumers by 2010/12              | The provision of rudimentary<br>water services. Replacement<br>of water tanker deliveries with<br>pipe water and boreholes. | Water capital projects  | Backlog in provision<br>of water services<br>within Amajuba<br>district       | Jun-10                   | -                   | 6,000,000      | 6,000,000          | -          | -          | Amajuba DM           | Provision of<br>access to water<br>services to 880<br>households                      | Provision of<br>access to<br>water services<br>to 80<br>households | Provision of<br>access to<br>water services<br>to 200<br>households | Provision of<br>access to<br>water services<br>to 200<br>households | Provision of<br>access to<br>water services<br>to 400<br>households |
| ENG16 | ENG      | 0753/1804/0<br>000 | Basic Service<br>Delivery        | Integrated Service<br>Delivery    | To ensure access to free<br>basic sanitation delivery to<br>all consumers  | Attract additional investment in<br>the expansion of access to<br>free basic sanitation                                     | Sanitation projects   | Backlog in provision<br>of sanitation<br>services within<br>Amajuba district  | Jun-10                   | -                   | 6,000,000      | 6,000,000          | -          | -          | Amajuba DM           | Report on<br>number of VIP's<br>provided  | Report 1 on no<br>of VIP's<br>provided                             | Report 2 on no<br>of VIP's<br>provided                              | Report 3 on no<br>of VIP's<br>provided                              | Report 4 on no<br>of VIP's<br>provided                              |
| ENG17 | ENG      | 0717/1664/0<br>000 | Basic Service<br>Delivery        | Economic<br>Development           | To contribute towards the<br>facilitation of universal<br>access to sport facilities for<br>all sport codes by 2011            | Facilitate the promotion of<br>scarce sport codes in identified<br>areas  | Dannhauser Cricket Pitch  | Dannhauser South<br>Park Cricket<br>Stadium b/p                               | Dec-09                   | -                   | -              | 1,000,000          | 657,516    | -          | DSR                  | Upgrade stadia  | 50%  | 100%  | -   | -   |
| ENG18 | ENG      | 0717/1664/0<br>001 | Basic Service<br>Delivery        | Economic<br>Development           | To contribute towards the<br>facilitation of universal<br>access to sport facilities for<br>all sport codes by 2012            | Facilitate the promotion of<br>scarce sport codes in identified<br>areas  | Monte Vista Casino  | Backlog in provision<br>of community sport<br>facilitaties/infrastruc<br>ture | Jun-10                   | -                   | 5,963,000      | 38,963,000         | 13,960,111 | -          | DLGTA                | Upgraded<br>Sports Complex<br>according to<br>business plan                           | 15%  | 25%   | 70%   | 100%  |
| ENG19 | ENG      | 0717/1657/0<br>000 | Basic Service<br>Delivery        | Economic<br>Development           | To contribute towards the<br>facilitation of universal<br>access to sport facilities for<br>all sport codes by 2011            | Facilitate the promotion of<br>scarce sport codes in identified<br>areas  | Ben's Dorp Sportsfield  | Backlog in provision<br>of community sport<br>facilitaties/infrastruc<br>ture | Sep-09                   | -                   | -              | 1,300,000          | -          | -          | DSR                  | Completed<br>Sports field   | closeout report<br>on completed<br>Ben's Dorp<br>Sportsfield       | -   | -   | -   |
| ENG20 | ENG      | 0718/1694/0<br>000 | Basic Service<br>Delivery        | Integrated Service<br>Delivery    | To ensure access to free<br>basic water and expansion<br>of water service delivery to<br>all consumers by 2010/12              | Attract additional investment in<br>the expansion of water<br>networks-Close out phase                                      | Buffalo Flats Phases 1  | Buffalo Flats 2<br>Technical Report<br>and MIG<br>application                 | Sep-09                   | -                   | -              | -                  | -          | 30,639,000 | MIG                  | Provide access<br>to 20h/h.<br>Eradicate water<br>backlog in the<br>buffalo flats 1   | 20 households<br>(hh) -100 %<br>completed                          | -   | -   | -   |
| ENG21 | ENG      | 0718/1694/0<br>000 | Basic Service<br>Delivery        | Integrated Service<br>Delivery    | To ensure access to free<br>basic water and expansion<br>of water service delivery to<br>all consumers by 2010/12              | Attract additional investment in<br>the expansion of water<br>networks  | Buffalo Flats Phases 2  | Buffalo Flats 2<br>Technical Report<br>and MIG<br>application                 | Jun-10                   | -                   | 17,627,160     | -                  | -          | 30,639,000 | MIG                  | Provide access<br>to 1662h/h.<br>Eradicate water<br>backlog in the<br>buffalo flats 2 | 414 hh-25%   | 415 hh-50%  | 416 hh-75%  | 417 hh-100%   |
| ENG22 | ENG      | 0718/1694/0<br>000 | Basic Service<br>Delivery        | Integrated Service<br>Delivery    | To ensure access to free<br>basic water and expansion<br>of water service delivery to<br>all consumers by 2010/12              | Attract additional investment in<br>the expansion of water<br>networks  | Buffalo Flats phase 3   | Buffalo Flats<br>3Technical Report<br>and MIG<br>application                  | Jun-10                   | -                   | 5,241,000      | -                  | -          | 30,639,000 | MIG                  | Provide access<br>to water to 460<br>household  | 84hh-15%   | 84hh-30%  | 84hh-45%  | 208hh-100%  |
| ENG23 | ENG      | 0718/1694/0<br>000 | Basic Service<br>Delivery        | Integrated Service<br>Delivery    | To ensure access to free<br>basic sanitation and<br>expansion of sanitation<br>service delivery to all<br>consumers by 2010/12 | Attract additional investment in<br>the expansion of sanitation<br>networks   | Inverness Sanitation -  | Backlog in provision<br>of sanitation<br>services within<br>Amajuba district  | Dec-09                   | -                   | 800,000        | -                  | -          | 30,639,000 | MIG                  | Provide access<br>to sanitation to<br>160 households                                  | provision of<br>sanitation to 80<br>hh                             | provision of<br>sanitation to 80<br>hh                              | -   | -   |

| Ref   | Res Dept | Vote No             | National Key   | Municipal Key                   | Departmental Key   | Key Performance Indicator   | Project/ Programme                               | Baseline  | Frequency - | Operating  | Capital Budget | Amount      | Roll over  | Grants      | Source of  | Annual Target<br>(beginning of   | Sep-09               | Dec-09               | Mar-10               | Jun-10               |
|-------|----------|---------------------|--|---------------------------------|--|---|--|---|-------------|------------|----------------|-------------|------------|-------------|------------|--|----------------------|----------------------|----------------------|----------------------|
| Ker   | Nes Dept | Voic No             | Performance Area   | Performance Area                | Performance Area   | Key renormance indicator  | Description                                      | Measurement   | Timeframe   | Budget     | oupital Dudget | Received    | Kon over   | orants      | Funding    | FY)  | projected            | projected            | projected            | projected            |
| ENG24 | ENG      | 0719/1714//<br>0000 | Basic Service<br>Delivery                                    | Integrated Service<br>Delivery  | To ensure access to free<br>basic water and expansion<br>of water service delivery to<br>all consumers by 2010/12  | Attract additional investment in<br>the expansion of water<br>networks  | Dwaf school /clinic<br>sanitation                | Backlogs in Water<br>and Sanitation at<br>schools and clinics           | Jun-10      | -          | 2,250,000      | -           | -          | 2,250,000   | DWAF       | Eradicate water<br>backlog in the at<br>schools and<br>clinics         | quarter 1<br>report  | quarter 2<br>report  | quarter 3<br>report  | quarter 4<br>report  |
| ENG25 | ENG      | 0719/1716/0<br>000  | Basic Service<br>Delivery                                    | Integrated Service<br>Delivery  | To ensure access to free<br>basic water and expansion<br>of water service delivery to<br>all consumers by 2009/12  | Attract additional investment in<br>the expansion of water<br>networks  | Infrastructure asset<br>management               | Backlog in<br>infrastructure within<br>Amajuba district                 | Dec-09      | -          | -              | 700,000     | 587,369    | -           | DWAF       | Completed<br>Infrastructure<br>Asset<br>Management<br>Plan             | 70%                  | 100%                 | -                    | -                    |
| ENG26 | ENG      | 0719/1712/0<br>000  | Basic Service<br>Delivery                                    | Integrated Service<br>Delivery  | To ensure access to free<br>basic water and expansion<br>of water service delivery to<br>all consumers by 2009/10  | The provision of rudimentary water services   | Emadlangeni Feasibility<br>Study (Reticulation)  | WSDP  | Dec-09      | -          | -              | 600,000     | 590,889    | -           | DWAF       | Completed<br>Feasibility study<br>towards the<br>Mig/DWAF<br>water b/p | 50%                  | 100%                 | -                    | -                    |
| ENG27 | ENG      | 0719/1715/0<br>000  | Basic Service<br>Delivery                                    | Integrated Service<br>Delivery  | To ensure access to free<br>basic water and expansion<br>of water service delivery to<br>all consumers by 2010/12  | Attract additional investment in<br>the expansion of water<br>networks  | Emadlangeni Bulk Water<br>Supply                 | Backlog in provision<br>of water services<br>within Amajuba<br>district | Jun-10      | -          | 12,919,000     | 15,411,400  | 7,001,854  | 12,919,000  | DWAF       | provide access<br>to water to 180<br>household                         | 36hh-20%             | 36hh-40%             | 36hh-60%             | 72hh-100%            |
| ENG28 | ENG      | 0751/6303/0<br>000  | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance | To ensure progressive<br>compliance with<br>institutional and<br>governance requirements<br>by 2010/2012           | Undertake developmental<br>business planning and<br>streamline business processes<br>to meet council and<br>community needs | Construction of new offices                      | A need for additional offices   | Jun-10      | 0          | 9,800,000      | 9,800,000   | -          | -           | Amajuba DM | construction<br>phases<br>completed as<br>per business<br>plan         | progress report<br>1 | progress report<br>2 | progress report<br>3 | progress report<br>4 |
| ENG29 | ENG      | 0716/1908/0<br>000  | Basic Service<br>Delivery                                    | Integrated Service<br>Delivery  | To ensure access to free<br>basic water and expansion<br>of water service delivery to<br>all consumers by 2010/12  | Attract additional investment in<br>the expansion of water<br>networks  | Kingsley Creche                                  | Provision of<br>community facilities                                    | Jun-10      | -          | 300,000        | 300,000     | -          | -           | Amajuba DM | Completed<br>Creche  | 5%                   | 15%                  | 50%                  | 100%                 |
| ENG30 | ENG      | 0716/1900/0<br>000  | Basic Service<br>Delivery                                    | Integrated Service<br>Delivery  | To ensure access to free<br>basic water and expansion<br>of water service delivery to<br>all consumers by 2010/12  | Attract additional investment in the expansion of water networks  | Water and Sanitations<br>Campaigns               | Nature<br>conservation<br>awareness                                     | Mar-10      | -          | 400,000        | 400,000     | -          | -           | Amajuba DM | Conduct water<br>and sanitation<br>campaigns                           | -                    | 5%                   | 100%                 | -                    |
| ENG31 | ENG      | 0716/1905/0<br>000  | Basic Service<br>Delivery                                    | Integrated Service<br>Delivery  | To ensure access to<br>electrical supply and<br>expansion of electricility<br>service delivery to all<br>consumers | Attract additional investment in<br>the expansion of electricity<br>networks  | Review of Electricity Supply<br>Development Plan | Electricity Supply<br>Development Plan                                  | Mar-10      | -          | 50,000         | 50,000      | -          | -           | Amajuba DM | Completed<br>ESDP Review   | 5%                   | 25%                  | 100%                 | -                    |
| TOTAL |          |                     |  |                                 |  |   |  |   |             | 31,398,157 | 67,580,160     | 114,056,557 | 25,814,181 | 138,475,000 |            |  |                      |                      |                      |                      |

# ANNEXURE B: MONTHLY PROJECTION OF REVENUE COLLECTED BY EACH SOURCE

| MONTHLY PROJECTION OF REVENUE<br>COLLECTED BY EACH SOURCE | JULY<br>2009 | AUGUST<br>2009 | SPETEMBER<br>2009 | OCTOBER<br>2009 | NOVEMBER<br>2009 | DECEMBER<br>2009 | JANUARY<br>2010 | FEBRUARY<br>2010 | MARCH<br>2010 | APRIL<br>2010 | MAY<br>2010 | JUNE 2010 | Budget Year<br>2009 / 10 |
|---|--------------|----------------|-------------------|-----------------|------------------|------------------|-----------------|------------------|---------------|---------------|-------------|-----------|--------------------------|
|   | R            | R              | R                 | R               | R                | R                | R               | R                | R             | R             | R           | R         | R                        |
|   |              |                |                   |                 |                  |                  |                 |                  |               |               |             |           |                          |
| Water & Sanitation;                                       | 680,968      | 680,968        | 680,968           | 680,968         | 680,968          | 680,968          | 680,968         | 680,968          | 680,968       | 680,968       | 680,968     | 680,968   | 8,171,620                |
| Interest Earned-Ext Invest                                | 583,333      | 583,333        | 583,333           | 583,333         | 583,333          | 583,333          | 583,333         | 583,333          | 583,333       | 583,333       | 583,333     | 583,333   | 7,000,000                |
| Equitable Share-FBS Portion                               | -            | -              | 9,904,000         | -               | -                | 9,904,000        | -               | -                | 9,904,000     | -             | -           | -         | 29,712,000               |
| Levies Replacement Grant;                                 | -            | -              | 12,258,333        | -               | -                | 12,258,333       | -               | -                | 12,258,334    | -             | -           | -         | 36,775,000               |
| Finance Management Grant;                                 | -            | 750,000        | -                 | -               | -                | -                | -               | -                | -             | -             | -           | -         | 750,000                  |
| MSIG Grant;   | 735,000      | -              | -                 | -               | -                | -                | -               |                  |               | -             | -           | -         | 735,000                  |
| DWAF Water Operating Subsi                                | -            | -              | 55,000            | -               | -                | 55,000           | -               |                  | 55,000        | -             | -           | -         | 165,000                  |
| Shared Services -GIS                                      | -            | -              | -                 | 250,000         | -                | -                | -               |                  |               | -             | -           | -         | 250,000                  |
| Strategic Support   | -            | -              | -                 | -               | -                | 500,000          | -               | -                | -             | -             | -           | -         | 500,000                  |
| Spatial Development                                       | -            | -              | -                 | 250,000         | -                | -                | -               | -                | -             | -             | -           | -         | 250,000                  |
| Development Administration                                | -            | -              | -                 | -               | -                | 250,000          | -               |                  |               | -             | -           | -         | 250,000                  |
| DBSA Tannery ,Herbs,Marketing                             | 420,000      | -              | -                 | -               | -                | -                | -               |                  |               | -             | -           | -         | 420,000                  |
| Tender Deposits;  | 3,500        | 3,500          | 3,500             | 3,500           | 3,500            | 3,500            | 3,500           | 3,500            | 3,500         | 3,500         | 3,500       | 3,500     | 42,000                   |
| Tele/Cellphone Cost Recovered                             | 16,667       | 16,667         | 16,667            | 16,667          | 16,667           | 16,667           | 16,667          | 16,667           | 16,667        | 16,667        | 16,667      | 16,667    | 200,000                  |
| Skills Development Levy                                   | 4,167        | 4,167          | 4,167             | 4,167           | 4,167            | 4,167            | 4,167           | 4,167            | 4,167         | 4,167         | 4,167       | 4,167     | 50,000                   |
| Accumulated Surplus - Transfer from Fund                  | -            | -              | -                 | -               | -                | 10,000,000       | -               | -                | -             | -             | 10,000,000  | 2,651,841 | 22,651,841               |
|   |              |                |                   |                 |                  |                  |                 |                  |               |               |             |           |                          |
| TOTAL   | 2,443,635    | 2,038,635      | 23,505,968        | 1,788,635       | 1,288,635        | 34,255,968       | 1,288,635       | 1,288,635        | 23,505,969    | 1,288,635     | 11,288,635  | 3,940,476 | 107,922,461              |

| ANNEXURE C: MONTHLY PROJECTION OF | OPERATING REVENUE COLLECTED BY EACH VOTE   |
|-----------------------------------|--|
| ANNEXORE C. MONTHET PROJECTION OF | OF ERATING REVENUE COLLECTED DI LACIT VOTE |

| MONTHLY   | PROJECTION OF REVENUE COLLECTED BY EACH<br>VOTE | JULY 2009 | AUGUST<br>2009 | SPETEMBER<br>2009 | OCTOBER<br>2009 | NOVEMBER 2009 | DECEMBER 2009 | JANUARY<br>2010 | FEBRUARY 2010 | MARCH<br>2010 | APRIL 2010 | MAY<br>2010 | JUNE<br>2010 | Budget Year<br>2009 / 10 |
|-----------|---|-----------|----------------|-------------------|-----------------|---------------|---------------|-----------------|---------------|---------------|------------|-------------|--------------|--------------------------|
|           | VOTE  | R         | R              | R                 | R               | R             | R             | R               | R             | R             | R          | R           | R            | R                        |
|           |   |           |                |                   |                 |               |               |                 |               |               |            |             |              |                          |
|           | ATE:COUNCIL & EXECUTIVE                         |           |                |                   |                 |               |               |                 |               |               |            |             |              |                          |
| 0100      | Council & Executive                             | 680,968   | 680,968        | 10,584,968        | 680,968         | 680,968       | 20,584,968    | 680,968         | 680,968       | 10,584,968    | 680,968    | 10,680,968  | 3,332,809    | 60,535,461               |
| DIRECTOR  | ATE : CORPORATE & SUPPORT SERVICE               |           |                |                   |                 |               |               |                 |               |               |            |             |              |                          |
| 0110      | Municipal Manager                               |           |                |                   |                 |               |               |                 |               |               |            |             |              | -                        |
| 0120      | Corporate Services                              | 20,833    | 20,833         | 20,833            | 20,833          | 20,833        | 20,833        | 20,833          | 20,833        | 20,833        | 20,833     | 20,833      | 20,833       | 250,000                  |
| DIRECTOR  | ATE: BUDGET & TREASURY SERVICE                  |           |                |                   |                 |               |               |                 |               |               |            |             |              | -                        |
| 0130      | Finance Administration & SCM                    | 1,321,833 | 1,336,833      | 12,845,166        | 586,833         | 586,833       | 12,845,166    | 586,833         | 586,833       | 12,845,169    | 586,833    | 586,833     | 586,833      | 45,302,000               |
| 0135      | Budget & Treasury                               |           |                |                   |                 |               |               |                 |               |               |            |             |              | -                        |
| DIRECTOR  | ATE: TECHNICAL & ENGINEERING SERVICE            |           |                |                   |                 |               |               |                 |               |               |            |             |              | -                        |
| 0150      | Technical Services                              | -         | -              | 55,000            | -               |               | 55,000        | -               | -             | 55,000        | -          | -           | -            | 165,000                  |
| DIRECTOR/ | ATE : COMMUNITY & SOCIAL SERVICE                |           |                |                   |                 |               |               |                 |               |               |            |             |              |                          |
| 0125      | Community & Social Services                     | -         | -              | -                 | -               | -             | -             | -               | -             |               | -          | -           | -            | -                        |
| 0205      | Disaster Management                             | -         | -              | -                 | -               | -             | -             | -               | -             |               | -          | -           |              | -                        |
| 0155      | Tousong Rural Service Centre                    |           |                |                   |                 |               |               |                 |               |               |            |             |              | -                        |
| DIRECTOR  | ATE : DEVELOPMENT & PLANNING                    |           |                |                   |                 |               |               |                 |               |               |            |             |              | -                        |
| 0190      | DEVELOPMENT & PLANNING                          | 420,000   | -              | -                 | 500,000         | -             | 750,000       | -               | -             |               | -          | -           |              | 1,670,000                |
|           |   |           |                |                   |                 |               |               |                 |               |               |            |             |              |                          |
| TOTAL REV | I<br>/ENUE                                      | 2,443,635 | 2,038,635      | 23,505,968        | 1,788,635       | 1,288,635     | 34,255,968    | 1,288,635       | 1,288,635     | 23,505,971    | 1,288,635  | 11,288,635  | 3,940,476    | 107,922,461              |

### ANNEXURE D: MONTHLY PROJECTION OF OPERATIONAL EXPENDITURE BY VOTE

| MONTHLY   | PROJECTION OF OPERATIONAL EXPENDITURE BY<br>VOTE | JULY 2009 | AUGUST<br>2009 | SEPTEMBER<br>2009 | OCTOBER<br>2009 | NOVEMBER 2009 | DECEMBER 2009 | JANUARY<br>2010 | FEBRUARY<br>2010 | MARCH 2010 | APRIL<br>2010 | MAY<br>2010 | JUNE<br>2010 | Budget Year<br>2009 / 10 |
|-----------|--|-----------|----------------|-------------------|-----------------|---------------|---------------|-----------------|------------------|------------|---------------|-------------|--------------|--------------------------|
|           | VOIE   | R         | R              | R                 | R               | R             | R             | R               | R                | R          | R             | R           | R            | R                        |
|           |  |           |                |                   |                 |               |               |                 |                  |            |               |             |              |                          |
| DIRECTOR  | ATE:COUNCIL & EXECUTIVE                          |           |                |                   |                 |               |               |                 |                  |            |               |             |              |                          |
| 0100      | Council & Executive                              | 2,549,234 | 2,549,234      | 2,549,234         | 2,549,234       | 2,549,234     | 2,549,234     | 2,549,234       | 2,549,234        | 2,549,234  | 2,549,234     | 2,549,234   | 2,549,234    | 30,590,804               |
| DIRECTOR  | ATE : CORPORATE & SUPPORT SERVICE                |           |                |                   |                 |               |               |                 |                  |            |               |             |              |                          |
| 0110      | Municipal Manager                                | 1,162,410 | 1,162,410      | 1,162,410         | 1,162,410       | 1,162,410     | 1,162,410     | 1,162,410       | 1,162,410        | 1,162,410  | 1,162,410     | 1,162,410   | 1,162,410    | 13,948,917               |
| 0120      | Corporate Services                               | 635,289   | 635,289        | 635,289           | 635,289         | 635,289       | 635,289       | 635,289         | 635,289          | 635,289    | 635,289       | 635,289     | 635,289      | 7,623,471                |
| DIRECTOR  | ATE: BUDGET & TREASURY SERVICE                   |           |                |                   |                 |               |               |                 |                  |            |               |             |              |                          |
| 0130      | Finance Administration & SCM                     | 646,828   | 646,828        | 646,828           | 646,828         | 646,828       | 646,828       | 646,828         | 646,828          | 646,828    | 646,828       | 646,828     | 646,828      | 7,761,933                |
| 0135      | Budget & Treasury                                |           |                |                   |                 |               |               |                 |                  |            |               |             |              | -                        |
| DIRECTOR  | ATE: TECHNICAL & ENGINEERING SERVICE             |           |                |                   |                 |               |               |                 |                  |            |               |             |              |                          |
| 0150      | Technical Services                               | 842,796   | 842,796        | 842,796           | 842,796         | 842,796       | 842,796       | 842,796         | 842,796          | 842,796    | 842,796       | 842,796     | 842,796      | 10,113,547               |
| 0210      | Uthukela Water Services                          |           |                |                   |                 |               |               |                 |                  |            |               |             |              | -                        |
| DIRECTOR  | ATE : COMMUNITY & SOCIAL SERVICE                 |           |                |                   |                 |               |               |                 |                  |            |               |             |              |                          |
| 0125      | Community & Social Services                      | 691,924   | 691,924        | 691,924           | 691,924         | 691,924       | 691,924       | 691,924         | 691,924          | 691,924    | 691,924       | 691,924     | 691,924      | 8,303,082                |
| 0205      | Disaster Management                              | 866,044   | 866,044        | 866,044           | 866,044         | 866,044       | 866,044       | 866,044         | 866,044          | 866,044    | 866,044       | 866,044     | 866,044      | 10,392,523               |
| 0155      | Tousong Rural Service Centre                     | 199,430   | 199,430        | 199,430           | 199,430         | 199,430       | 199,430       | 199,430         | 199,430          | 199,430    | 199,430       | 199,430     | 199,430      | 2,393,157                |
| DIRECTOR  | ATE : DEVELOPMENT & PLANNING                     |           |                |                   |                 |               |               |                 |                  |            |               |             |              |                          |
| 0190      | DEVELOPMENT & PLANNING                           | 1,399,586 | 1,399,586      | 1,399,586         | 1,399,586       | 1,399,586     | 1,399,586     | 1,399,586       | 1,399,586        | 1,399,586  | 1,399,586     | 1,399,586   | 1,399,586    | 16,795,027               |
|           |  |           |                |                   |                 |               |               |                 |                  |            |               |             |              |                          |
|           |  |           |                |                   |                 |               |               |                 |                  |            |               |             |              |                          |
| TOTAL EXI | PENDITURE  | 8,993,538 | 8,993,538      | 8,993,538         | 8,993,538       | 8,993,538     | 8,993,538     | 8,993,538       | 8,993,538        | 8,993,538  | 8,993,538     | 8,993,538   | 8,993,538    | 107,922,461              |

| MONTH  | ILY PROJECTION OF CAPITAL EXPENDITURE BY VOTE | JULY<br>2009 | AUGUST<br>2009 | SPETEMBER<br>2009 | OCTOBER<br>2009 | NOVEMBER<br>2009 | DECEMBER<br>2009 | JANUARY<br>2010 | FEBRUARY<br>2010 | MARCH 2010 | APRIL<br>2010 | MAY<br>2010 | JUNE<br>2010 | Budget Year<br>2009 / 10 |
|--------|---|--------------|----------------|-------------------|-----------------|------------------|------------------|-----------------|------------------|------------|---------------|-------------|--------------|--------------------------|
|        |   | R            | R              | R                 | R               | R                | R                | R               | R                | R          | R             | R           | R            | R                        |
|        |   |              |                |                   |                 |                  |                  |                 |                  |            |               |             |              |                          |
| DIRECT | ORATE:COUNCIL & EXECUTIVE                     |              |                |                   |                 |                  |                  |                 |                  |            |               |             |              |                          |
| 0100   | Council & Executive                           |              |                |                   |                 |                  | 20,000           |                 |                  |            |               |             |              | 20,000                   |
| DIRECT | ORATE : CORPORATE & SUPPORT SERVICE           |              |                |                   |                 |                  |                  |                 |                  |            |               |             |              |                          |
| 0110   | Municipal Manager                             | -            | -              | -                 | 40,000          | -                | -                |                 | -                | 40,000     |               |             | 40,000       | 120,000                  |
| 0120   | Corporate Services                            | 2,483,000    | -              | -                 | 2,483,000       | -                | -                |                 | 2,483,000        | -          |               | -           | 2,483,000    | 9,932,000                |
| DIRECT | ORATE: BUDGET & TREASURY SERVICE              |              |                |                   |                 |                  |                  |                 |                  |            |               |             |              |                          |
| 0130   | Finance Administration & SCM                  | 10,000       | -              | -                 | 20,000          | -                | 20,000           | -               |                  | 10,000     | -             | 20,000      |              | 80,000                   |
| 0135   | Budget & Treasury                             |              |                |                   |                 |                  |                  |                 |                  |            |               |             |              | -                        |
| DIRECT | ORATE: TECHNICAL & ENGINEERING SERVICE        |              |                |                   |                 |                  |                  |                 |                  |            |               |             |              |                          |
| 0150   | Technical Services                            |              |                | 30,000            |                 | 30,000           |                  | 50,000          |                  | 50,000     |               | 100,000     |              | 260,000                  |
| 0718   | MIG Capital Projects                          | 2,957,790    | 2,980,805      | 2,923,805         | 2,763,400       | 2,785,060        | 2,079,400        | 2,478,400       | 2,877,400        | 2,769,100  | 2,630,000     | 2,630,000   | 763,840      | 30,639,000               |
| 0716   | Water & Sanitation Projects                   | 1,354,167    | 1,354,167      | 1,354,167         | 1,354,167       | 1,354,167        | 1,354,167        | 1,354,167       | 1,354,167        | 1,354,167  | 1,354,167     | 1,354,167   | 1,354,167    | 16,250,000               |
| 0719   | DWAF Projects                                 | 1,264,083    | 1,264,083      | 1,264,083         | 1,264,083       | 1,264,083        | 1,264,083        | 1,264,083       | 1,264,083        | 1,264,083  | 1,264,083     | 1,264,083   | 1,264,083    | 15,169,000               |
| DIRECT | ORATE : COMMUNITY & SOCIAL SERVICE            |              |                |                   |                 |                  |                  |                 |                  |            |               |             |              | -                        |
| 0125   | Community & Social Services                   | 250,000      | -              | -                 | -               | 250,000          | -                |                 | -                | -          | 100,000       |             |              | 600,000                  |
| 0205   | Disaster Management                           |              | 2,500,000      |                   | 580,000         | 300,000          |                  | 300,000         |                  | 200,000    |               | 3,500,000   |              | 7,380,000                |
| 0155   | Tousong Rural Service Centre                  | -            | -              | 5,000             | -               | -                | 10,000           |                 | 5,000            | -          | 30,000        |             |              | 50,000                   |
| 0717   | Monte Visa Casino -Upgrade                    | 496,917      | 496,917        | 496,917           | 496,917         | 496,917          | 496,917          | 496,917         | 496,917          | 496,917    | 496,917       | 496,917     | 496,917      | 5,963,000                |
| 0715   | Library Services                              |              | 750,000        |                   |                 |                  |                  |                 |                  |            |               |             |              | 750,000                  |
| DIRECT | ORATE : DEVELOPMENT & PLANNING                | -            | -              | -                 |                 | -                | -                | -               | -                | -          |               |             |              |                          |
| 0190   | DEVELOPMENT & PLANNING                        | -            | 50,000         | -                 |                 | 30,000           | -                | -               | 50,000           | -          | 100,000       |             | 70,000       | 300,000                  |
| TOTAL  | EXPENDITURE                                   | 8,815,957    | 9,395,972      | 6,073,972         | 9,001,567       | 6,510,227        | 5,244,567        | 5,943,567       | 8,530,567        | 6,184,267  | 5,975,167     | 9,365,167   | 6,472,007    | 87,513,000               |

#### SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN 2009/10 - MUNICIPAL MANAGER

|      |          |         |   |                                   |   |  |  |  |                          |                  | LAN 200        |                 |           |        |                      | Annual Target  | Sep-09   | Dec-09   | Mar-10  | Jun-10   |
|------|----------|---------|---|-----------------------------------|---|--|--|--|--------------------------|------------------|----------------|-----------------|-----------|--------|----------------------|--|--|--|---|--|
| Ref  | Res Dept | Vote No | National Key<br>Performance Area                                | Municipal Key<br>Performance Area | Departmental Key<br>Performance Area  | Key Performance Indicator  | Project/ Programme<br>Description  | Baseline<br>Measurement  | Frequency -<br>Timeframe | Operating Budget | Capital Budget | Amount Received | Roll over | Grants | Source of<br>Funding | (beginning of<br>FY)                                       | projected  | projected  | projected                                       | projected  |
| MM1  | ММ       | n/a     | Municipal<br>Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010                                     | Undertake developmental<br>business planning and<br>streamline business<br>processes to meet council and<br>community needs            | Draft a departmental business plan   | SDBIP previous<br>financial year                               | Sep-09                   | -                | -              | -               | -         | -      | -                    | submitted BP   | 100%   | -  | -   | -  |
| MM2  | ММ       | n/a     | Municipal<br>Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure ongoing<br>implementation and review of<br>the Performance<br>Management System   | Monitor the implementation of<br>all activities as set out in the<br>Action Plans of Middle<br>Managers of the Office of the<br>Mayor  | Departmental Action<br>Plans for Middle<br>Manager in the Office<br>of the Municipal<br>Managers           | Section 57<br>Managers or<br>Departmental<br>KPIs              | Sep-09                   |                  | -              | -               | -         | -      | -                    | all middle<br>managers in<br>possession of<br>Action Plans | 100%   | -  |   | -  |
| MM3  | ММ       | n/a     | Municipal Financial<br>Viability and<br>Management              | Institutional and<br>Governance   | Source alternative funding for<br>appropriate projects  | To actively source and secure<br>alternative funding for IDP<br>projects   | To formally apply for<br>grant funding for IDP<br>projects from external<br>sources                        | IDP priority<br>Projects                                       | Ongoing                  | -                | -              | -               | -         | -      | -                    | formally<br>applications/<br>reports                       | 25%  | 25%  | 25%   | 25%  |
| MM4  | ММ       | n/a     | Municipal Financial<br>Viability and<br>Management              | Institutional and<br>Governance   | Ensure the municipality has<br>adequate financial resources<br>& controls to meet the annual<br>performance objectives of the<br>district | Manage the organisation<br>within the budgetary and<br>policy frameworks of the<br>municipality  | Implement effective<br>expenditure control<br>measures within the<br>budget allocated to the<br>department | Internal financial<br>controls that<br>reflect data to<br>date | Ongoing                  | -                | -              | -               | -         | -      | -                    | 12 monthly reports   | 3 monthly reports                                  | 3 monthly reports                                  | 3 monthly reports                               | 3 monthly<br>reports                               |
| MM5  | ММ       | n/a     | Good Governance<br>and Public<br>Participation                  | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010                                     | Maintain good co-operation<br>and understanding between<br>and amongst councillors, staff<br>and customers                             | Mananagement<br>Committee (ManCo)<br>meetings  | -  | Monthly                  | -                | -              | -               | -         | -      | -                    | 10 meetings  | 2 manco<br>meetings held                           | 3 manco<br>meetings held                           | 3 manco meetings<br>held                        | 2 manco<br>meetings held                           |
| MM6  | ММ       | n/a     | Good Governance<br>and Public<br>Participation                  | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010                                     | Ensure preparation and<br>timeous submission of<br>statutory reports   | Departmental standing<br>portfolio committee   |  | Quarterly                | -                | ,              | -               | -         | -      | -                    | four meetings<br>conducted                                 | quarter 1<br>standing<br>portfolio<br>meeting held | quarter 2<br>standing<br>portfolio<br>meeting held | quarter 3 standing<br>portfolio meeting<br>held | quarter 4<br>standing<br>portfolio<br>meeting held |
| MM7  | ММ       | n/a     | Good Governance<br>and Public<br>Participation                  | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010                                     | Maintain good co-operation<br>and understanding between<br>and amongst councillors, staff<br>and customers                             | Organisational staff<br>meetings   | -  | Quarterly                | -                | -              | -               | -         | -      | -                    | four meetings<br>held                                      | one meeting<br>held                                | one meeting<br>held                                | one meeting held                                | one meeting<br>held                                |
| MM8  | ММ       | n/a     | Municipal<br>Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010                                     | Review the organisational<br>structure and policies of the<br>municipality in line with the<br>strategic & operational<br>requirements | Reviewed<br>Organisational<br>Structure by<br>September  | Existing Policies<br>and Amajuba<br>DM's IDP                   | Sept-09                  | -                | -              | -               | -         | -      | -                    | approved<br>organisational<br>structure                    | 100%   | -  | -   | -  |
| MM9  | ММ       | n/a     | Municipal<br>Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure ongoing<br>implementation and review of<br>the Performance<br>Management System   | Measure the performance of<br>senior managers  | Performance contracts<br>of MM approved by<br>Mayore and of Senior<br>Managers by the MM                   | -  | Sept-09                  | -                | -              | -               | -         | -      | -                    | signed PAs   | 100%   | -  | -   | -  |
| MM10 | MM       | n/a     | Municipal<br>Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure ongoing<br>implementation and review of<br>the Performance<br>Management System   | Measure the performance of<br>senior managers  | Assessment of<br>Section 57 Managers   | Performance<br>Agreements                                      | Quarterly                | -                | -              | -               | -         | -      | -                    | two<br>assessments<br>conducted                            | one<br>assessment<br>conducted                     | -  | one assessment conducted                        | -  |

| Ref  | Dec Dent | Vote No | National Key                                       | Municipal Key                   | Departmental Key  | Kau Darfarmanaa Indiaatar  | Project/ Programme  | Baseline                       | Frequency -                     | Operating Dudget | Conital Dudget | Amount Dessived | Dellever  | Create | Source of | Annual Target  | Sep-09                                      | Dec-09                                      | Mar-10                                      | Jun-10                                      |
|------|----------|---------|--|---------------------------------|---|--|---|--------------------------------|---------------------------------|------------------|----------------|-----------------|-----------|--------|-----------|--|---|---|---|---|
| Rei  | Res Dept | Vote NO | Performance Area                                   | Performance Area                | Performance Area  | Key Performance Indicator  | Description   | Measurement                    | Timeframe                       | Operating Budget | Capital Budget | Amount Received | Roll over | Grants | Funding   | (beginning of<br>FY)   | projected                                   | projected                                   | projected                                   | projected                                   |
| MM11 | MM       | n/a     | Municipal Financial<br>Viability and<br>Management | Institutional and<br>Governance | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010 | Ensure effective management<br>of the municipality and its<br>functionaries  | Draft Adjustment<br>Budget submitted to<br>Council  | Budget 2008/09                 | Feb-10                          | -                | -              | -               | -         | -      | -         | Draft Adj Budgel<br>sumitted to<br>ExCo and<br>Council         | -   | -   | Draft Adj. Budget                           | -   |
| MM12 | ММ       | n/a     | Municipal Financial<br>Viability and<br>Management | Institutional and<br>Governance | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010 | Ensure effective management<br>of the municipality and its<br>functionaries  | 2010/11 Budget<br>submitted to Council  | -                              | annually by end<br>of June 2010 |                  | -              | -               | -         | -      | -         | Submitted<br>2010/11 Budget                                    | -   | -   | -   | 2010/11 Budget                              |
| MM13 | ММ       | n/a     | Municipal Financial<br>Viability and<br>Management | Institutional and<br>Governance | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010 | Ensure effective management<br>of the municipality and its<br>functionaries  | Ensure timeous<br>submission of Sect 71<br>report   | -                              | Monthly                         |                  | -              | -               | -         | -      | -         | Proof of<br>submission of<br>Sect 71 report                    | 3 reports<br>submitted to NT                |
| MM14 | ММ       | n/a     | Municipal Financial<br>Viability and<br>Management | Institutional and<br>Governance | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010 | Ensure effective management<br>of the municipality and its<br>functionaries  | Ensure timeous<br>submission of Sect 72<br>report   | -                              | Annually                        | -                | -              | -               | -         | -      | -         | Proof of<br>submission of<br>Sect 72 report                    | -   | -   | one report<br>submiited to NT               | -   |
| MM15 | ММ       | n/a     | Municipal Financial<br>Viability and<br>Management | Institutional and<br>Governance | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010 | Ensure effective management<br>of the municipality and its<br>functionaries  | Ensure timeous<br>submission of DORA<br>report  | -                              | Annually                        | -                | -              | -               | -         | -      | -         | Proof of<br>submission of<br>DORA report                       | 3 reports per<br>conditional<br>grant       | 3 reports per<br>conditional<br>grant       | 3 reports per<br>conditional grant          | 3 reports per<br>conditional<br>grant       |
| MM16 | ММ       | n/a     | Municipal Financial<br>Viability and<br>Management | Institutional and<br>Governance | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010 | Ensure effective management<br>of the municipality and its<br>functionaries  | Devise and implement<br>corrective measures to<br>address AG queries                                    | -                              | Jan-10                          | -                | -              | -               | -         | -      | -         | Oversight report<br>of an annual<br>report                     | -   | -   | 100%  | -   |
| MM17 | MM       | n/a     | Municipal Financial<br>Viability and<br>Management | Institutional and<br>Governance | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010 | Ensure effective management<br>of the municipality and its<br>functionaries  | Reports to EXCO on<br>uThukela Water  | -                              | ongoing                         |                  | -              | -               | -         | -      | -         | all received<br>reports and<br>minutes<br>submitted to<br>ExCo | ExCo kept u                                 | p to date on matt                           | ers pertaining to uTI                       | hukela Water                                |
| MM18 | ММ       | n/a     | Municipal Financial<br>Viability and<br>Management | Institutional and<br>Governance | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010 | Ensure preparation and<br>timeous submission of<br>statutory reports   | Ensure preparation<br>and timeous<br>submission of annual<br>financial statements to<br>Auditor General | -                              | annually by end<br>of Aug 09    |                  | -              | -               | -         | -      | -         | AFS submitted<br>by 31 August 09                               | 100%  | -   | -   | -   |
| MM19 | MM       | n/a     | Good Governance<br>and Public<br>Participation     | Institutional and<br>Governance | Maintain ongoing<br>intergovernmental relations<br>among the three spheres of<br>government           | Establish and maintain forums<br>that meet regularly in order to<br>ensure sourd relations<br>between the ADM and local<br>councits, service providers<br>and other government and<br>non-government organisations | Maintenance of the<br>Municipal Manager's<br>Forum  | -                              | ongoing                         | -                | -              | -               | -         | -      | -         | 4 meetings of<br>MM's Fora held                                | one meeting<br>held                         | one meeting<br>held                         | one meeting held                            | one meeting<br>held                         |
| MM20 | MM       | n/a     | Good Governance<br>and Public<br>Participation     | Institutional and<br>Governance | To ensure ongoing<br>implementation and review of<br>the Performance<br>Management System             | Measure the performance of<br>senior managers  | Ensure that all<br>departments submit<br>quarterly departmental<br>progress reports                     | Departmental<br>Business Plans | Quarterly                       | -                | -              | -               | -         | -      | -         | all dept reports<br>submitted by<br>the relevant<br>HoD to MM  | one report per<br>department per<br>quarter |

| Ref  | Res Dept | Vote No            | National Key<br>Performance Area                   | Municipal Key<br>Performance Area | Departmental Key<br>Performance Area   | Key Performance Indicator   | Project/ Programme<br>Description  | Baseline<br>Measurement                    | Frequency -<br>Timeframe | Operating Budget | Capital Budget | Amount Received | Roll over | Grants | Source of<br>Funding | Annual Target<br>(beginning of  | Sep-09                        | Dec-09                    | Mar-10                                     | Jun-10                    |
|------|----------|--------------------|--|-----------------------------------|--|---|--|--|--------------------------|------------------|----------------|-----------------|-----------|--------|----------------------|---|-------------------------------|---------------------------|--|---------------------------|
|      |          |                    |  |                                   |  |   |  |  |                          |                  |                |                 |           |        |                      | FY)   | projected                     | projected                 | projected                                  | projected                 |
| MM21 | MM       | n/a                | Municipal Financial<br>Viability and<br>Management | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010              | Ensure effective management<br>of the municipality and its<br>functionaries | attendance/<br>represented at<br>quarterly audit<br>committee meetings   | -  | Quarterly                | -                | -              | -               | -         | -      | -                    | four scheduled<br>AC meetings<br>and Special AC<br>meetings<br>attended                               | quarterly AC<br>meeting 1     | quarterly AC<br>meeting 2 | quarterly AC<br>meeting 3                  | quarterly AC<br>meeting 4 |
| MM22 | MM       | 0110/4465/00<br>00 | Good Governance<br>and Public<br>Participation     | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010              | Ensure effective management<br>of the municipality and its<br>functionaries | Report on Mayors<br>Discretionary Fund   | Powers and<br>Functions of<br>Municipality | Jun-10                   | 1,200,000        | -              | 1,200,000       | -         | -      | Amajuba DM           | 4 quarterly<br>progress<br>reports  | report for<br>quarter 1       | report for<br>quarter 2   | report for quarter 3                       | report for<br>quarter 4   |
| MM23 | MM       | 0110/4466/00<br>00 | Good Governance<br>and Public<br>Participation     | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010              | Ensure effective management<br>of the municipality and its<br>functionaries | Report on Mayoral<br>Projects  | Powers and<br>Functions of<br>Municipality | Jun-10                   | 4,000,000        | -              | 4,000,000       | -         | -      | Amajuba DM           | 4 quarterly<br>progress<br>reports  | report for<br>quarter 1       | report for<br>quarter 2   | report for quarter 3                       | report for<br>quarter 4   |
| MM24 | MM       | 0110/4453/00<br>00 | Municipal Financial<br>Viability and<br>Management | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010              | Ensure effective management<br>of the municipality and its<br>functionaries | Consideration of<br>reports and queries<br>from internal auditors<br>and ensuring<br>continuous functioning<br>of the internal audit<br>unit | -  | Quaterly                 | 320,000          | -              | 320,000         | -         | -      | Amajuba DM           | all quries<br>addressed<br>efficiently and<br>effectively, at<br>least four IA<br>reports<br>produced | report for<br>quarter 1       | report for<br>quarter 2   | report for quarter 3                       | report for<br>quarter 4   |
| MM25 | MM       | 0110/4472/00<br>00 | Good Governance<br>and Public<br>Participation     | Public Relations                  | To ensure good public<br>relations as well as effective<br>events management and<br>marketing for the municipality | Corporate Image and marketing   | Design and stock<br>corporate materials for<br>marketing of the ADM  | Existing<br>corporate gifts                | Jun-10                   | 1,000,000        | -              | 1,000,000       | -         | -      | Amajuba DM           | marketing and<br>communication<br>reports   | report for<br>quarter 1       | report for<br>quarter 2   | report for quarter 3                       | report for<br>quarter 4   |
| MM26 | ММ       | 0110/4403/00<br>00 | Good Governance<br>and Public<br>Participation     | Public Relations                  | To ensure good public<br>relations as well as effective<br>events management and<br>marketing for the municipality | Ensure good relations with the<br>press                                     | Prepare and submit<br>press statements on<br>specific events and<br>projects   | -  | Ongoing                  | 50,000           | -              | 50,000          | -         | -      | Amajuba DM           | have all<br>functions of the<br>municipality<br>advertised and<br>reported on to<br>the community     | report for<br>quarter 1       | report for<br>quarter 2   | report for quarter 3                       | report for<br>quarter 4   |
| MM27 | MM       | n/a                | Good Governance<br>and Public<br>Participation     | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010              | Ensure preparation and<br>timeous submission of<br>statutory reports        | Draft Annual Report<br>presented to the<br>Mayor for tabling to<br>Council   | 2006/07 AR                                 | Jan-10                   | -                | -              | -               | -         | -      | -                    | approved draft<br>AR for<br>publicising   | -                             | -                         | AR document                                | -                         |
| MM28 | MM       | n/a                | Good Governance<br>and Public<br>Participation     | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010              | Ensure preparation and<br>timeous submission of<br>statutory reports        | Oversight report and<br>AR tabled at Council<br>for approval without<br>reservations   | -  | Apr-10                   | -                | -              | -               | -         | -      | -                    | item sent to<br>council for<br>approval   | Item Submited<br>for approval | -                         | Oversight report<br>on an annual<br>report | -                         |
| MM29 | MM       | 0110/4462/00<br>00 | Good Governance<br>and Public<br>Participation     | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010              | Ensure preparation and<br>timeous submission of<br>statutory reports        | Submit MFMA<br>compliant AR to both<br>Provincial and<br>National Treasury   | 2007/08 AR                                 | Apr-10                   | 220,000          | -              | 220,000         | -         | -      | Amajuba DM           | 2008/09<br>approved AR<br>submitted as<br>required by<br>legislation                                  | -                             | -                         | 100%                                       | -                         |
|      |          | •                  |  |                                   | MONETARY TOTA  | ALS   | -  | 6,790,000                                  | 0                        | 6,790,000        | 0              | 0               |           |        |                      |   |                               |                           |  |                           |

| Ref  | Res Dept | Vote No | National Key<br>Performance Area                                | Municipal Key<br>Performance Area | Departmental Key<br>Performance Area  | Key Performance Indicator   | Project/ Programme<br>Description  | Baseline<br>Measurement                                     | Frequency -<br>Timeframe | Operating<br>Budget | Capital Budget | Amount<br>Received | Roll over | Grants | Source of<br>Funding | Annual Target<br>(beginning of  | Sep-09   | Dec-09   | Mar-10   | Jun-10   |
|------|----------|---------|---|-----------------------------------|---|---|--|---|--------------------------|---------------------|----------------|--------------------|-----------|--------|----------------------|---|--|--|--|--|
|      |          |         | Performance Area  | Performance Area                  | Penormance Area   |   | Description  | weasurement   | Timename                 | Budget              |                | Received           |           |        | runuing              | FY)   | projected  | projected  | projected  | projected  |
| ENG1 | ENG      | n/a     | Municipal<br>Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010                                     | Undertake developmental<br>business planning and<br>streamline business<br>processes to meet council and<br>community needs | Draft a departmental<br>business plan  | SDBIP previous financial year                               | Sep-09                   | -                   | -              | -                  | -         | -      | -                    | Prepared BP<br>and submitted<br>to ExCo   | 100%   | -  | -  | -  |
| ENG2 | ENG      | n/a     | Municipal<br>Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010                                     | Monitor the implementation of<br>all activities as set out in the<br>Action Plans of Middle<br>Managers                     | Departmental Action<br>Plans for Middle<br>Managers  | Section 57<br>Managers or<br>Departmental KPIs              | Sep-09                   | -                   | -              | -                  | -         | -      | -                    | all middle<br>managers in<br>possession of<br>Action Plans                            | 100%   | -  | -  | -  |
| ENG3 | ENG      | n/a     | Municipal Financial<br>Viability and<br>Management              | Institutional and<br>Governance   | Source alternative funding for<br>appropriate projects  | To actively source and secure<br>alternative funding for IDP<br>projects  | To formally apply for<br>grant funding for IDP<br>projects from external<br>sources                        | IDP priority Projects                                       | Ongoing                  | -                   | -              | -                  | -         | -      | -                    | formal<br>applications and<br>reports   | 25%  | 25%  | 25%  | 25%  |
| ENG4 | ENG      | n/a     | Municipal Financial<br>Viability and<br>Management              | Institutional and<br>Governance   | Ensure the municipality has<br>adequate financial resources<br>& controls to meet the annual<br>performance objectives of the<br>district | Manage the organisation<br>within the budgetary and<br>policy frameworks of the<br>municipality                             | Implement effective<br>expenditure control<br>measures within the<br>budget allocated to the<br>department | Internal financial<br>controls that reflect<br>data to date | Ongoing                  | -                   | -              | -                  | -         | -      | -                    | 12 monthly reports  | 3 monthly reports                                  | 3 monthly<br>reports                               | 3 monthly reports                                  | 3 monthly reports                                  |
| ENG5 | ENG      | n/a     | Good Governance<br>and Public<br>Participation                  | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010                                     | Ensure preparation and<br>timeous submission of<br>statutory reports  | Quarterly departmental<br>progress reports to the<br>MM  | Dept Business<br>Plans                                      | Quarterly                | -                   | -              | -                  | -         | -      | -                    | four reports<br>submitted to<br>MM  | quarter 1 report                                   | quarter 2 report                                   | quarter 3 report                                   | quarter 4 report                                   |
| ENG6 | ENG      | n/a     | Good Governance<br>and Public<br>Participation                  | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010                                     | Maintain good co-operation<br>and understanding between<br>and amongst councillors, staff<br>and customers                  | Departmental staff<br>meetings   | Planned Staff<br>meetings                                   | Quarterly                | -                   | -              | -                  | -         | -      | -                    | four meetings<br>held   | quarter 1 staff<br>meeting held                    | quarter 2 staff<br>meeting held                    | quarter 3 staff<br>meeting held                    | quarter 4 staff<br>meeting held                    |
| ENG7 | ENG      | n/a     | Good Governance<br>and Public<br>Participation                  | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010                                     | Ensure preparation and<br>timeous submission of<br>statutory reports  | Departmental standing<br>portfolio committee   | Planned Staff<br>meetings dates                             | Quarterly                | -                   | -              | -                  | -         | -      | -                    | four meetings<br>conducted  | quarter 1<br>standing<br>portfolio<br>meeting held | quarter 2<br>standing<br>portfolio<br>meeting held | quarter 3<br>standing<br>portfolio<br>meeting held | quarter 4<br>standing<br>portfolio<br>meeting held |
| ENG8 | ENG      | n/a     | Basic Service<br>Delivery                                       | Economic<br>Development           | To ensure 4% economic<br>growth per annum by 2011<br>To ensure 15% reduction in<br>unemployment by 2011                                   | Application of labour intensive<br>methods in construction<br>projects  | Adoption of EPWP<br>guidelines into MIG<br>projects  | EPWP guidelines   | Ongoing                  | -                   | -              | -                  | -         | -      | -                    | Comply with<br>EPWP<br>guidelines.<br>Reports on<br>labour force for<br>each project. | quarter 1 EPWP<br>Report                           | quarter 2 EPWP<br>Report                           | 9 quarter 3 EPWP<br>Report                         | quarter 4 EPWP<br>Report                           |

## SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN 2009/10 - ENGINEERING SERVICES

| Ref   | Res Dept | Vote No            | National Key<br>Performance Area | Municipal Key<br>Performance Area | Departmental Key<br>Performance Area  | Key Performance Indicator   | Project/ Programme<br>Description   | Baseline<br>Measurement  | Frequency -<br>Timeframe | Operating<br>Budget | Capital Budget | Amount<br>Received | Roll over | Grants | Source of<br>Funding | Annual Target<br>(beginning of                                   | Sep-09  | Dec-09   | Mar-10   | Jun-10   |
|-------|----------|--------------------|----------------------------------|-----------------------------------|---|---|---|--|--------------------------|---------------------|----------------|--------------------|-----------|--------|----------------------|--|---|--|--|--|
|       |          |                    |                                  |                                   |   |   | beschphon   | mousurement  | Timorano                 | Duugot              |                | Robolivou          |           |        | ranang               | FY)  | projected   | projected  | projected  | projected  |
| ENG9  | ENG      | 0150/4470/00<br>00 | Basic Service<br>Delivery        | Integrated Service<br>Delivery    | To ensure access to free<br>basic water and expansion of<br>water service delivery to all<br>consumers by 2010/12   | Provision of water supply to all<br>consumers   | Emergency Water<br>Supply   | Emergency Water<br>Supplies  | Jun-10                   | 850,000             | -              | 850,000            | -         |        | Amajuba DM           | Provision of<br>emergency<br>water supply as<br>the need arises  | Quarter 1 report  | Quarter 2 report   | Quarter 3 report   | Quarter 4 report   |
| ENG10 | ENG      | 0401/0202/00<br>00 | Basic Service<br>Delivery        | Integrated Service<br>Delivery    | To ensure access to free<br>basic water and expansion of<br>water service delivery to all<br>consumers by 2010/12   | Review of the WSDP and its<br>alignment with DWAF's<br>Internal Strategic Perspective                                       | WSDP Review   | 0  | Mar-10                   | -                   | -              | -                  | 980,113   | -      | DTLGA                | Completed<br>Water Services<br>Development<br>Plan               | -   | 50%  | 100%   | -  |
| ENG11 | ENG      | 0403/0283/00<br>00 | Basic Service<br>Delivery        | Integrated Service<br>Delivery    | To ensure access to free<br>basic water and expansion of<br>water service delivery to all<br>consumers by 2010/12   | Attract additional investment in<br>the expansion of water<br>networks  | Water Conservation/<br>Water Demand Plan  | Backlog in provision<br>of water services<br>within Amajuba<br>district      | Dec-09                   | -                   | -              | 784,000            | 828,830   | -      | DWAF                 | Completed<br>Water<br>Conservation/W<br>ater Demand<br>Plan      | 50%   | 100%   | -  | -  |
| ENG12 | ENG      | 0403/0284/00<br>00 | Basic Service<br>Delivery        | Integrated Service<br>Delivery    | To ensure access to free<br>basic water and expansion of<br>water service delivery to all<br>consumers by 2010/12   | Attract additional investment in<br>the expansion of water<br>networks  | Refurbishment of<br>boreholes   | Backlog in provision<br>of water services<br>within Amajuba<br>district      | Mar-10                   | -                   | -              | 1,000,000          | 1,064,522 | -      | DWAF                 | Report on no of<br>boreholes<br>provided.                        | 40%   | 60%  | 100%   | -  |
| ENG13 | ENG      | 0403/0228/00<br>00 | Basic Service<br>Delivery        | Economic<br>Development           | To ensure 4% economic<br>growth per annum by 2011<br>To ensure 15% reduction in<br>unemployment by 2011             | Implement Infrastructure<br>Investment Plan   | Inter Development<br>Infrastructure Capacity-<br>Training of contractors                  | Need to capacitate<br>local contractors                                      | Dec-09                   | -                   | -              | 120,000            | 142,977   | -      | DLGTA                | Training of<br>Local Emerging<br>Contractors                     | 50%   | 100%   | -  | -  |
| ENG14 | ENG      | 0753/1802/00<br>00 | Basic Service<br>Delivery        | Integrated Service<br>Delivery    | To ensure access to free<br>basic water and expansion of<br>water service delivery to all<br>consumers by 2010/12   | The provision of rudimentary<br>water services. Replacement<br>of water tanker deliveries with<br>pipe water and boreholes. | Replacement of water<br>tanker deliveries with<br>pipe water and<br>boreholes for the WSA | Backlog in provision<br>of water services<br>within Amajuba<br>district      | Jun-10                   | -                   | 200,000        | 200,000            | -         | -      | Amajuba DM           | Provision of<br>access to water<br>services to 20<br>households  | Provision of<br>access to water<br>services to 5<br>households  | Provision of<br>access to water<br>services to 5<br>households   | Provision of<br>access to water<br>services to 5<br>households   | Provision of<br>access to water<br>services to 5<br>households   |
| ENG15 | ENG      | 0753/1803/00<br>00 | Basic Service<br>Delivery        | Integrated Service<br>Delivery    | To ensure access to free<br>basic water and expansion of<br>water service delivery to all<br>consumers by 2010/12   | The provision of rudimentary<br>water services. Replacement<br>of water tanker deliveries with<br>pipe water and boreholes. | Water capital projects  | Backlog in provision<br>of water services<br>within Amajuba<br>district      | Jun-10                   | -                   | 6,000,000      | 6,000,000          | -         | -      | Amajuba DM           | Provision of<br>access to water<br>services to 880<br>households | Provision of<br>access to water<br>services to 80<br>households | Provision of<br>access to water<br>services to 200<br>households | Provision of<br>access to water<br>services to 200<br>households | Provision of<br>access to water<br>services to 400<br>households |
| ENG16 | ENG      | 0753/1804/00<br>00 | Basic Service<br>Delivery        | Integrated Service<br>Delivery    | To ensure access to free<br>basic sanitation delivery to all<br>consumers   | Attract additional investment in<br>the expansion of access to<br>free basic sanitation                                     | Sanitation projects   | Backlog in provision<br>of sanitation<br>services within<br>Amajuba district | Jun-10                   | -                   | 6,000,000      | 6,000,000          | -         | -      | Amajuba DM           | Report on<br>number of VIP's<br>provided                         | Report 1 on no<br>of VIP's<br>provided                          | Report 2 on no<br>of VIP's<br>provided                           | Report 3 on no<br>of VIP's<br>provided                           | Report 4 on no<br>of VIP's<br>provided                           |
| ENG17 | ENG      | 0717/1664/00<br>00 | Basic Service<br>Delivery        | Economic<br>Development           | To contribute towards the<br>facilitation of universal access<br>to sport facilities for all sport<br>codes by 2011 | Facilitate the promotion of<br>scarce sport codes in<br>identified areas  | Dannhauser Cricket<br>Pitch   | Dannhauser South<br>Park Cricket<br>Stadium b/p                              | Dec-09                   | -                   | -              | 1,000,000          | 657,516   | -      | DSR                  | Upgrade stadia   | 50%   | 100%   | -  | -  |

| Ref   | Res Dept | Vote No             | National Key              | Municipal Key                  | Departmental Key   | Key Performance Indicator  | Project/ Programme                              | Baseline  | Frequency - | Operating | Capital Budget | Amount     | Roll over  | Grants     | Source of | Annual Target<br>(beginning of  | Sep-09   | Dec-09                                 | Mar-10           | Jun-10             |
|-------|----------|---------------------|---------------------------|--------------------------------|--|--|---|---|-------------|-----------|----------------|------------|------------|------------|-----------|---|--|--|------------------|--------------------|
|       |          |                     | Performance Area          | Performance Area               | Performance Area   |  | Description                                     | Measurement   | Timeframe   | Budget    |                | Received   |            |            | Funding   | FY)   | projected  | projected                              | projected        | projected          |
| ENG18 | ENG      | 0717/1664/00<br>01  | Basic Service<br>Delivery | Economic<br>Development        | To contribute towards the<br>facilitation of universal access<br>to sport facilities for all sport<br>codes by 2012            | Facilitate the promotion of<br>scarce sport codes in<br>identified areas               | Monte Vista Casino                              | Backlog in provision<br>of community sport<br>facilitaties/infrastruct<br>ure | Mar-10      | -         | 5,963,000      | 38,963,000 | 13,960,111 | -          | DLGTA     | Upgraded<br>Sports Complex<br>according to<br>business plan                           | 15%  | 25%                                    | 70%              | 100%               |
| ENG19 | ENG      | 0717/1657/00<br>00  | Basic Service<br>Delivery | Economic<br>Development        | To contribute towards the<br>facilitation of universal access<br>to sport facilities for all sport<br>codes by 2011            | Facilitate the promotion of<br>scarce sport codes in<br>identified areas               | Ben's Dorp Sportsfield                          | Backlog in provision<br>of community sport<br>facilitaties/infrastruct<br>ure | Sep-09      | -         | -              | 1,300,000  | -          | -          | DSR       | Completed<br>Sports field   | closeout report<br>on completed<br>Ben's Dorp<br>Sportsfield | -                                      | -                | -                  |
| ENG20 | ENG      | 0718/1694/00<br>00  | Basic Service<br>Delivery | Integrated Service<br>Delivery | To ensure access to free<br>basic water and expansion of<br>water service delivery to all<br>consumers by 2010/12              | Attract additional investment in<br>the expansion of water<br>networks-Close out phase | Buffalo Flats Phases 1                          | Buffalo Flats 2<br>Technical Report<br>and MIG application                    | Sep-09      | -         | -              | -          | -          | 30,639,000 | MIG       | Provide access<br>to 20h/h.<br>Eradicate water<br>backlog in the<br>buffalo flats 1   | 20 households<br>(hh) -100 %<br>completed                    | -                                      | -                | -                  |
| ENG21 | ENG      | 0718/1694/00<br>00  | Basic Service<br>Delivery | Integrated Service<br>Delivery | To ensure access to free<br>basic water and expansion of<br>water service delivery to all<br>consumers by 2010/12              | Attract additional investment in<br>the expansion of water<br>networks                 | Buffalo Flats Phases 2                          | Buffalo Flats 2<br>Technical Report<br>and MIG application                    | Jun-10      | -         | 17,627,160     | -          | -          | 30,639,000 | MIG       | Provide access<br>to 1662h/h.<br>Eradicate water<br>backlog in the<br>buffalo flats 2 | 414 hh-25%   | 415 hh-50%                             | 416 hh-75%       | 417 hh-100%        |
| ENG22 | ENG      | 0718/1694/00<br>00  | Basic Service<br>Delivery | Integrated Service<br>Delivery | To ensure access to free<br>basic water and expansion of<br>water service delivery to all<br>consumers by 2010/12              | Attract additional investment in<br>the expansion of water<br>networks                 | Buffalo Flats phase 3                           | Buffalo Flats<br>3Technical Report<br>and MIG application                     | Jun-10      | -         | 5,241,000      | -          | -          | 30,639,000 | MIG       | Provide access<br>to water to 460<br>household  | 84hh-15%   | 84hh-30%                               | 84hh-45%         | 208hh-100%         |
| ENG23 | ENG      | 0718/1694/00<br>00  | Basic Service<br>Delivery | Integrated Service<br>Delivery | To ensure access to free<br>basic sanitation and<br>expansion of sanitation<br>service delivery to all<br>consumers by 2010/12 | Attract additional investment in<br>the expansion of sanitation<br>networks            | Inverness Sanitation -                          | Backlog in provision<br>of sanitation<br>services within<br>Amajuba district  | Dec-09      | -         | 800,000        | -          | -          | 30,639,000 | MIG       | Provide access<br>to sanitation to<br>160 households                                  | provision of<br>sanitation to 80<br>hh                       | provision of<br>sanitation to 80<br>hh | -                | -                  |
| ENG24 | ENG      | 0719/1714//0<br>000 | Basic Service<br>Delivery | Integrated Service<br>Delivery | To ensure access to free<br>basic water and expansion of<br>water service delivery to all<br>consumers by 2010/12              | Attract additional investment in<br>the expansion of water<br>networks                 | Dwaf school /clinic<br>sanitation               | Backlogs in Water<br>and Sanitation at<br>schools and clinics                 | Jun-10      | -         | 2,250,000      | -          | -          | 2,250,000  | DWAF      | Eradicate water<br>backlog in the at<br>schools and<br>clinics                        | quarter 1 report   | quarter 2 report                       | quarter 3 report | t quarter 4 report |
| ENG25 | ENG      | 0719/1716/00<br>00  | Basic Service<br>Delivery | Integrated Service<br>Delivery | To ensure access to free<br>basic water and expansion of<br>water service delivery to all<br>consumers by 2009/12              | Attract additional investment in<br>the expansion of water<br>networks                 | Infrastructure asset<br>management              | Backlog in<br>infrastructure within<br>Amajuba district                       | Dec-09      | -         | -              | 700,000    | 587,369    | -          | DWAF      | Completed<br>Infrastructure<br>Asset<br>Management<br>Plan                            | 70%  | 100%                                   | -                | -                  |
| ENG26 | ENG      | 0719/1712/00<br>00  | Basic Service<br>Delivery | Integrated Service<br>Delivery | To ensure access to free<br>basic water and expansion of<br>water service delivery to all<br>consumers by 2009/10              | The provision of rudimentary water services  | Emadlangeni Feasibility<br>Study (Reticulation) | WSDP  | Dec-09      | -         | -              | 600,000    | 590,889    | -          | DWAF      | Completed<br>Feasiblity study<br>towards the<br>Mig/DWAF<br>water b/p                 | 50%  | 100%                                   | -                | -                  |

| Ref   | Res Dept | Vote No            | National Key  | Municipal Key                   | Departmental Key  | Key Performance Indicator   | Project/ Programme                                  | Baseline  | Frequency - | Operating  | Capital Budget | Amount      | Roll over | Grants     | Source of  | Annual Target<br>(beginning of                                 | Sep-09               | Dec-09               | Mar-10               | Jun-10               |
|-------|----------|--------------------|---|---------------------------------|---|---|---|---|-------------|------------|----------------|-------------|-----------|------------|------------|--|----------------------|----------------------|----------------------|----------------------|
| Kur   | nes sept | VOIC NO            | Performance Area  | Performance Area                | Performance Area  |   | Description   | Measurement   | Timeframe   | Budget     | oupnul Duugot  | Received    | iton ora  | orano      | Funding    | FY)  | projected            | projected            | projected            | projected            |
| ENG27 | ENG      | 0719/1715/00<br>00 | Basic Service<br>Delivery                                       | Integrated Service<br>Delivery  | To ensure access to free<br>basic water and expansion of<br>water service delivery to all<br>consumers by 2010/12 | Attract additional investment in<br>the expansion of water<br>networks  | Emadlangeni Bulk<br>Water Supply                    | Backlog in provision<br>of water services<br>within Amajuba<br>district | Jun-10      | -          | 12,919,000     | 15,411,400  | 7,001,854 | 12,919,000 | DWAF       | provide access<br>to water to 180<br>household                 | 36hh-20%             | 36hh-40%             | 36hh-60%             | 72hh-100%            |
| ENG28 | ENG      | 0751/6303/00<br>00 | Municipal<br>Institutional<br>Development and<br>Transformation | Institutional and<br>Governance | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2010/2012             | Undertake developmental<br>business planning and<br>streamline business<br>processes to meet council and<br>community needs | Construction of new offices                         | A need for<br>additional offices  | Jun-10      | 0          | 9,800,000      | 9,800,000   | -         | -          | Amajuba DM | construction<br>phases<br>completed as<br>per business<br>plan | progress report<br>1 | progress report<br>2 | progress report<br>3 | progress report<br>4 |
| ENG29 | ENG      | 0716/1908/00<br>00 | Basic Service<br>Delivery                                       | Integrated Service<br>Delivery  | To ensure access to free<br>basic water and expansion of<br>water service delivery to all<br>consumers by 2010/12 | Attract additional investment in the expansion of water networks  | Kingsley Creche                                     | Provision of<br>community facilities                                    | Jun-10      | -          | 300,000        | 300,000     | -         | -          | Amajuba DM | Completed<br>Creche  | 5%                   | 15%                  | 50%                  | 100%                 |
| ENG30 | ENG      | 0716/1900/00<br>00 | Basic Service<br>Delivery                                       | Integrated Service<br>Delivery  | To ensure access to free<br>basic water and expansion of<br>water service delivery to all<br>consumers by 2010/12 | Attract additional investment in<br>the expansion of water<br>networks  | Water and Sanitations<br>Campaigns                  | Nature conservation<br>awareness  | Mar-10      | -          | 400,000        | 400,000     | -         | -          | Amajuba DM | Conduct water<br>and sanitation<br>campaigns                   | -                    | 5%                   | 100%                 | -                    |
| ENG31 | ENG      | 0716/1905/00<br>00 | Basic Service<br>Delivery                                       | Integrated Service<br>Delivery  | To ensure access to electrical<br>supply and expansion of<br>electricility service delivery to<br>all consumers   | Attract additional investment in<br>the expansion of electricity<br>networks  | Review of Electricity<br>Supply Development<br>Plan | Electricity Supply<br>Development Plan                                  | Mar-10      | -          | 50,000         | 50,000      | -         | -          | Amajuba DM | Completed<br>ESDP Review                                       | 5%                   | 25%                  | 100%                 | -                    |
|       |          |                    |   |                                 | MONETARY TOT  | ALS   |   | 850,000   | 67,550,160  | 83,478,400 | 25,814,181     | 137,725,000 |           |            |            |  |                      |                      |                      |                      |

|      |          |                |  |                                   |  | DELIVERYAN  |  |   |                          |                  | 2009/10        |                    |           | SERVIC |                      |  |  |  |  |  |
|------|----------|----------------|--|-----------------------------------|--|---|--|---|--------------------------|------------------|----------------|--------------------|-----------|--------|----------------------|--|--|--|--|--|
| Ref  | Res Dept | Vote No        | National Key<br>Performance Area                             | Municipal Key<br>Performance Area | Departmental Key Performance<br>Area   | Key Performance Indicator   | Project/ Programme<br>Description  | Baseline<br>Measurement                                     | Frequency -<br>Timeframe | Operating Budget | Capital Budget | Amount<br>Received | Roll over | Grants | Source of<br>Funding | Annual Target<br>(beginning of                             | Sep-09   | Dec-09   | Mar-10   | Jun-10   |
|      |          |                |  |                                   |  |   |  |   |                          |                  |                |                    |           |        | ·                    | FY)  | projected  | projected  | projected  | projected  |
| COM1 | COMM     | n/a            | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2010/12  | Undertake developmental<br>business planning and<br>streamline business<br>processes to meet council and<br>community needs | Draft a<br>departmental<br>business plan   | SDBIP previous<br>financial year                            | Sep-09                   |                  | -              | -                  | -         | -      | -                    | submitted BP   | 100%   | -  |  | -  |
| COM2 | COMM     | n/a            | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure ongoing<br>implementation and review of<br>the Performance<br>Management System  | Monitor the implementation of<br>all activities as set out in the<br>Action Plans of Middle<br>Managers                     | Departmental<br>Action Plans for<br>Middle Managers  | Section 57<br>Managers or<br>Departmental KPIs              | Sep-09                   | -                | -              | -                  | -         | -      | -                    | all middle<br>managers in<br>possession of<br>Action Plans | 100%   | -  | -  | -  |
| COM3 | COMM     | n/a            | Municipal Financial<br>Viability and<br>Management           | Institutional and<br>Governance   | Source alternative funding for<br>appropriate projects   | To actively source and secure<br>alternative funding for IDP<br>projects  | To formally apply<br>for grant funding<br>for IDP projects<br>from external<br>sources   | IDP priority<br>Projects                                    | Ongoing                  | -                |                |                    |           |        | -                    | formal<br>applications and<br>reports                      | 25%  | 25%  | 25%  | 25%  |
| COM4 | COMM     | n/a            | Municipal Financial<br>Viability and<br>Management           | Institutional and<br>Governance   | Ensure the municipality has<br>adequate financial resources<br>& controls to meet the annual<br>performance objectives of the<br>district                            | Manage the organisation<br>within the budgetary and<br>policy frameworks of the<br>municipality                             | Implement<br>effective<br>expenditure control<br>measures within<br>the budget<br>allocated to the<br>department                                       | Internal financial<br>controls that reflect<br>data to date | Ongoing                  | -                |                |                    | -         | -      | -                    | 12 monthly<br>reports                                      | 3 monthly reports                                  | 3 monthly reports                                  | 3 monthly reports                                  | 3 monthly reports                                  |
| COM5 | СОММ     | n/a            | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010  | Ensure preparation and<br>timeous submission of<br>statutory reports  | Quarterly<br>departmental<br>progress reports to<br>the MM   | -   | Quarterly                | -                | -              | -                  | -         |        | -                    | four reports<br>submitted to<br>MM                         | quarter 1 report                                   | quarter 2 report                                   | quarter 3 report                                   | quarter 4 report                                   |
| COM6 | COMM     | n/a            | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010  | Maintain good co-operation<br>and understanding between<br>and amongst councillors, staff<br>and customers                  | Departmental staff<br>meetings   | -   | Quarterly                |                  | -              |                    | -         | -      | -                    | four meetings<br>held                                      | quarter 1 staff<br>meeting held                    | quarter 2 staff<br>meeting held                    | quarter 3 staff<br>meeting held                    | quarter 4 staff<br>meeting held                    |
| COM7 | COMM     | n/a            | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010  | Ensure preparation and<br>timeous submission of<br>statutory reports  | Departmental<br>standing portfolio<br>committee  |   | Quarterly                |                  | -              | -                  | -         | -      | -                    | four meetings<br>conducted                                 | quarter 1<br>standing<br>portfolio<br>meeting held | quarter 2<br>standing<br>portfolio<br>meeting held | quarter 3<br>standing<br>portfolio<br>meeting held | quarter 4<br>standing<br>portfolio<br>meeting held |
| COM8 | СОММ     | 0406/0341/0000 | Basic Service Delivery                                       | Integrated Service<br>Delivery    | To ensure greater accessibility<br>for communities in the District   | Ensure greater accessibility<br>for rural communities   | Source funding for<br>implement of<br>recommendations<br>of Public Transport<br>Plan i.t.o the white<br>paper on the<br>Provincial<br>Transport Policy | Public Transport<br>Plan                                    | Jun-10                   | -                | -              | -                  | -         | -      | Rollover             | Reviewed PTP   | -  | 25%  | 25%  | 50%  |
| COM9 | СОММ     | 0205/4490/0000 | Good Governance<br>and Public<br>Participation               | Social Facilitation               | To ensure sufficient capacity<br>to prevent/reduce the risk of<br>disasters, mitigate, manage,<br>respond to disasters and<br>facilitate post recovery<br>activities | Functionality of District<br>Disaster Management Centre   | Compile and<br>implement Disaster<br>Management<br>Centre business<br>plan   |   | Quarterly                | 500,000          |                | 500,000            | -         | -      | Amajuba DM           | Submitted BP   | preparation of<br>BP                               | preparation for<br>implementation<br>report        | implementation<br>phase report                     | implementation<br>phase report                     |

| Ref   | Res Dept | Vote No        | National Key                                   | Municipal Key       | Departmental Key Performance   | Key Performance Indicator  | Project/ Programme   | Baseline        | Frequency - | Operating Budget | Capital Budget | Amount    | Roll over | Grants | Source of  | Annual Target<br>(beginning of   | Sep-09                    | Dec-09                                  | Mar-10                                  | Jun-10                                  |
|-------|----------|----------------|--|---------------------|--|--|--|-----------------|-------------|------------------|----------------|-----------|-----------|--------|------------|--|---------------------------|---|---|---|
|       | nes bept | Vole no        | Performance Area                               | Performance Area    | Area   | Noj i chomane indeator   | Description  | Measurement     | Timeframe   | operating budget | oupital Dauger | Received  | iton orei | Grands | Funding    | (Boginning of<br>FY)   | projected                 | projected                               | projected                               | projected                               |
| COM10 | СОММ     | 0205/4491/0000 | Good Governance<br>and Public<br>Participation | Social Facilitation | To ensure sufficient capacity<br>to prevent/reduce the risk of<br>disasters, mitigate, manage,<br>respond to disasters and<br>facilitate post recovery<br>activities | Establish and maintain a fully<br>functional disaster<br>management services | Recruit and<br>maintain disaster<br>management<br>volunteers and<br>capacitate<br>communities                  | -               | ongoing     | 450,000          | -              | 450,000   | -         | -      | Amajuba DM | 20 volunteers<br>and at least two<br>community<br>workshops  | -                         | -                                       | 20 volunteers<br>recruited              | two community<br>workshops<br>conducted |
| COM11 | СОММ     | 0205/4492/0000 | Good Governance<br>and Public<br>Participation | Social Facilitation | To ensure sufficient capacity<br>to prevent/reduce the risk of<br>disasters, mitigate, manage,<br>respond to disasters and<br>facilitate post recovery<br>activities | Maintain a fully functional<br>disaster management services                  | Compile and<br>implement the<br>Disaster<br>Management Plan  | -               | ongoing     | 870,000          | -              | 870,000   |           | -      | Amajuba DM | implementation<br>of the DM as<br>outlined in the<br>plan  | 25%                       | 50%                                     | 15%                                     | 10%                                     |
| COM12 | СОММ     | 0205/4530/0000 | Good Governance<br>and Public<br>Participation | Social Facilitation | To ensure sufficient capacity<br>to prevent/reduce the risk of<br>disasters, mitigate, manage,<br>respond to disasters and<br>facilitate post recovery<br>activities | Maintain a fully functional<br>disaster management services                  | Disaster Relief<br>Interventions   |                 | Jun-10      | 4,000,000        | -              | 4,000,000 | -         | -      | Amajuba DM | continuous<br>assistance to<br>community<br>member<br>affected in times<br>of disaster             | 25%                       | 25%                                     | 25%                                     | 25%                                     |
| COM13 | СОММ     | 0205/4493/0000 | Good Governance<br>and Public<br>Participation | Social Facilitation | To ensure sufficient capacity<br>to prevent/reduce the risk of<br>disasters, miligate, manage,<br>respond to disasters and<br>facilitate post recovery<br>activities | Maintain a fully functional<br>disaster management services                  | Provide Fire<br>Fighting vehicles<br>for Emadlangeni<br>and Dannhauser<br>municipalities                       | -               | ongoing     | 700,000          | -              | 700,000   |           | -      | Amajuba DM | have in place<br>fully functional<br>fire fighting<br>services                                     | 100%                      | -                                       | -                                       |   |
| COM14 | СОММ     | 0125/4446/0000 | Good Governance<br>and Public<br>Participation | Social Facilitation | To contribute towards the<br>achievement of universal<br>access to social services by<br>2010/12   | Facilitate the implementation of the HIV & AIDS plan                         | Institution of HIV &<br>Aids activities and<br>programmes in<br>consultation with<br>the HIV & Aids<br>Council | HIV & AIDS Plan | Ongoing     | 1,000,000        |                | 1,000,000 | -         | -      | Amajuba DM | facilitation of the<br>HIV/AIDS<br>activities as<br>outlined in an<br>approved<br>operational plan | HIV&AIDS plan<br>prepared | implementation<br>of the plan<br>report | implementation<br>of the plan<br>report | implementation<br>of the plan<br>report |
| COM15 | COMM     | 0125/4444/0000 | Good Governance<br>and Public<br>Participation | Social Facilitation | To contribute towards the<br>achievement of universal<br>access to social services by<br>2010/12   | Facilitate access of social<br>services to all communities                   | Environmental<br>Health Services   | -               | Ongoing     | 530,000          |                | 530,000   |           | -      | Amajuba DM | р  | ending successfu          | I negotiations of tr                    | ansfer of personn                       | el                                      |
| COM16 | COMM     | 0125/4422/0000 | Good Governance<br>and Public<br>Participation | Social Facilitation | To contribute towards the<br>achievement of universal<br>access to social services by<br>2010/12   | Facilitate the promotion of<br>scarce sport codes in<br>identified areas     | Establishment and<br>implementation of<br>programmes to<br>promote sports<br>and recreational                  | -               | Jun-10      | 2,000,000        | -              | 2,000,000 | -         | -      | Amajuba DM | to conduct at<br>least 8 major<br>sport events   | 25%                       | -                                       | 25%                                     | 50%                                     |
| COM17 | COMM     | 0125/4463/0000 | Good Governance<br>and Public<br>Participation | Social Facilitation | To contribute towards<br>facilitation of access to skills<br>development, economic<br>empowerment, human rights<br>for vulnerable groups                             | Facilitate youth empowerment<br>programmes                                   | Youth matters<br>(Youth Summit,<br>Youth day<br>celebration)   | -               | Jun-10      | 850,000          |                | 850,000   | -         |        | Amajuba DM | to cunduct at<br>least a youth<br>function bi-<br>monthly  | -                         | 50%                                     | 15%                                     | 10%                                     |
| COM18 | COMM     | 0155/0000/0000 | Good Governance<br>and Public<br>Participation | Municipal Planning  | To facilitate the effective<br>operation of MPCC's in the<br>ADM.  | Roll-out of the Thusong<br>Service Centre in the ADM                         | Thusong Service<br>Centre  | -               | Jun-10      | 2,393,157        | 30,000         | 2,423,157 | -         | -      | Amajuba DM | quarterly reports<br>on functioning<br>of the centre   | 25%                       | 25%                                     | 25%                                     | 25%                                     |

| Ref   | Res Dept | Vote No        | National Key                                   |                     | Departmental Key Performance   | Key Performance Indicator   | Project/ Programme   | Baseline    | Frequency - | Operating Budget | Capital Budget | Amount     | Roll over | Grants | Source of  | Annual Target<br>(beginning of            | Sep-09                  | Dec-09                  | Mar-10                  | Jun-10                  |
|-------|----------|----------------|--|---------------------|--|---|--|-------------|-------------|------------------|----------------|------------|-----------|--------|------------|---|-------------------------|-------------------------|-------------------------|-------------------------|
|       | nes sept | Vole no        | Performance Area                               | Performance Area    | Area   | Noj i cromanoc indicator  | Description  | Measurement | Timeframe   | operating badget | oupital Dauget | Received   | Ronoven   | orano  | Funding    | (beginning of<br>FY)                      | projected               | projected               | projected               | projected               |
| COM19 | COMM     | n/a            | Good Governance<br>and Public<br>Participation | Municipal Planning  | To facilitate the effective<br>operation of MPCC's in the<br>ADM.  | Maintain a fully functional<br>Thusong Service Centre                                   | Signing of the<br>rental agreements -<br>Thusong Service<br>Centre | -           | Jun-10      | -                | -              |            |           |        |            | agreements in<br>place for all<br>tenants | -                       | -                       | -                       | 100%                    |
| COM20 | COMM     | 0110/4439/000  | Good Governance<br>and Public<br>Participation | Social Facilitation | To contribute towards the<br>achievement of universal<br>access to social services by<br>2010/12   | Facilitation of senior citizens<br>programmes   | Report on Senior<br>Citizens<br>Programmes                         | -           | Jun-10      | 150,000          | -              | 150,000    |           |        | Amajuba DM | reports on<br>programmes<br>held          | report for<br>quarter 1 | report for<br>quarter 2 | report for<br>quarter 3 | report for<br>quarter 4 |
| COM21 | COMM     | 0110/4442/0000 | Good Governance<br>and Public<br>Participation | Social Facilitation | To contribute towards the<br>achievement of universal<br>access to social services by<br>2010/12   | Facilitate programmes that<br>promote the rights of women,<br>children and the disabled | Run activities for<br>people living with<br>disability             | -           | Jun-10      | 265,000          | -              | 265,000    |           |        | Amajuba DM | reports on<br>programmes<br>held          | report for<br>quarter 1 | report for<br>quarter 2 | report for<br>quarter 3 | report for<br>quarter 4 |
| COM22 | COMM     | 0110/4464/0000 | Good Governance<br>and Public<br>Participation | Social Facilitation | To contribute towards<br>facilitation of access to skills<br>development, economic<br>empowerment, human rights<br>for vulnerable groups | Facilitate programmes that<br>promote the rights of women,<br>children and the disabled | Gender and<br>Children matters                                     | -           | Jun-10      | 420,000          | -              | 420,000    | -         | -      | Amajuba DM | reports on<br>programmes<br>held          | report for<br>quarter 1 | report for<br>quarter 2 | report for<br>quarter 3 | report for<br>quarter 4 |
| COM23 | COMM     | 0110/4469/0000 | Good Governance<br>and Public<br>Participation | Social Facilitation | To contribute towards the<br>achievement of universal<br>access to social services by<br>2010/12   | Facilitate arts and culture<br>activities in the Amajuba<br>District                    | Arts and Culture   | -           | Jun-10      | 1,200,000        | -              | 1,200,000  | -         | -      | Amajuba DM | reports on<br>programmes<br>held          | report for<br>quarter 1 | report for<br>quarter 2 | report for<br>quarter 3 | report for<br>quarter 4 |
|       |          |                |  |                     | MONETARY TOTALS  |   |  |             |             | 15,328,157       | 30,000         | 15,358,157 | 0         | 0      |            |   |                         |                         |                         |                         |

### SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN 2009/10 - CORPORATE SERVICES

|      |          |         |  |                                   |   |  |   |   | -                        |                  |                |                 |           | -      |                      |  |   |   |   |   |
|------|----------|---------|--|-----------------------------------|---|--|---|---|--------------------------|------------------|----------------|-----------------|-----------|--------|----------------------|--|---|---|---|---|
| Ref  | Res Dept | Vote No | National Key<br>Performance Area                             | Municipal Key<br>Performance Area | Departmental Key<br>Performance Area  | Key Performance Indicator  | Project/ Programme<br>Description                       | Baseline<br>Measurement                                     | Frequency -<br>Timeframe | Operating Budget | Capital Budget | Amount Received | Roll over | Grants | Source of<br>Funding | Annual Target<br>(beginning of<br>FY)                      | Sep-09  | Dec-09  | Mar-10<br>projected                             | Jun-10<br>projected                             |
| COR1 | CORP     | n/a     | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2010/12                                       | Undertake developmental<br>business planning and<br>streamline business processes<br>to meet council and community<br>needs            | Draft a departmental<br>business plan                   | -   | Sep-09                   | -                |                | -               | -         | -      |                      | submitted BP   | projected                                       | projected                                       | -   | -   |
| COR2 | CORP     | n/a     | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure ongoing<br>implementation and review of<br>the Performance Management<br>System   | Monitor the implementation of<br>all activities as set out in the<br>Action Plans of Middle<br>Managers                                | Departmental Action<br>Plans for Middle<br>Managers     | Section 57<br>Managers or<br>Departmental KPIs              | Sep-09                   | -                | -              | -               | -         | -      | -                    | all middle<br>managers in<br>possession of<br>Action Plans | 100%  | -   | -   | -   |
| COR3 | CORP     | n/a     | Municipal Financial<br>Viability and<br>Management           | Institutional and<br>Governance   | Ensure the municipality has<br>adequate financial resources &<br>controls to meet the annual<br>performance objectives of the<br>district | Manage the organisation within<br>the budgetary and policy<br>frameworks of the municipality   | measures within the                                     | Internal financial<br>controls that reflect<br>data to date | Ongoing                  | -                | -              | -               | -         | -      | -                    | 12 monthly<br>reports                                      | 3 monthly reports                               | 3 monthly reports                               | 3 monthly<br>reports                            | 3 monthly<br>reports                            |
| COR4 | CORP     | n/a     | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010                                     | Ensure preparation and<br>timeous submission of statutory<br>reports   | Quarterly departmental<br>progress reports to the<br>MM | -   | Quarterly                | -                | -              | -               | -         | -      | -                    | four reports<br>submitted to MM                            | quarter 1 report                                | quarter 2 report                                | quarter 3 report                                | quarter 4 report                                |
| COR5 | CORP     | n/a     | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010                                     | Maintain good co-operation<br>and understanding between<br>and amongst councillors, staff<br>and customers                             | Departmental staff<br>meetings                          | -   | Quarterly                | -                | -              | -               | -         | -      | -                    | four meetings<br>held                                      | quarter 1 staff<br>meeting held                 | quarter 2 staff<br>meeting held                 | quarter 3 staff<br>meeting held                 | quarter 4 staff<br>meeting held                 |
| COR6 | CORP     | n/a     | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010                                     | Ensure preparation and<br>timeous submission of statutory<br>reports   | Departmental standing<br>portfolio committee            | -   | Quarterly                | -                | -              | -               | -         | -      | -                    | four meetings<br>conducted                                 | quarter 1<br>standing portfolio<br>meeting held | quarter 2<br>standing portfolid<br>meeting held | quarter 3<br>standing portfolio<br>meeting held | quarter 4<br>standing portfolio<br>meeting held |
| COR7 | CORP     | n/a     | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2010/12                                       | Address skills, capacity building<br>and change management<br>issues that affect development<br>and functioning of the<br>municipality | Update the Skills<br>Database for the DM<br>staff       | -   | Jun-10                   | -                | -              | -               | -         | -      | -                    | Existance of<br>functional skills<br>database              | 20%   | 20%   | 60%   | -   |
| COR8 | CORP     | n/a     | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2010/12                                       | Address skills, capacity building<br>and change management<br>issues that affect development<br>and functioning of the<br>municipality | Review of Workplace<br>Skills Plan for the ADM          | Previous Plan   | Dec-09                   | -                | -              | -               | -         | -      | -                    | existance of the<br>WSP 09/10                              | -   | 100%  | -   | -   |

| Ref   | Res Dept | Vote No        | National Key<br>Performance Area                             | Municipal Key<br>Performance Area | Departmental Key<br>Performance Area  | Key Performance Indicator  | Project/ Programme<br>Description   | Baseline<br>Measurement                      | Frequency -<br>Timeframe | Operating Budget | Capital Budget | Amount Received | Roll over | Grants | Source of<br>Funding | Annual Target<br>(beginning of<br>FY)   | Sep-09<br>projected | Dec-09<br>projected | Mar-10<br>projected | Jun-10 projected |
|-------|----------|----------------|--|-----------------------------------|---|--|---|--|--------------------------|------------------|----------------|-----------------|-----------|--------|----------------------|---|---------------------|---------------------|---------------------|------------------|
| COR9  | CORP     | n/a            | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2010/12   | Undertake developmental<br>business planning and<br>streamline business processes<br>to meet council and community<br>needs            | Update Employment<br>Equity Plan  | EE Plan                                      | Jun-10                   | -                | -              |                 | -         | -      | -                    | existance of the<br>EEP to cover<br>09/10   | 25%                 | 25%                 | 25%                 | 25%              |
| COR10 | CORP     | n/a            | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010 | Undertake developmental<br>business planning and<br>streamline business processes<br>to meet council and community<br>needs            | Ensure effective use of<br>the MunAdmin and<br>necessary municipal<br>records keep on the<br>MunAdmid | MunAdmin System                              | Jun-10                   |                  |                | -               | -         | -      | -                    | all<br>correspondence<br>s scanned on<br>the MunAdmin;<br>where applicable<br>even ExCo and<br>Council items                                | 25%                 | 25%                 | 25%                 | 25%              |
| COR11 | CORP     | n/a            | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010 | Undertake developmental<br>business planning and<br>streamline business processes<br>to meet council and community<br>needs            | Coordinate, manage<br>and provide<br>administrative support to<br>ExCo and Council<br>meetings        | Municipal<br>Structures Act, sect<br>29 & 50 | Jun-10                   |                  | -              |                 | -         | -      |                      | agenda of all<br>scheduled<br>meetings<br>timeously<br>distributed and<br>minutes<br>prepared in both<br>English and<br>isiZulu             | 25%                 | 25%                 | 25%                 | 25%              |
| COR12 | CORP     | 0120/4440/0000 | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2010/12   | Address skills, capacity building<br>and change management<br>issues that affect development<br>and functioning of the<br>municipality | Employ experience<br>training students  | -  | Mar-10                   | 225,000          | -              | 225,000         | -         | -      | Amajuba DM           | no less than two<br>students<br>employed  | 0%                  | 50%                 | 50%                 | 0%               |
| COR13 | CORP     | 0120/4441/0000 | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2010/12   | Undertake developmental<br>business planning and<br>streamline business processes<br>to meet council and community<br>needs            | Occupational Health<br>and Safety (OHS)<br>Administration   | OHS policy                                   | Jun-10                   | 10,000           |                | 10,000          | -         | -      | Amajuba DM           | have personnel<br>responsible for<br>OHS and ensure<br>that they have<br>necessary skills<br>and that OHS is<br>effectively<br>administered | 40%                 | 25%                 | 25%                 | 10%              |
|       |          |                | 1  |                                   | MONETARY TOTA   | LS   |   | 1  |                          | 235,000          | 0              | 235,000         | 0         | 0      |                      |   |                     |                     |                     |                  |

| Ref  | Res Dept | Vote No | National Key   | Municipal Key                   | Departmental Key Performance  | Key Performance Indicator   | Project/ Programme   | Baseline  | Frequency - | Operating | Capital Budget | Amount   | Roll over | Grants | Source of | Annual Target<br>(beginning of                             | Sep-09   | Dec-09   | Mar-10   | Jun-10   |
|------|----------|---------|--|---------------------------------|---|---|--|---|-------------|-----------|----------------|----------|-----------|--------|-----------|--|--|--|--|--|
|      |          |         | Performance Area   | Performance Area                | Area  | ,   | Description  | Measurement   | Timeframe   | Budget    |                | Received |           |        | Funding   | (gg:<br>FY)  | projected  | projected  | projected  | projected  |
| FIN1 | FIN      | n/a     | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2010/12                                       | Undertake developmental<br>business planning and<br>streamline business processes<br>to meet council and community<br>needs | Draft a departmental<br>business plan  | SDBIP previous<br>financial year                            | Sep-09      | -         | -              | -        | -         | -      | -         | submitted BP   | 100%   | -  | -  |  |
| FIN2 | FIN      | n/a     | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance | To ensure ongoing<br>implementation and review of<br>the Performance Management<br>System   | Monitor the implementation of<br>all activities as set out in the<br>Job descriptions of Middle<br>Managers                 | Job descriptions for<br>Middle Managers  | Section 57 KPIs   | Sep-09      | -         | -              | -        | -         | -      | -         | all middle<br>managers in<br>possession of<br>Action Plans | 100%   | -  | -  |  |
| FIN3 | FIN      | n/a     | Municipal Financial<br>Viability and<br>Management           | Institutional and<br>Governance | Source alternative funding for<br>appropriate projects  | To actively source and secure<br>alternative funding for IDP<br>projects  | To formally apply for<br>grant funding for IDP<br>projects from external<br>sources                        | IDP priority Projects                                       | Ongoing     | -         | -              | -        | -         | -      | -         | formal<br>applications and<br>reports                      | 25%  | 25%  | 25%  | 25%  |
| FIN4 | FIN      | n/a     | Municipal Financial<br>Viability and<br>Management           | Institutional and<br>Governance | Ensure the municipality has<br>adequate financial resources &<br>controls to meet the annual<br>performance objectives of the<br>district | the budgetary and policy  | Implement effective<br>expenditure control<br>measures within the<br>budget allocated to the<br>department | Internal financial<br>controls that reflect<br>data to date | Ongoing     | -         | -              | -        | -         | -      | -         | 12 monthly reports   | 3 mothly reports                                   | 3 mothly reports                                   | 3 mothly reports                                   | 3 mothly reports                                   |
| FIN5 | FIN      | n/a     | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010                                     | Ensure preparation and<br>timeous submission of statutory<br>reports  | Quarterly departmental<br>progress reports to the<br>MM  | -   | Quarterly   | -         | -              | -        | -         | -      | -         | four reports<br>submitted to<br>MM                         | quarter 1 report                                   | quarter 2 report                                   | quarter 3 report                                   | quarter 4 report                                   |
| FIN6 | FIN      | n/a     | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010                                     | Maintain good co-operation<br>and understanding between<br>and amongst councillors, staff<br>and customers                  | Departmental staff<br>meetings   | -   | Quarterly   | -         | -              | -        | -         | -      | -         | four meetings<br>held                                      | quarter 1 staff<br>meeting held                    | quarter 2 staff<br>meeting held                    | quarter 3 staff<br>meeting held                    | quarter 4 staff<br>meeting held                    |
| FIN7 | FIN      | n/a     | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010                                     | Ensure preparation and<br>timeous submission of statutory<br>reports  | Departmental standing<br>portfolio committee   | -   | Quarterly   | -         | -              | -        | -         | -      | -         | four meetings<br>conducted                                 | quarter 1<br>standing<br>portfolio<br>meeting held | quarter 2<br>standing<br>portfolio<br>meeting held | quarter 3<br>standing<br>portfolio<br>meeting held | quarter 4<br>standing<br>portfolio<br>meeting held |
| FIN8 | FIN      | n/a     | Municipal Financial<br>Viability and<br>Management           | Institutional and<br>Governance | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010                                     | Full compliance with Chapter<br>11 of the MFMA (SCM)  | Compliance with Chapter<br>11 of the MFMA  | SCM Plan  | Ongoing     | -         | -              | -        | -         | -      | -         | to implement<br>the plan in full                           | reports on SCM<br>functioning                      | reports on SCM<br>functioning                      | reports on SCM<br>functioning                      | reports on SCM<br>functioning                      |

### SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN 2009/10 - FINANCIAL SERVICES

| Ref   | Res Dept | Vote No | National Key<br>Performance Area                             | Municipal Key<br>Performance Area | Departmental Key Performance<br>Area  | Key Performance Indicator  | Project/ Programme<br>Description  | Baseline<br>Measurement   | Frequency -<br>Timeframe | Operating<br>Budget | Capital Budget | Amount<br>Received | Roll over | Grants | Source of<br>Funding | Annual Target<br>(beginning of  | Sep-09                                     | Dec-09                                     | Mar-10                                     | Jun-10                                     |
|-------|----------|---------|--|-----------------------------------|---|--|--|---|--------------------------|---------------------|----------------|--------------------|-----------|--------|----------------------|---|--|--|--|--|
|       |          |         |  |                                   |   |  |  |   |                          | 3                   |                |                    |           |        | ·g                   | FY)   | projected                                  | projected                                  | projected                                  | projected                                  |
| FIN9  | FIN      | n/a     | Municipal Financial<br>Viability and<br>Management           | Institutional and<br>Governance   | To manage expenditure, cash<br>and investments  | Monitoring of expenditure and<br>cash flow position on a regular<br>basis    | Expenditure Management<br>- cash and investments   | -   | Quarterly                | -                   | -              | -                  | -         | -      | -                    | four expenditure<br>reports<br>submitted to<br>exCo and<br>ManCo        | 25%  | 25%  | 25%  | 25%  |
| FIN10 | FIN      | n/a     | Municipal Financial<br>viability and<br>Management           | Institutional and<br>Governance   | To monitor budgetary compliance   | Monitoring of votes status   | Budget monitoring  | -   | Quarterly                | -                   | -              | -                  | -         | -      | -                    | not exceeding<br>budget<br>allocated<br>expenditure                     | 25%  | 25%  | 25%  | 25%  |
| FIN11 | FIN      | n/a     | Municipal Financial<br>viability and<br>Management           | Institutional and<br>Governance   | To monitor adherence to<br>annual cash flow plan  | Monitor cash position against<br>planned position                            | Monitoring of differences<br>between cash flow and<br>actual   | -   | Ongoing                  | -                   | -              | -                  | -         | -      | -                    | all differences corrected   | 25%  | 25%  | 25%  | 25%  |
| FIN12 | FIN      | n/a     | Municipal Financial<br>viability and<br>Management           | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2010/12 | Production of monthly income<br>and expenditure and balance<br>sheet reports | Annual Financial<br>Statements ready for<br>audit by 30 August as per<br>MFMA  | No record of<br>prevoius non-<br>compliance                         | Aug-09                   | -                   | -              | -                  | -         | -      | -                    | Legally<br>compliant AFS<br>submiitted on<br>time                       | 100%                                       | -  | -  | -  |
| FIN13 | FIN      | n/a     | Municipal Financial<br>viability and<br>Management           | Institutional and<br>Governance   | Compliance with MFMA  | Prompt preparation of reports<br>after month end closure                     | National Treasury/In year<br>reporting   | Monthly reports are<br>lagging one monh<br>behind deadline.         | Monthly                  | -                   | -              | -                  | -         | -      | -                    | submit the s71<br>(12 reports)<br>within the<br>prescribed<br>timeframe | 3 reports within<br>5 days of month<br>end | mid-year report<br>submited to NT          | 3 reports within<br>5 days of month<br>end | 3 reports within<br>5 days of month<br>end |
| FIN14 | FIN      | n/a     | Municipal Financial<br>viability and<br>Management           | Institutional and<br>Governance   | Compliance with MFMA  | Prompt preparation of reports<br>after month end closure                     | National Treasury/In year<br>reporting   | -   | Ongoing                  | -                   | -              | -                  | -         | -      | -                    | 12 reports<br>submitted to the<br>ExCo                                  | 3 reports within<br>5 days of month<br>end |
| FIN15 | FIN      | n/a     | Municipal Financial<br>viability and<br>Management           | Institutional and<br>Governance   | Compliance with relevant guidelines   | Implement Municipal Finance<br>Management Intership<br>Programme (MFMIP)     | Finance management<br>reform in compliance with<br>the Municipal Financial<br>Management Internship<br>Programme (MFMIP) | No structured<br>programme in<br>place                              | Ongoing                  | -                   | -              | -                  | -         | -      | -                    | 100%<br>compliance as<br>required by<br>MFMIP                           | 20%<br>compliance with<br>MFMIP            | 60%<br>compliance with<br>MFMIP            | 10%<br>compliance with<br>MFMIP            | 10%<br>compliance with<br>MFMIP            |
| FIN16 | FIN      | n/a     | Municipal Financial<br>viability and<br>Management           | Institutional and<br>Governance   | Compliance with legislation   | Monitor budget process<br>deadlines in relation to the<br>MFMA               | Budget Quality   | As per MFMA   | Ongoing                  | -                   | -              | -                  | -         | -      | -                    | 100%<br>compliance as<br>per evaluation<br>checklist                    | 10%<br>compliance with<br>checklist        | 40%<br>compliance with<br>checklist        | 25%<br>compliance with<br>checklist        | 25%<br>compliance with<br>checklist        |
| FIN17 | FIN      | n/a     | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | Safeguard Council assets  | All assets recorded, tagged<br>and recorded in the asset<br>register         | Establish an asset<br>register   | Non GRAP<br>compliant asset<br>register in place                    | Ongoing                  | -                   | -              | -                  | -         | -      | -                    | fully functional<br>asset register                                      | 25% complete                               | 25% complete                               | 25% complete                               | 25% complete                               |
| FIN18 | FIN      | n/a     | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | Safeguard Council assets  | Insure all assets with material values                                       | Insurance/Risk<br>management   | Policy in place but<br>not been checked<br>for adequacy of<br>cover | Ongoing                  | -                   | -              | -                  | -         | -      | -                    | all municipal assets insured  | 25%  | 25%  | 25%  | 25%  |

| Ref   | Res Dept | Vote No            | National Key<br>Performance Area                             | Municipal Key<br>Performance Area | Departmental Key Performance<br>Area  | Key Performance Indicator   | Project/ Programme<br>Description  | Baseline<br>Measurement       | Frequency -<br>Timeframe              | Operating<br>Budget | Capital Budget | Amount<br>Received | Roll over | Grants  | Source of<br>Funding | Annual Target<br>(beginning of  | Sep-09                                | Dec-09                                | Mar-10                                | Jun-10                                |
|-------|----------|--------------------|--|-----------------------------------|---|---|--|-------------------------------|---------------------------------------|---------------------|----------------|--------------------|-----------|---------|----------------------|---|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|
|       |          |                    | Fenomance Area   | Performance Area                  | Alta  |   | Description  | weasurement                   | Timename                              | Budget              |                | Received           |           |         | runung               | FY)   | projected                             | projected                             | projected                             | projected                             |
| FIN19 | FIN      | 0401/0199<br>/0000 | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | Safeguard Council assets  | All assets recorded, tagged<br>and recorded in the asset<br>register  | Management of the Fixed<br>Asset Register  | Fixed Asset<br>Register (FAR) | Ongoing                               | -                   | -              | -                  | -         | -       |                      | all assets<br>entered into the<br>register                              | 25% complete                          | 25% complete                          | 25% complete                          | 25% complete                          |
| FIN20 | FIN      | 0130/1607<br>/0000 | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | Ensure the municipality has<br>adequate financial resources &<br>controls to meet the annual<br>performance objectives of the<br>district | To promote and support<br>reforms in financial<br>management by building the<br>capacity in municipalities to<br>implement the MFMA | Proper implementation of the MFMA requirements   | -                             | Jun-10                                | -                   | -              | -                  | -         | 750,000 | National<br>Treasury | full compliance with the MFMA   | 25%                                   | 50%                                   | 15%                                   | 10%                                   |
| FIN21 | FIN      | 0130/4512<br>/0000 | Good Governance<br>and Public<br>Participation               | Social Facilitation               | To facilitate and plan for<br>ongoing sustainable human<br>settlement and economic<br>development in the district                         | Provide guidance that ensures<br>intergrated service delivery in<br>the District  | Budget & IDP Roadshows   | -                             | Annually before<br>end of May<br>2010 | 300,000             | -              | 300,000            | -         | -       | Amajuba DM           | 2009/10<br>roadshow<br>conducted  | -                                     | -                                     | -                                     | 100%                                  |
| FIN22 | FIN      | n/a                | Municipal Financial<br>Viability and<br>Management           | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010                                     | Ensure effective management<br>of the municipality and its<br>functionaries   | Draft Adjustment Budget<br>2009/10 submitted to<br>Council                             | Budget 2008/09                | Feb-10                                | -                   | -              | -                  | ÷         | -       | -                    | Draft Adj Budget<br>sumitted to<br>ExCo and<br>Council                  | -                                     | -                                     | Draft Adj.<br>Budget                  | -                                     |
| FIN23 | FIN      | n/a                | Municipal Financial<br>Viability and<br>Management           | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010                                     | Ensure effective management<br>of the municipality and its<br>functionaries   | 2010/11 Budget<br>submitted to Council,<br>NationalTreasury and<br>Provincial Treasury | -                             | annually by end<br>of June            | -                   | -              | -                  | -         | -       | -                    | Proof of<br>submission of<br>2010/11 Budget<br>to Council, NT<br>and PT | -                                     | -                                     | -                                     | 2010/11 Budget                        |
| FIN24 | FIN      | n/a                | Municipal Financial<br>Viability and<br>Management           | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010                                     | Ensure effective management<br>of the municipality and its<br>functionaries   | Ensure timeous<br>submission of Sect 71<br>report                                      | -                             | Monthly                               | -                   | -              | -                  | -         | -       | -                    | Proof of<br>submission of<br>Sect 71 report                             | 3 reports<br>submitted to NT          |
| FIN25 | FIN      | n/a                | Municipal Financial<br>Viability and<br>Management           | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010                                     | Ensure effective management<br>of the municipality and its<br>functionaries   | Ensure timeous<br>submission of Sect 72<br>report                                      | -                             | Annually                              | -                   | -              | -                  | -         | -       | -                    | Proof of<br>submission of<br>Sect 72 report                             | -                                     | -                                     | one report<br>submiited to NT         | -                                     |
| FIN26 | FIN      | n/a                | Municipal Financial<br>Viability and<br>Management           | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010                                     | Ensure effective management<br>of the municipality and its<br>functionaries   | Ensure timeous<br>submission of MFMA<br>report   | -                             | Annually                              | -                   | -              | -                  | -         | -       | -                    | Proof of<br>submission of<br>DORA report                                | 3 reports per<br>conditional<br>grant | 3 reports per<br>conditional<br>grant | 3 reports per<br>conditional<br>grant | 3 reports per<br>conditional<br>grant |

| Ref   | Res Dept | Voto No  | National Key                                       | Municipal Key     | Departmental Key Performance  | Key Performance Indicator   | Project/ Programme   | Baseline    | Frequency - | Operating | Capital Budget | Amount   | Roll over | Grants | Source of | Annual Target<br>(beginning of    | Sep-09    | Dec-09    | Mar-10    | Jun-10    |
|-------|----------|----------|--|-------------------|---|-----------------------------|--|-------------|-------------|-----------|----------------|----------|-----------|--------|-----------|-----------------------------------|-----------|-----------|-----------|-----------|
| Rei   | Kes Dept | VOLE IND | Performance Area                                   | Performance Area  | Area  | Key Penomance indicator     | Description  | Measurement | Timeframe   | Budget    | Capital Budget | Received | KUII ÜVEI | Grants | Funding   | (beginning of<br>FY)              | projected | projected | projected | projected |
| FIN27 | FIN      | n/a      | Municipal Financial<br>Viability and<br>Management | Institutional and | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010 | of the municipality and its | Devise and implement<br>corrective measures to<br>address AG queries | -           | Apr-10      | -         | -              | -        | -         | -      | -         | Annual report<br>oversight report | -         | -         | 100%      | -         |
|       |          |          |  |                   | MONETARY TOT  | ALS                         |  |             |             | 300,000   | 0              | 300,000  | 0         |        |           |                                   |           |           |           |           |

| Ref  | Res Dept | Vote No | National Key<br>Performance Area                             | Municipal Key<br>Performance Area | Departmental Key<br>Performance Area  | Key Performance Indicator   | Project/ Programme<br>Description  | Baseline<br>Measurement                                     | Frequency -<br>Timeframe | Operating<br>Budget | Capital Budget | Amount<br>Received | Roll over | Grants | Source of<br>Funding | Annual Target<br>(beginning of<br>FY)                                | Sep-09<br>projected                                | Dec-09<br>projected                                | Mar-10<br>projected                                | Jun-10<br>projected                                |
|------|----------|---------|--|-----------------------------------|---|---|--|---|--------------------------|---------------------|----------------|--------------------|-----------|--------|----------------------|--|--|--|--|--|
| P&D1 | PD       | n/a     | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010                                     | Undertake developmental<br>business planning and<br>streamline business processes<br>to meet council and<br>community needs | Draft a departmental business plan   | SDBIP previous<br>financial year                            | Sep-09                   | -                   |                |                    | -         |        | -                    | submitted BP   | 100%   | -  | -  | -  |
| P&D2 | PD       | n/a     | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure ongoing<br>implementation and review of<br>the Performance<br>Management System   | Monitor the implementation of<br>all activities as set out in the<br>Action Plans of Middle<br>Managers                     | Departmental Action<br>Plans for Middle<br>Managers  | Section 57<br>Managers or<br>Departmental KPIs              | Sep-09                   | -                   | -              | -                  | -         | -      | -                    | all middle<br>managers in<br>possession of<br>Action Plans           | 100%   | -  | -  | -  |
| P&D3 | PD       | n/a     | Municipal Financial<br>Viability and<br>Management           | Institutional and<br>Governance   | Source alternative funding for<br>appropriate projects  | To actively source and secure<br>alternative funding for IDP<br>projects  | To formally apply for<br>grant funding for IDP<br>projects from external<br>sources                        | IDP priority<br>Projects                                    | Ongoing                  | -                   | -              | -                  | -         | -      | -                    | formal<br>applications and<br>reports                                | 25%  | 25%  | 25%  | 25%  |
| P&D4 | PD       | n/a     | Municipal Financial<br>Viability and<br>Management           | Institutional and<br>Governance   | Ensure the municipality has<br>adequate financial resources &<br>controls to meet the annual<br>performance objectives of the<br>district | Manage the organisation<br>within the budgetary and policy<br>frameworks of the municipality                                | Implement effective<br>expenditure control<br>measures within the<br>budget allocated to the<br>department | Internal financial<br>controls that reflect<br>data to date | Ongoing                  | -                   | -              | -                  | -         | -      | -                    | 12 monthly reports   | 3 mothly reports                                   | 3 mothly reports                                   | s 3 mothly reports                                 | 3 mothly reports                                   |
| P&D5 | PD       | n/a     | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010                                     | Ensure preparation and<br>timeous submission of<br>statutory reports  | Quarterly departmental<br>progress reports to MM   |   | quarterly                | -                   | -              | -                  | -         | -      | -                    | four<br>departmental<br>performance<br>reports<br>submitted to<br>MM | quarter 1 report                                   | quarter 2 report                                   | quarter 3 report                                   | quarter 4 report                                   |
| P&D6 | PD       | n/a     | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010                                     | Maintain good co-operation<br>and understanding between<br>and amongst councillors, staff<br>and customers                  | Departmental staff<br>meetings   | -   | Quarterly                | -                   | -              | -                  | -         | -      | -                    | four meetings<br>conducted   | quarter 1 staff<br>meeting held                    | quarter 2 staff<br>meeting held                    | quarter 3 staff<br>meeting held                    | quarter 4 staff<br>meeting held                    |
| P&D7 | PD       | n/a     | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010                                     | Ensure preparation and<br>timeous submission of<br>statutory reports  | Departmental standing<br>portfolio committee   | -   | Quarterly                | -                   | -              | -                  | -         | -      | -                    | four meetings conducted  | quarter 1<br>standing<br>portfolio<br>meeting held | quarter 2<br>standing<br>portfolio<br>meeting held | quarter 3<br>standing<br>portfolio<br>meeting held | quarter 4<br>standing<br>portfolio<br>meeting held |
| P&D8 | PD       | n/a     | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010                                     | Ensure that the IT requirements of ADM are met  | ICT support to ADM staff   | -   | Ongoing                  | -                   | -              | -                  | -         | -      | -                    | quarterly reports<br>on staff<br>supported                           | ad hoc ICT<br>support to staff                     |

### SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN 2009/10 - PLANNING AND DEVELOPMENT SERVICES

| Ref   | Res Dept | Vote No            | National Key<br>Performance Area                             | Municipal Key<br>Performance Area | Departmental Key<br>Performance Area  | Key Performance Indicator  | Project/ Programme<br>Description                                 | Baseline<br>Measurement                        | Frequency -<br>Timeframe | Operating<br>Budget | Capital Budget | Amount<br>Received | Roll over | Grants | Source of<br>Funding | Annual Target<br>(beginning of<br>FY)  | Sep-09<br>projected  | Dec-09<br>projected  | Mar-10<br>projected  | Jun-10<br>projected  |
|-------|----------|--------------------|--|-----------------------------------|---|--|---|--|--------------------------|---------------------|----------------|--------------------|-----------|--------|----------------------|--|--|--|--|--|
| P&D9  | PD       | n/a                | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010             | Ensure that the IT requirements of ADM are met   | ICT support to<br>Dannhauser and<br>Emadlangeni<br>Municipalities |  | Ongoing                  | -                   | -              | -                  | -         |        | -                    | quarterly reports<br>on support<br>provided to<br>Emadlangeni<br>and Dannhauser<br>LMs | ad hoc ICT<br>support to<br>Emadlangeni<br>and Dannhauser<br>LMs       | ad hoc ICT<br>support to<br>Emadlangeni                                | ad hoc ICT<br>support to<br>Emadlangeni                                | ad hoc ICT<br>support to<br>Emadlangeni                                |
| P&D10 | PD       | n/a                | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010             | Ensure that the IT requirements of ADM are met   | Administer the<br>Amajuba ICT Forum                               | Existing forum                                 | Quarterly                | -                   | -              | -                  | -         | -      | -                    | 4 meetings<br>conducted  | quarter 1 ICT<br>Forum meeting<br>held                                 | quarter 2 ICT<br>Forum meeting<br>held                                 | quarter 3 ICT<br>Forum meeting<br>held                                 | quarter 4 ICT<br>Forum meeting<br>held                                 |
| P&D11 | PD       | 0190/4477/000<br>0 | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010             | Ensure that the IT requirements of ADM are met   | Website Development<br>& Host                                     | Existing website                               | Quarterly                | 500,000             | -              | 500,000            | -         | -      | Amajuba DM           | report on<br>website updates   | upload updates<br>to website as<br>required                            |
| P&D12 | PD       | 0190/3807/000<br>0 | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010             | Ensure that the IT requirements of ADM are met   | Management of all IT<br>systems hardware and<br>software          | -  | Ongoing                  | 30,000              | -              | 30,000             | -         | -      | Amajuba DM           | resolved all<br>errors and IT<br>system<br>maintained                                  | Maintanance<br>and error<br>rectification<br>conductedd as<br>required | Maintanance<br>and error<br>rectification<br>conductedd as<br>required | Maintanance<br>and error<br>rectification<br>conductedd as<br>required | Maintanance<br>and error<br>rectification<br>conductedd as<br>required |
| P&D13 | PD       | 0190/3808/000<br>0 | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2011             | Ensure that the IT requirements of ADM are met   | Upgarde of systems  | -  | Ongoing                  | 30,000              | -              | 30,000             | -         | -      | Amajuba DM           | ad hoc reports<br>on systems<br>upgrade  | ad hoc systems<br>upgrade  | ad hoc systems<br>upgrade  | ad hoc systems<br>upgrade  | ad hoc systems<br>upgrade  |
| P&D14 | PD       | n/a                | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010             | Maintain good co-operation<br>and understanding between<br>and amongst councillors, staff<br>and customers | Provide and update<br>municipal information<br>on the ADM website | Existing<br>departmental<br>section on website | Ongoing                  | -                   | -              | -                  | -         | -      | -                    | report on<br>updates<br>submitted  | report on<br>updates<br>submitted                                      | report on<br>updates<br>submitted                                      | report on<br>updates<br>submitted                                      | report on<br>updates<br>submitted                                      |
| P&D15 | PD       | 0190/4488/000<br>0 | Good Governance<br>and Public<br>Participation               | Municipal Planning                | To facilitate and plan for<br>ongoing sustainable human<br>settlement and economic<br>development in the district | Develop shared service<br>systems to provide co-<br>ordinated service delivery                             | GIS Implementation  | 2008/09 GIS<br>support                         | Quarterly                | 140,000             | -              | 140,000            | -         | -      | Amajuba DM           | four meetings<br>conducted   | one GIS<br>Support meeting<br>held                                     | one GIS<br>Support meeting<br>held                                     | one GIS<br>Support meeting<br>held                                     | one GIS<br>Support meeting<br>held                                     |
| P&D16 | PD       | n/a                | Local Economic<br>Development (LED)                          | Economic<br>Development           | To ensure ongoing partnership<br>development and coordination<br>among various stakeholders                       | Retain and develop<br>institutional arrangements for<br>economic development in the<br>district            | Administer the<br>Amajuba Tourism<br>Forum (ATF)                  | 2008/09 ATF                                    | Quarterly                | -                   | -              | -                  | -         | -      | -                    | four meetings<br>conducted   | one ATF<br>meeting held  | one ATF<br>meeting held  | one ATF<br>meeting held  | one ATF<br>meeting held  |

| Ref   | Res Dept | Vote No            | National Key<br>Performance Area               | Municipal Key<br>Performance Area | Departmental Key<br>Performance Area  | Key Performance Indicator   | Project/ Programme<br>Description  | Baseline<br>Measurement           | Frequency -<br>Timeframe | Operating<br>Budget | Capital Budget | Amount<br>Received | Roll over | Grants | Source of<br>Funding | Annual Target<br>(beginning of<br>FY)   | Sep-09<br>projected              | Dec-09<br>projected        | Mar-10<br>projected        | Jun-10<br>projected          |
|-------|----------|--------------------|--|-----------------------------------|---|---|--|-----------------------------------|--------------------------|---------------------|----------------|--------------------|-----------|--------|----------------------|---|----------------------------------|----------------------------|----------------------------|------------------------------|
| P&D17 | PD       | n/a                | Local Economic<br>Development (LED)            | Economic<br>Development           | To ensure ongoing partnership<br>development and coordination<br>among various stakeholders                       | Retain and develop<br>institutional arrangements for<br>economic development in the<br>district                     | Administer the<br>Amajuba Tourism<br>Committee (ATC)                                       | 2008/09 ATC                       | Quarterly                | -                   | -              | -                  | -         | -      | -                    | four meetings<br>conducted              | one ATC<br>meeting held          | one ATC<br>meeting held    | one ATC<br>meeting held    | one ATC<br>meeting held      |
| P&D18 | PD       | n/a                | Local Economic<br>Development (LED)            | Economic<br>Development           | To ensure ongoing partnership<br>development and coordination<br>among various stakeholders                       | Retain and develop<br>institutional arrangements for<br>economic development in the<br>district                     | Administer the<br>Amajuba Agricultural<br>Committee (AAC)                                  | 2008/09 AAC                       | Quarterly                | -                   | -              | -                  | -         | -      | -                    | four meetings conducted                 | one AAC<br>meeting held          | one AAC<br>meeting held    | one AAC<br>meeting held    | one AAC<br>meeting held      |
| P&D19 | PD       | n/a                | Good Governance<br>and Public<br>Participation | Municipal Planning                | To facilitate and plan for<br>ongoing sustainable human<br>settlement and economic<br>development in the district | Provide guidance that ensures<br>intergrated service delivery in<br>the District                                    | Administer the<br>Amajuba Planning and<br>Development<br>Coordination<br>Committee (P&DCC) | Existing P&DCC                    | Quarterly                | -                   | -              | -                  | -         | -      | -                    | four meetings<br>conducted              | one P&DCC<br>meeting held        | one P&DCC<br>meeting held  | one P&DCC<br>meeting held  | one P&DCC<br>meeting held    |
| P&D20 | PD       | n/a                | Good Governance<br>and Public<br>Participation | Municipal Planning                | To facilitate and plan for<br>ongoing sustainable human<br>settlement and economic<br>development in the district | Provide guidance that ensures<br>intergrated service delivery in<br>the District                                    | Provide inputs on<br>development<br>applications received                                  | 2008/09 inputs                    | Ongoing                  | -                   | -              | -                  | -         | -      | -                    | report on issues<br>raised              | report on issues<br>raised       | report on issues<br>raised | report on issues<br>raised | s report on issues<br>raised |
| P&D21 | PD       | n/a                | Good Governance<br>and Public<br>Participation | Municipal Planning                | To facilitate and plan for<br>ongoing sustainable human<br>settlement and economic<br>development in the district | Support the facilitation of<br>integrated planning and<br>implementation of land reform<br>projects in the District | Update and alignment<br>of the Amajuba Spatial<br>Development<br>Framework (SDF)           | 2008/09 SDF as<br>part of the IDP | Jun-10                   | -                   | -              | -                  | -         | -      | -                    | SDF Completed                           | -                                | -                          | -                          | 100%                         |
| P&D22 | PD       | n/a                | Good Governance<br>and Public<br>Participation | Municipal Planning                | To facilitate and plan for<br>ongoing sustainable human<br>settlement and economic<br>development in the district | Prepare, monitor<br>implementation and review the<br>IDP  | Approval of the Budget<br>and IDP Process Plan<br>by EXCO and Council                      | -                                 | Aug-09                   | -                   | -              | -                  | -         | -      | -                    | approved<br>process plan                | 2010/11 process<br>plan approved | -                          | -                          | -                            |
| P&D23 | PD       | n/a                | Good Governance<br>and Public<br>Participation | Municipal Planning                | To facilitate and plan for<br>ongoing sustainable human<br>settlement and economic<br>development in the district | Prepare, monitor<br>implementation and review the<br>IDP  | Approved IDP<br>submitted to the<br>DLG&TA   | 2008/09 IDP                       | Jun-10                   | -                   | -              | -                  | -         | -      | -                    | approved IDP<br>document                | -                                | -                          | -                          | 100%                         |
| P&D24 | PD       | 0190/4468/000<br>0 | Good Governance<br>and Public<br>Participation | Institutional and<br>Governance   | To ensure ongoing<br>implementation and review of<br>the Performance<br>Management System                         | Measure the performance of the municipality   | PMS Review   | Existing Policy                   | Aug-09                   | 500,000             | -              | 500,000            | -         | -      | Amajuba DM           | reviewed PMS                            | -                                | -                          | -                          | PMS Review<br>document       |
| P&D25 | PD       | 0190/4467/000<br>0 | Good Governance<br>and Public<br>Participation | Municipal Planning                | To facilitate and plan for<br>ongoing sustainable human<br>settlement and economic<br>development in the district | Prepare, monitor<br>implementation and review the<br>IDP  | IDP Review   | -                                 | Jun-10                   | 50,000              | -              | 50,000             | -         | -      | Amajuba DM           | IDP Review<br>document                  | -                                | -                          | IDP review<br>document     | -                            |
| P&D26 | PD       | n/a                | Good Governance<br>and Public<br>Participation | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010             | Ensure preparation and<br>timeous submission of<br>statutory reports  | Draft Annual Report<br>presented to the Mayor<br>for tabling to Council                    | 2007/08 AR                        | Jan-10                   | -                   | -              | -                  | -         | -      | -                    | approved draft<br>AR for<br>publicising | -                                | -                          | 100%                       | -                            |

| Ref   | Res Dept | Vote No  | National Key<br>Performance Area                             | Municipal Key<br>Performance Area | Departmental Key<br>Performance Area  | Key Performance Indicator   | Project/ Programme<br>Description  | Baseline<br>Measurement                                  | Frequency -<br>Timeframe | Operating<br>Budget | Capital Budget | Amount<br>Received | Roll over | Grants | Source of<br>Funding | Annual Target<br>(beginning of<br>FY)                                       | Sep-09   | Dec-09   | Mar-10   | Jun-10   |
|-------|----------|--|--|-----------------------------------|---|---|--|--|--------------------------|---------------------|----------------|--------------------|-----------|--------|----------------------|---|--|--|--|--|
| P&D27 | PD       | n/a  | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010             | Ensure preparation and<br>timeous submission of<br>statutory reports                            | Oversight report and<br>AR tabled at Council<br>for approval without<br>reservations | 2008/09 AR   | Apr-10                   | -                   | -              | -                  | -         | -      | -                    | Oversight report  | Item Submited  | projected  | projected<br>100%  | projected  |
| P&D28 | PD       | 0190/4515/000<br>0;<br>0190/4514/000<br>0;<br>0190/4484/000<br>0 | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010             | Ensure that municipal planning requirements of ADM are met                                      | Administration Shared<br>Service for GIS and<br>Planning                             | -  | Jun-10                   | -                   | -              | -                  | -         | -      | -                    | 4 reports on<br>shared services   | Report on<br>services to<br>Emadlangeni<br>and Dannhauser  |
| P&D29 | PD       | 0403/0271/000<br>0   | Municipal Institutional<br>Development and<br>Transformation | Institutional and<br>Governance   | To ensure progressive<br>compliance with institutional<br>and governance requirements<br>by 2009/2010             | Ensure that the IT requirements of ADM are met  | DIMS-MIG/MIS<br>Intergration   | -  | Jun-10                   | -                   | -              | -                  | -         | -      | DLGTA                | DIMS-MIG/MIS<br>Intergration  | 25%  | 25%  | 25%  | 25%  |
| P&D30 | PD       | 0190/4447/000<br>0   | Good Governance<br>and Public<br>Participation               | Institutional and<br>Governance   | To facilitate and plan for<br>ongoing sustainable human<br>settlement and economic<br>development in the district | Provide guidance that ensures<br>intergrated service delivery in<br>the District                | Environmental<br>Management Plan<br>Review   | Existing Plan  | Jun-10                   | 350,000             | -              | 350,000            | -         | -      | Amajuba DM           | reviewed EMP  | -  | -  | -  | EMP Review<br>document                                     |
| P&D31 | PD       | 0190/4448/000<br>0   | Good Governance<br>and Public<br>Participation               | Environmental<br>Management       | To ensure sustainable waste<br>management in the district   | Address the pollution of water<br>catchments by mining and<br>industrial activity               | Education and<br>awareness<br>programmes   | -  | Jun-10                   | -                   | -              | -                  | -         | -      | -                    | two awareness<br>programmes<br>conducted                                    | develop a<br>business plan<br>for programme                | 1st awareness<br>programme                                 | -  | 2nd awareness<br>programme                                 |
| P&D32 | PD       | 0190/4486/000<br>0   | Local Economic<br>Development (LED)                          | Economic<br>Development           | To ensure 4% economic<br>growth per annum by 2011<br>To ensure 15% reduction in<br>unemployment by 2011           | Implementation of the Tourism<br>Sector Plan  | Tourism Route<br>Marketing and<br>Battlefields                                       | 2008/09 Tourism<br>Route and<br>Battlefield<br>Marketing | Quarterly                | 400,000             | -              | 400,000            | -         | -      | Amajuba DM           | report on<br>advertisement<br>and marketing<br>conducted                    | report on<br>advertisement<br>and marketing<br>conducted   | report on<br>advertisement<br>and marketing<br>conducted   | report on<br>advertisement<br>and marketing<br>conducted   | report on<br>advertisement<br>and marketing<br>conducted   |
| P&D33 | PD       | 0190/4476/000<br>0   | Local Economic<br>Development (LED)                          | Economic<br>Development           | To ensure 4% economic<br>growth per annum by 2011<br>To ensure 15% reduction in<br>unemployment by 2011           | Implementation of the Tourism<br>Sector Plan  | Facilitate Tourism<br>Shows and Exhibitions  | -  | Ongoing                  | 70,000              | -              | 70,000             | -         | -      | Amajuba DM           | report on<br>tourism and<br>exhibitions<br>supported                        | 1st quarter<br>tourism report                              | 2nd quarter<br>tourism report                              | 3rd quarter<br>tourism report                              | 4th quarter<br>tourism report                              |
| P&D34 | PD       | 0190/4483/000<br>0   | Local Economic<br>Development (LED)                          | Economic<br>Development           | To ensure 4% economic<br>growth per annum by 2011<br>To ensure 15% reduction in<br>unemployment by 2011           | Implementation of the<br>Battlefields Development Plan  | Facilitate tourism<br>programmes through<br>the Amajuba Tourism<br>Forum (ATF)       | Battlefields<br>Development Plan                         | Ongoing                  | 530,000             | -              | 530,000            | -         | -      | Amajuba DM           | to source<br>funding to<br>implement<br>Battlefields<br>Development<br>Plan | progress report<br>on the<br>implementation<br>of the plan |
| P&D35 | PD       | n/a  | Local Economic<br>Development (LED)                          | Economic<br>Development           | To ensure ongoing partnership<br>development and coordination<br>among various stakeholders                       | Retain and develop<br>institutional arrangements for<br>economic development in the<br>district | Administer the<br>Amajuba Forum for<br>Local Economic<br>Development (AFLED)         | 2008/09 AFLED  | Quarterly                | -                   | -              | -                  | -         | -      | -                    | four meetings<br>conducted  | one AFLED<br>meeting held                                  | one AFLED<br>meeting held                                  | one AFLED<br>meeting held                                  | one AFLED<br>meeting held                                  |

| Ref   | Res Dept        | Vote No            | National Key<br>Performance Area               | Municipal Key<br>Performance Area | Departmental Key<br>Performance Area  | Key Performance Indicator   | Project/ Programme<br>Description   | Baseline<br>Measurement                     | Frequency -<br>Timeframe | Operating<br>Budget | Capital Budget | Amount<br>Received | Roll over | Grants | Source of<br>Funding | Annual Target<br>(beginning of<br>FY)   | Sep-09<br>projected   | Dec-09<br>projected   | Mar-10<br>projected   | Jun-10<br>projected   |
|-------|-----------------|--------------------|--|-----------------------------------|---|---|---|---|--------------------------|---------------------|----------------|--------------------|-----------|--------|----------------------|---|---|---|---|---|
| P&D36 | PD              | 0190/4487/000<br>0 | Local Economic<br>Development (LED)            | Economic<br>Development           | To ensure 4% economic<br>growth per annum by 2011<br>To ensure 15% reduction in<br>unemployment by 2011 | Implementation of the<br>Agricultural Sector Plan                                 | Facilitate LED Project<br>Support   | LED Strategy                                | Ongoing                  | 1,000,000           | -              | 1,000,000          | -         | -      | Amajuba DM           | development of<br>two projects into<br>secondary<br>economy                     | preparation for<br>projects to be<br>implemented<br>2009/10             | report on LED<br>projects<br>implemented                                | report on LED<br>projects<br>implemented                                | report on LED<br>projects<br>implemented                                |
| P&D37 | PD              | 0190/4510/000<br>0 | Local Economic<br>Development (LED)            | Economic<br>Development           | To ensure 4% economic<br>growth per annum by 2011<br>To ensure 15% reduction in<br>unemployment by 2011 | Implementation of the<br>Agricultural Sector Plan                                 | LED Manufacturing<br>Strategic Project<br>Support   | Manufacturing Plan                          | Ongoing                  | 1,000,000           | -              | 1,000,000          | -         | -      | Amajuba DM           | development of<br>two projects into<br>secondary<br>economy                     | preparation for<br>projects to be<br>implemented<br>2009/10             | report on LED<br>projects<br>implemented                                | report on LED<br>projects<br>implemented                                | report on LED<br>projects<br>implemented                                |
| P&D38 | PD              | 0190/4511/000<br>0 | Local Economic<br>Development (LED)            | Economic<br>Development           | To ensure 4% economic<br>growth per annum by 2011<br>To ensure 15% reduction in<br>unemployment by 2011 | Implementation of the<br>Agricultural Sector Plan                                 | LED Agricutural<br>Strategic Project<br>Support   | Agricultural Plan                           | Ongoing                  | 1,000,000           | -              | 1,000,000          | -         | -      | Amajuba DM           | development of<br>two projects into<br>secondary<br>economy                     | preparation for<br>projects to be<br>implemented<br>2009/10             | report on LED<br>projects<br>implemented                                | report on LED<br>projects<br>implemented                                | report on LED<br>projects<br>implemented                                |
| P&D39 | PD              | 0190/4475/000<br>0 | Local Economic<br>Development (LED)            | Economic<br>Development           | To ensure 4% economic<br>growth per annum by 2011<br>To ensure 15% reduction in<br>unemployment by 2011 | Business support (facilitate<br>markets & capacity) for<br>SMME's & Co-operatives | LED/Tourism training<br>facilitation - Facilitate<br>support and training<br>workshops for co-ops<br>with DED | -   | Jun-10                   | 55,000              | -              | 55,000             | -         | -      | Amajuba DM           | two workshops<br>conducted<br>second and third<br>quarter                       | -   | 1st workshop conducted  | -   | 2nd workshop conducted  |
| P&D40 | PD              | 0190/4478/000<br>0 | Local Economic<br>Development (LED)            | Economic<br>Development           | To ensure 4% economic<br>growth per annum by 2011<br>To ensure 15% reduction in<br>unemployment by 2011 | Business support (facilitate<br>markets & capacity) for<br>SMME's & Co-operatives | AFLED capacity<br>building - Institutional<br>consultation on growth<br>and development                       | -   | Jun-10                   | 40,000              | -              | 40,000             | -         | -      | Amajuba DM           | two workshops<br>conducted<br>second and third<br>quarter                       | -   | 1st workshop conducted  | -   | 2nd workshop<br>conducted   |
| P&D41 | PD              | 0190/4513/000<br>0 | Local Economic<br>Development (LED)            | Economic<br>Development           | To ensure 4% economic<br>growth per annum by 2011<br>To ensure 15% reduction in<br>unemployment by 2011 | Facilitate Targeted Investment  | 4th ADM growth and development summit.  | 2008/09 Growth<br>and Development<br>Summit | Jun-10                   | 200,000             | -              | 200,000            | -         | -      | Amajuba DM           | conduct of G&D<br>Summit by June  | -   | -   | -   | G&D Summit<br>conducted   |
| P&D42 | PD              | 0190/4445/000<br>0 | Good Governance<br>and Public<br>Participation | Social Facilitation               | To ensure poverty<br>alleviation/reduction (national<br>targets)  | Implementation of the poverty<br>alleviation programme and<br>vertical alignment  | Identification, funding<br>and implementation of<br>poverty alleviation<br>projects                           | Existing Poverty<br>Alleviation Policy      | Ongoing                  | 1,000,000           | -              | 1,000,000          | -         | -      | Amajuba DM           | fund poverty<br>alleviation<br>projects as per<br>poverty<br>alleviation policy | progress report<br>on poverty<br>alleviation<br>projects<br>implemented | progress report<br>on poverty<br>alleviation<br>projects<br>implemented | progress report<br>on poverty<br>alleviation<br>projects<br>implemented | progress report<br>on poverty<br>alleviation<br>projects<br>implemented |
| P&D43 | PD              | 0190/4520          | Local Economic<br>Development (LED)            | Economic<br>Development           | To ensure 4% economic<br>growth per annum by 2011<br>To ensure 15% reduction in<br>unemployment by 2011 | Implementation of the<br>Agricultural Sector Plan                                 | Projects Iniation Fund  | -   | Ongoing                  | 1,000,000           | -              | 1,000,000          | -         | -      | Amajuba DM           | Fund<br>implementation<br>requirements for<br>projects                          | progress report   | progress report   | progress report   | progress report   |
|       | MONETARY TOTALS |                    |  |                                   |   |   |   | 7,335,000                                   | 0                        | 7,335,000           | 0              |                    |           |        |                      |   |   |   |   |   |